



**Southern Coos Health District
Board of Directors Interview Schedule-Position #5
Special Meeting
4:00 p.m. Tuesday, May 7, 2024**

Candidates have been asked to arrive 15 minutes early and will wait in the hospital lobby.

4:00 Harv Schubothe.....	Page 2
4:30 Royce Brownfield.....	Page 9
5:00 Paul Michaels, MD.....	Page 11
5:30 Robert Pickel, Jr. – via Teams link.....	Page 18
6:00 Jack Sahl.....	Page 20

April 11, 2024

Good afternoon,

I am reaching out to express my interest in being considered for the open position on the Board of Directors of the Southern Coos Hospital and Health Center.

My primary interest stems from concerns about the sustainability of quality rural health care on the Southern Oregon coast and of maintaining and growing the medical resources that we have in our area. The Board of Directors of the Southern Coos Hospital and Health Center are playing and can continue to play an essential role in making that happen.

I have a good understanding of the operations and certainly the management of the financial resources of the Southern Coos Hospital and Health Center. I have served as a member of the Hospital's budget and finance committees since 2008 and I believe I am one of the longest standing members of those committees.

I have also served this community on a variety of committees and commissions. I have served on the Port of Bandon's Commission. I have chaired the City of Bandon's Planning Commission and the City's Park and Recreation Commission. And I was honored for the three years that I contributed as a Ford Family Foundation Community Fellow.

I have also contributed over 16 years of leadership as, first, the Executive Director of the Bandon Community Youth Center followed by another eleven as Executive Director of the Greater Bandon Association.

I believe my experiences and knowledge of South Coast Community Hospital and Health Center uniquely qualify me to serve on the Southern Coos Hospital and Health Center's Board of Directors. I would be happy to share a resume and references upon request.

I look forward to hearing from you and to the possibility of serving on the Board.

Sincerely

Harv Schubothe

Harv Schubothe

53485 Safe Road

Bandon, Oregon 97411

541 297-2342

RESUME

Harvey W. Schubothe
53485 Safe Road
Bandon, Oregon 97411
541-297-2342

Current

Employment: COOS BAY DOWNTOWN ASSOCIATION
February, 2024 to Present
Main Street Manager

- Chief executive officer of Association serving Board of Directors in carrying out mission of CBDA which is the community and economic revitalization of Coos Bay with a focus on historic preservation. Duties include developing vision and strategic plan for GBA, oversight of budget, grant writing and fundraising. GBA is responsible for Bandon's Main Street program.

**Community
Activities**

GREATER BANDON ASSOCIATION
October, 2023 to Present
President, Board of Directors

SOUTHERN COOS HOSPITAL
March 2010 to Present
Finance, Budget Committees

RESTORE OREGON
December 2023 to Present
Vice President, Board of Directors

PORT OF BANDON
February 2020 to April 2021
Commissioner, Position #5

FORD INSTITUTE FOR COMMUNITY BUILDING
2013, 2014, 2015
Ford Community Fellow

CITY OF BANDON PLANNING COMMISSION
July 2010 to 2018
Chairperson (2012-14), Member

CITY OF BANDON PARKS & RECREATION COMMISSION
July 2007 to 2018
Chairperson, Member

CAPE ARAGO AUDUBON SOCIETY
September 2016 to Present
President

BANDON CARES
April 2010 to Present
Chairperson, Steering Committee

Previous
Employment
Experience

Non-Profit

GREATER BANDON ASSOCIATION
November, 2010 to September, 2023
Executive Director

- Chief executive officer of Association serving Board of Directors in carrying out mission of GBA which is the community and economic revitalization of Bandon with a focus on historic preservation. Duties include developing vision and strategic plan for GBA, oversight of budget, grant writing and fundraising. GBA is responsible for Bandon's Main Street program.
- Oregon Main Street 2023 & 2013 Director of the Year

BANDON COMMUNITY YOUTH CENTER
January 2007 to August 2011
Executive Director

- Responsible for the day to day operations of the Youth Center including supervision of staff. Direct Center's fundraising, programming, management, facilities, community and media relations, grantsmanship.

Public Sector

STATE OF OREGON DEPARTMENT OF CORRECTIONS
Salem, Oregon
January, 1995 to April, 1996
Acting Assistant Administrator, Budget, Planning and Research

- Served as key advisor to Acting Director, Deputy Director on Department's budget activities; Participated in securing legislative approval of Governor's Recommended Budget; Oversaw evaluation and analysis of Department's program initiatives and operations; Directed major research and data analysis to assist Department in policy making.

STATE OF OREGON, DEPARTMENT OF CORRECTIONS
Salem, Oregon
April, 1990 to December, 2006
Budget Analyst

- Formulate and develop the Department's biennial budget and emergency board requests; Analyze expenditures of various units

STATE OF OREGON, VOCATIONAL REHABILITATION DIVISION

Salem, Oregon

January, 1978 to March, 1984

Deputy Administrator

- Principal assistant to the Administrator in the administration of the Division and directed the Division during the Administrator's absence; Oversaw the day-to-day operations of the Division through:
 - development of administrative policies, plans and procedures related to the operation of all agency programs;
 - overall development and management of Division's biennial budget;Directly responsible for agency's Administrative Support Program, including the following units:
 - fiscal and business services
 - program planning and management
 - program evaluation and statistics
 - personnel and human resources

STATE OF OREGON, VOCATIONAL REHABILITATION DIVISION

Salem, Oregon

October, 1975 to February, 1978

Chief of Program Planning

- Developed long-range and short-range plans for vocational rehabilitation services in Oregon; Prepared agency's biennial budget request and detail material supporting all Emergency Board requests; Reviewed Federal and State legislation and regulations to ascertain methods to enable agency to operate within them. Developed new or additional sources of funding.

STATE OF OREGON, OREGON STATE PROGRAM ON AGING

Salem, Oregon

January, 1975 to October, 1975

Program Evaluation Coordinator

- Evaluated the effectiveness and efficiency of funded programs for the elderly; Assisted local agencies in meeting their responsibilities for evaluating service delivery; Developed methodologies to determine the impact of services.

STATE OF OHIO, OFFICE OF BUDGET AND MANAGEMENT
Columbus, Ohio
June, 1972 to September, 1974
Budget Analyst

- Analyzed State agency budget and emergency board requests; Carried out special studies on proposed legislation, regulations for potential impact on Ohio; Investigated and pursued new funding sources.

CITY OF ANN ARBOR, MICHIGAN
Ann Arbor, Michigan
January, 1971 to January, 1972
Program Planning Analyst

- Provided planning and analytical assistance to the City Manager; Developed housing market analysis of Ann Arbor metropolitan area; Analyzed operations of City Assessor's Office.

Private Sector

OREGON SCHOOL EMPLOYEES ASSOCIATION
Salem, Oregon
January, 1987 to April, 1990
Field Representative

- Negotiated and resolved conflicts on behalf of local union chapters and their members, including:
 - collective bargaining with local school officials;
 - contract interpretation;
 - grievance handling and mediation;
 - representation at benefit hearings;
 - presentation of arbitration cases;

NEW ENGLAND FINANCIAL SERVICES
Salem/Portland, Oregon
August, 1984 to July, 1989
Self Employed

- Operated financial consulting practice, including:
 - analyze personal financial goals and resources with recommendations to maximize asset yields;

Volunteer

SALEM SPORTS & BREAKFAST CLUB
September, 1990 to December, 2006
President

- Promote high school and collegiate student athletics in the Salem-Keizer area through the recognition of outstanding athletic achievement and provision of scholarships to student athletes in need.

SALEM-KEIZER YOUTH BASKETBALL, INC. (SKYBALL)
April, 1999 to December, 2006
President (Previously VP of Operations); Head Coach

- Provide middle school basketball program for all students (boys & girls) in the Salem/Keizer area.

CAPITAL COMMUNITY TELEVISION (CCTV CHANNEL 22)
October, 1995 to February, 2020
Announcer, Sports

- Color commentary, play-by-play for high school and college sports, including football, basketball and baseball. Presented State 4A (now 6A) coverage of basketball and baseball playoffs including finals for Oregon School Activities Association.

BOYS & GIRLS CLUB OF MARION/POLK/YAMHILL COUNTY
August 1984 to October 2006
Head Football Coach

- Coach of Year 1997, 2006
- National Coach of Year 2006

WALKER MIDDLE SCHOOL (SALEM)
September 1999 to October 2006
Assist. Head Football Coach/Offensive Coordinator

HARBOR LIGHTS MIDDLE SCHOOL (BANDON)
August 2007 to October 2008
Head Football Coach

HARBOR LIGHTS MIDDLE SCHOOL (BANDON)
January 2008 to March 2008
Head Basketball Coach

From: Royce Brownfield <roycefieldaz@gmail.com>
Sent: Monday, April 8, 2024 3:11 PM
To: info at southerncoos
Subject: Southern Coos Health District Board Position
Attachments: Resume.pdf

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello, my name is Royce Brownfield and I am responding to the Ad placed in the Coffee Break for position # 5 on the Southern Coos Health District Board. I'm retired and live here in Bandon. My career spanned 30 years, working in hospitals, HMOs and ultimately starting a healthcare consulting company called PopHealthCare. Additionally, over the last few years, I have received excellent health care in the Southern Coos Emergency Department, Outpatient Infusion Center and Outpatient Radiology Department. I have also been a patient at Coast Community Health Center for several years and am alarmed at how tenuous healthcare delivery can be in a small community. My interest in the Board position stems my desire to ensure that quality healthcare delivery systems continue to thrive in Bandon.

I'm not sure if my experiences align with what you are looking for. My resume is attached and I would be happy to discuss the position if you think I might be of service.

Royce Brownfield
602.471.8894
RoycefieldAZ@gmail.com

ROYCE BROWNFIELD

1027 Gretchens Court

Bandon, Oregon 97411

602-471-8894 (Cell)

Qualifications for **Healthcare Data Analytics**

Extensive experience analyzing all aspects of health care delivery systems. Experienced leader of a diverse analytic department. Strong background in application development and database administration. Excel at spanning the gaps between technical programmers, clinical personnel and functional department managers.

WORK EXPERIENCE

Senior Director of Client Analytics, PopHealthCare, May 2006 – May 2018

Several of us working at CIGNA decided to follow our physician medical director out of the company and we created PopHealthCare (short for Population Healthcare). Initially it was just four of us working in a small house, but as new clients were recruited, we grew to 200+ employees over the 12 years I was there. During that time, I designed and created the processes we used for revenue recovery for what grew to be 35 Medicare HMO clients. I also designed and built all the tools our clients provided to physicians. These tools contained patient medical histories as well as unreported but suspected medical conditions we thought should be evaluated. The physician/owner sold the company in March of 2017. He was very generous, granting a small ownership stakes to those of us who helped him build the company. After the sale, I remained with the company for 14 months to transition my responsibilities. I retired in May 2018.

Assistant Director, Financial Analysis, CIGNA Healthcare of Arizona, Feb. 2002 – April 2006

Developed and maintain an automated reporting process for maximizing CIGNA's Medicare Advantage revenue. Provide technical expertise to a work group that has retrieved \$8.5 million in unclaimed CMS revenue. Provided required analysis to support CIGNA's entry into Medicare Part D program. Produce monthly dashboard report supporting Medicare Advantage program used by senior management. Administer risk sharing pools for projects costing \$25 million annually. Profile PCP and Specialty Physician activity. Measure physician productivity in CIGNA's Medical Group. Analyze and report pharmacy utilization for CIGNA's Medicare product. Prior to office restructure, supervised two Senior Analysts.

Manager, Analysis & Reporting Dept. / Database Administrator, Scottsdale PHO, 1998 - 2001

Managed an Analytical Department and supervised three analysts. Developed and distributed severity adjusted physician profiles for Primary Care and Specialty Physicians. Designed, implemented and administered MS SQL Server based data repository that replicated the PHO's Precertification, Claims and Enrollment information. Administered electronic claims processing (EDI) and batch eligibility loading for PHO with 68,000 lives. Designed an EDI error handling process that loads 80% of all EDI errors without manual intervention. Developed and administered complex capitation arrangements for ten physician specialty networks using various combinations of severity adjusted physician contacts, RVU weighted encounter data and straight PMPM's. Conducted extensive analyses of financial performance, network efficiency and quality improvement.

Manager, Medical Financial Analysis Department, HealthPartners Health Plans, 1994 - 1998

Managed an Analytical Department that was the primary information resource for multiple departments of the health plan including Finance, Medical Management, Network Development and Quality Improvement. Supervised staff of four analysts. Produced provider report cards using severity adjusted encounter and pharmacy data. Ensured that the health plan's dynamically changing information needs were continuously being met. Transitioned analytic data repository from PC to client/server technology using MS SQL Server.

Planning Manager / Cost Accountant, Lutheran Healthcare Network, 1988 - 1994

Created computer models, compiled information and conducted analyses required for strategic planning and feasibility studies. Designed, developed and maintained a comprehensive marketing management information system using internal and external data sources. Managed multi-facility, mainframe-based cost accounting system for 600 bed hospital network. Financial consultant for Cardiovascular Service Line and Utilization Management Program. Advised directors and prepared budgets for 27 clinical departments.

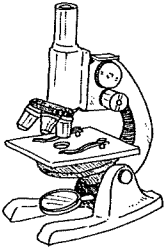
COMPUTER SKILLS

Extensive use of Microsoft Access, Excel & Word. SQL Server Database Administrator.

EDUCATION

Master of Business Administration - Finance and Marketing: University of Texas at Austin.

Bachelor of Science - Economics: University of California at Riverside.



PAUL J. MICHAELS, M.D.
BOARD CERTIFIED IN ANATOMIC AND
CLINICAL PATHOLOGY, AND
CYTOPATHOLOGY

4000 Beach Loop Drive SW
Bandon, OR, 97411

MOBILE -- (512) 808-6711
HOME -- (541) 329-2320
Email: pauljmicrobels@gmail.com

April 15, 2024

To Whom It May Concern:

I am writing this letter to express my interest in being considered for position #5 on the Board of Directors for Southern Coos Health District. I live here in Bandon and have been here since January of 2021. It was always my dream to relocate to the Oregon Coast, and feel very fortunate to have found a home and community that I love, and one that I want to further dedicate my time towards helping to improve. I am currently the Department Chairperson of Pathology at Bay Area Hospital, and I also serve as the Medical Director of the laboratory at Southern Coos Hospital and Health Center, working directly with the laboratory manager, Cindy Kessler, who is a huge asset to our hospital. I have very much enjoyed my interactions with the staff at SCHHC, and would like to be able to invest more time in our community and play a larger role when it comes to the health and wellbeing of our residents here on the Southern Oregon coast.

Medicine has always been my passion and I also have a strong interest in medical education and community health. I've been a member of the medical executive committee of every hospital that I've worked at since finishing residency and fellowship at Massachusetts General Hospital/Harvard Medical School in 2006. This experience has provided significant insight into the various delicate complexities of hospital functions, particularly in a community setting. I also currently serve as a Clinical Assistant Professor of Pathology at Oregon Health & Sciences University, where I teach monthly, either in person or via Zoom conferences, allowing me additional exposure to our state's only academic center hospital. In practicing medicine, despite being in a rural setting, I aim to take the best elements from my prior diverse professional exposure, in order to ensure that the highest quality healthcare is delivered to our community. I pride myself in my ability to learn from my mistakes in order to deliver even better care in the future. I would use this same mentality, based on my experience in various medical settings, in guiding what I believe to be the best decisions for our population.

Finally, with the vast footprint of social media, I have noticed that medical misinformation is unfortunately often disseminated at an alarming rate, particularly in our small community, which often has the unfortunate consequence of propagating inaccuracies and subsequently seeding mistrust in our clinical care providers and health center. Therefore, I additionally hope to serve as an individual with vast medical knowledge who can provide a voice of reason and one that values evidence-based medicine, as a way of promoting the health of our region.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul J. Michaels'.

Paul J. Michaels, M.D.

PAUL J. MICHAELS, M.D.

4000 Beach Loop Road, Bandon, Oregon 97411
PHONE: (512) 808-6711 EMAIL: pauljmichaels@gmail.com

PROFESSIONAL EXPERIENCE

January 2021 – Present

Pathologist at Pathology Consultants Coos Bay, OR

- Member of ~10 pathologist group that operates the largest and most comprehensive anatomic pathology services laboratory within Central and Coastal Oregon.
- One of 2 pathologists responsible for covering Bay Area Hospital, the largest hospital on the Oregon Coast, which serves as a regional referral center.
- Bay Area Hospital
 - Chairman of Pathology and member of Hospital Medical Executive Committee (1/2022-Present)
 - Medical Director for Transfusion Medicine, Hematology, and Cytopathology (1/2021-Present)
 - Member of Cancer Committee
 - Member of Trauma Committee
- Southern Coos Hospital and Medical Center
 - Laboratory Medical Director (1/2021–Present)
- Anatomic pathology responsibilities include frozen sections, gross evaluation and sign-out of complex surgical specimens, review of numerous outpatient biopsies, GYN and NON-GYN cytology, presentation at tumor board conferences, and performing hospital autopsies
- Clinical pathology responsibilities include peripheral blood smear and body fluid review, crystal identification, and evaluation of blood transfusion reactions

February 2013 – December 2020

Pathologist and Shareholder at Clinical Pathology Associates Austin, TX

- Member of ~50 pathologist group that covers several major hospitals in the Central Texas region (including the Austin area and surrounding communities, San Marcos, Waco, and San Antonio)
 - Vice President (2018–2020) and Director of the Operations Committee
- Anatomic pathology responsibilities include frozen sections, ROSE, fine needle aspiration of superficial sites, sign-out of complex surgical specimens, review of numerous outpatient biopsies, GYN and NON-GYN cytology, presentation at tumor board conferences, and performing hospital autopsies
- Clinical pathology responsibilities include peripheral blood smear and body fluid review, crystal identification, assessment of blood transfusion reactions and RBC antibody serology work-ups, TEG analysis, and evaluation of protein electrophoresis panels
- St. David's Medical Center:
 - Chairman of Pathology (2020):
 - Member of the hospital Medical Executive Committee (2020)
 - Member of Quality Committee (2018–2020)
 - Member of Infection Prevention Committee (2018 –2020)
 - Pathology representative of region-wide St. David's Healthcare Lung Cancer Working Group (2015–2020)
- Laboratory Medical Director for:
 - First Texas Hospital, Houston, Texas (2016-2020)
 - Clinical Pathology Laboratories North Stat Laboratory (2013-2020)
 - Clinical Pathology Laboratories South Stat Laboratory (2013-2020)
- College of American Pathologists (CAP) Inspections:

- Team Leader (June 2014)

July 2006 – January 2013

Pathologist at Laboratory Medicine Consultants/Aurora Diagnostics Las Vegas, NV

- Member of a ~18 pathologist group that covered several hospitals in the southern Nevada and northwestern Arizona region
 - Steering/Executive Committee Member (2009-2013)
- Anatomic pathology responsibilities include frozen sections, sign-out of complex surgical specimens, review of numerous outpatient biopsies, GYN and NON-GYN cytology, coverage of outpatient FNA clinic, presentation at numerous tumor board conferences, and performing hospital autopsies
- Clinical pathology responsibilities include peripheral blood smear and body fluid review, crystal identification, assessment of blood transfusion reactions, protein electrophoresis and immunofixation analysis, and interpretation of various chemistry, lipid, coagulation, and serologic laboratory test panels
- MountainView Hospital:
 - Laboratory Medical Director (2010-2013)
 - Member of the Medical Executive Committee (2010-2013)
 - Member of the Quality Council (2010-2013)
- Sunrise Hospital and Medical Center:
 - Cancer Conference Coordinator (2007–2009)
 - Cancer Program Activity Coordinator (2007–2009)
- Outpatient Cytopathology Laboratory Director (2007–2010)
- College of American Pathologists (CAP) Inspections:
 - Team Leader (September 2009, August 2010)
 - Team Member (March 2007, September 2010)
- In 2012, was voted a “Top Doctor” in Pathology in Las Vegas, NV by Consumers’ Checkbook of Washington, D.C., published in *Vegas Seven* magazine (2/23/2012).
 - Received the most votes of any pathologist in the city

October 2004 – June 2006

Locum Tenens Pathologist at Commonwealth Pathology Partners Salem, MA

- Independently performed autopsies at North Shore Medical Center that occurred during the weekends and holidays
- Prepared and signed-out (cosigned) the autopsy reports with an attending/supervising pathologist

EDUCATION/CLINICAL TRAINING

July 2005 – June 2006

Cytopathology Fellowship, Massachusetts General Hospital/Harvard Medical School

- Included Elective Subspecialty GYN and GI pathology sign-out (1-month each)

June 2001 – June 2005

Anatomic/Clinical Pathology Residency, Massachusetts General Hospital/Harvard Medical School

- Chief Resident, Anatomic Pathology (June 2004 – November 2004)
- Resident Representative for Mentoring, American Society of Cytopathology, Ethics and Conduct Committee (2004–2006)

August 1996 – June 2001

Doctorate of Medicine, University of California, Los Angeles

- Post Sophomore Fellowship in Anatomic/Clinical Pathology, Combined UCLA/Cedars Sinai Program (June 1998 – June 1999)
- Alpha Omega Alpha Honor Society (Elected 2001)

September 1992 – September 1995

Bachelor of Science, University of California, Irvine

- Major in Biological Sciences with a Minor in Microbiology, *Cum Laude*
- Awarded “Excellence in Research” Award
- Phi Beta Kappa Honor Society (Elected 1995)
- UC Regents Scholar (1992–1995)
- Golden Key National Honor Society

ACADEMIC APPOINTMENTS

January 2023 – Present

Clinical Assistant Professor in the Department of Pathology & Laboratory Medicine, Oregon Health & Science University (OHSU)

- Recipient of the OHSU Department of Pathology “Most Innovative Teaching Award,” 2022-2023

March 2018 – December 2020

Assistant Professor of Diagnostic Medicine, Dell Medical School, The University of Texas at Austin

- Division Chief of Head and Neck Pathology
- Dell Medical Admissions Applicant Review Committee Member
- Faculty Senate, member

June 2009 – June 2013

Adjunct Associate Professor of Pathology, Touro University of Nevada, College of Osteopathic Medicine

June 2001 – June 2006

Clinical Fellow/Instructor in Pathology, Harvard Medical School

- Focus on teaching medical renal pathology to second year medical students.

CERTIFICATION

October 2006 – Present

American Board of Pathology, Cytopathology (Time Limited, Recertified - March, 2015)

August 2005 – Present

American Board of Pathology, Anatomic and Clinical Pathology (Time Unlimited)

MEDICAL LICENSURE

Oregon (License # MD201747)

California (License # C55645)

PROFESSIONAL ORGANIZATIONS

American Medical Association (AMA)

Oregon Medical Association (OMA)

American Society of Cytopathology (ASC)

American Society of Clinical Pathology (ASCP)

College of American Pathologists (CAP)

United States and Canadian Academy of Pathology (USCAP)

AD HOC REVIEWER

Cancer Cytopathology

American Journal of Clinical Pathology

ACADEMIC PUBLICATIONS

Yeager TS, Stroh BC, El Youssef R, and **Michaels PJ**. Ectopic Prostatic Tissue Involving the Omentum and Presenting with Intussusception and Small Intestinal Obstruction: A Report of a Rare Case with a Review of the Literature. *Human Pathology Reports*. 2022;30:300679.

Pusztaszeri M, Wang H, Cibas ES, Powers CN, Bongiovanni M, Ali S, Khurana KK, **Michaels PJ**, and Faquin WC. Fine-needle Aspiration Biopsy of Secondary Neoplasms of the Thyroid Gland: a Multi-institutional Study of 62 Cases. *Cancer Cytopathol*. 2015;123:19-29.

Lewis Jr. BA, Zebrowski B, Yumiaco NS, **Michaels P**, and Erling M. Case Report of Paratesticular Liposarcoma with Metachronous Large Renal Cell Carcinoma. *Curr Urol*. 2010;4:162-163.

Pitman MB, **Michaels PJ**, Deshpande V, Brugge WR, and Bounds BC. Cytological and Cyst Fluid Analysis of Small (<3 cm) Branch Duct Intraductal Papillary Mucinous Neoplasms Adds Value to Patient Management Decisions. *Pancreatol*. 2008;8:277-84.

Michaels PJ, Brachtel EF, Bounds BC, Brugge WR, and Pitman MB. Intraductal Papillary Mucinous Neoplasms (IPMN) of the Pancreas: Cytologic Analysis and Correlation with Histologic Grade. *Cancer*. 2006;108:163-73.

Steele DJ and **Michaels PJ**. Case Records of the Massachusetts General Hospital. Weekly Clinicopathological Exercises. Case 40-2004- A 42-year-old Woman with Long-Standing Hematuria. *N Engl J Med*. 2004;351:2851-9.

Michaels PJ, Espejo ML, Kobashigawa J, Alejos JC, Burch C, Takemoto S, Reed EF, and Fishbein MC. Humoral Rejection in Cardiac Transplantation: Risk Factors, Hemodynamic Consequences and Relationship to Transplant Coronary Artery Disease. *J Heart Lung Transpl*. 2003;1:58-69.

Michaels PJ, Fishbein MC, and Colvin RB. Humoral Rejection in Human Transplantation. *Springer Semin Immunopathol*. 2003;25:119-140.

Marchevsky AM, Lau SK, Khanafshar I, Ockhart C, Phan A, **Michaels PJ**, and Fishbein MC. Internet Teleconferencing Method for Telepathology Consultations from Lung and Heart Transplant Patients. *Hum Pathol*. 2002;33:410-4.

Michaels PJ, Kobashigawa J, Laks H, Azarbal A, Espejo ML, Chen L, and Fishbein MC. Differential Expression of RANTES Chemokine, TGF- β , and Leukocyte Phenotype in Acute Cellular Rejection and Quilty B Lesions. *J Heart Lung Transpl*. 2001;20:407-16.

Michaels PJ, Kobashigawa J, Child JS, and Fishbein MC. Chronic Right Sided Myocarditis Mimicking Arrhythmogenic Right Ventricular Dysplasia. *Hum Pathol*. 2000;31:618-21.

Michaels PJ and Mautz WJ. Effects of Inhaled Ozone and Formaldehyde on Tracheal Epithelial Secretion of Rats Exposed During Rest and Exercise. *Journal of Undergraduate Research in the Biological Sciences*. 1995;25:779-90. (UC Irvine Publication)

PRESENTATIONS

INVITED TALKS:

November, 2023

“*The Use of Ancillary Techniques in the Practice of Rural Pathology*” at New York Presbyterian/Weill-Cornell University, New York, New York. Invited Speaker.

March 2022

“*Cervical Cancer Screening: An Update*” at Bay Area Hospital, Coos Bay, Oregon. Invited Grand Rounds Speaker.

November 2019

"Recognition of Germline Mutations in General Surgical Pathology" at University of Texas Medical Branch at Galveston, Department of Pathology. Invited Speaker.

August 2018

"Screening Laboratory Tests: Recent Guidelines from the Newborn Nursery to the Nursing Home" at St. David's Medical Center, Austin, Texas. Invited Grand Rounds Speaker.

May 2018

"Interesting FNA Cases from a Busy Outpatient Clinic" at George Washington University and Health Sciences, Department of Pathology. Invited Speaker.

April 2015

"The Surgical Pathology of Dysphonia" for the Masters Program in Speech and Language Pathology at University of the Pacific, Stockton, California. Invited Speaker.

January 2014

"Sin City Cytology" at University of Colorado, Denver, Department of Pathology and Laboratory Medicine. Invited Grand Rounds Speaker.

"Cytology Jeopardy" at University of Colorado, Denver, Department of Pathology and Laboratory Medicine. Invited Unknown Conference for Residents.

March 2013

"Confounding Metastatic Breast Cancer Controversy" presented at the 23rd Annual National Interdisciplinary Breast Center Conference for the National Consortium of Breast Centers. Planet Hollywood Resort & Casino. Las Vegas, Nevada. Invited Speaker.

March 2012

"Interesting Cases: What Would You Have Done?" presented at the 22nd Annual National Interdisciplinary Breast Center Conference for the National Consortium of Breast Centers. Paris Las Vegas Hotel & Casino. Las Vegas, Nevada. Invited Speaker and Panelist.

November 2010

"Cytology From Sin City 2" at Massachusetts General Hospital and Brigham and Women's Hospital, Departments of Pathology, Harvard Medical School. Invited Speaker.

February 2009

"Cytology From Sin City" at Massachusetts General Hospital, Brigham and Women's Hospital, and Beth Israel Deaconess, Departments of Pathology, Harvard Medical School. Invited Speaker.

December 2003

"Thin Basement Membrane Nephropathy and Alport Syndrome" at Massachusetts General Hospital, Clinicopathologic Conference (Published in *N Engl J Med*), Harvard Medical School.

PLATFORM PRESENTATIONS:

Michaels PJ, Brachtel EF, Bounds BC, Brugge WR, and Pitman MB. Intraductal Papillary Mucinous Neoplasm (IPMN) of the Pancreas: Cytologic Analysis and Correlation with Histologic Grade. Annual Meeting of United States and Canadian Academy of Pathology. March 2004. Vancouver, British Columbia, Canada.

Michaels PJ, Kobashigawa J, Laks H, Azarbal A, Espejo ML, Chen L, and Fishbein MC. Differential Expression of RANTES Chemokine and Leukocyte Phenotype in Acute Cellular Rejection and Quilty B Lesions. 20th International Society of Heart and Lung Transplantation Annual Meeting. April, 2000. Osaka, Japan.

Kakkis JL, **Michaels PJ**, Ma JP, Ke B, Kupiec-Weglinski J, Imagawa DK, and Busuttill RW. Pravastatin Prolongs Rat Survival after Orthotopic Liver Transplantation by Decreasing the

Expression of β 2-Glycoprotein-1 and Proinflammatory Cytokines. World Congress of the Transplantation Society. July 12-17, 1998. Montreal, Quebec, Canada.

POSTER PRESENTATIONS:

Michaels PJ, Bounds BC, Brugge WR, Lewandrowski K, Pitman MB. The Clinical Utility of Cyst Fluid Analysis in Conjunction with Cytological Evaluation in the Preoperative Characterization and Subclassification of Pancreatic Mucinous Cysts. 52nd American Society of Cytopathology Annual Meeting. November, 2004. Chicago, IL.

Michaels PJ, Brachtel EF, Bounds BC, Brugge WR, and Pitman MB. Intraductal Papillary Mucinous Neoplasms (IPMN) of the Pancreas: Cytologic Analysis and Correlation with Histologic Grade. Massachusetts General Hospital Clinical Research Day. June, 2004. Boston, MA.

Michaels PJ, Kobashigawa J, Espejo ML, Alejos JC, Burch C, and Fishbein MC. Humoral Rejection in Cardiac Transplantation: Recent UCLA Experience. Sixth Banff Conference on Allograft Pathology. April, 2001. Banff, Canada.

Marchevsky A, Lockhart C, Phan A, **Michaels PJ**, and Fishbein MC. Web-based Teleconferencing Techniques as Inexpensive Tools for Transplant Patients. 2000 Annual Meeting of United States and Canadian Academy of Pathology. March, 2000. New Orleans, LA.

Kakkis JL, Schmit P, **Michaels PJ**, and Thompson J. Management of Gallstone Disease During Pregnancy in the Era of Laparoscopic Cholecystectomy. The Southwestern Surgical Congress. April, 1999. Coronado, CA.

Kakkis JL, **Michaels PJ**, Ke B, Zhao D, Kato H, Imagawa D, Kupiec-Weglinski JW, and Busuttil RW. Treatment with Pravastatin Ameliorates Rejection and Improves Survival in Liver Transplanted Rats. International Congress on Immunosuppression. December 1998. Orlando, FL.

Kakkis JL, **Michaels PJ**, Gornbein J, Terasaki P, Imagawa D, Busuttil R. Multivariate Analysis of Risk Factors in 1,008 Orthotopic Liver Transplant Recipients Reveals Significant Influence of Panel Reactive Antibody on Patient and Graft Survival. Annual Meeting of the American College of Surgeons, October 1998. Orlando, FL.

Kakkis JL, **Michaels PJ**, Ma JP, Ke B, Kupiec-Weglinski J, Imagawa DK, and Busuttil RW. Pravastatin-induced Survival in Rat Orthotopic Liver Transplantation is Accompanied by Diminished Expression of β 2-Glycoprotein-1 and Proinflammatory Cytokines. American Society of Transplant Physicians. May, 1998. Chicago, IL.

Michaels PJ, Ma J, Zhao D, Imagawa D, Busuttil R, and Kakkis JL. Pravastatin Treatment is Associated with Downregulation of TGF- β and TNF- α in Liver Transplanted Rats. 1997 Short Term Training Program Poster Session. Los Angeles, CA.

Kakkis JL, **Michaels PJ**, Ma JP, Ke B, Zhao D, Imagawa DK, and Busuttil RW. Analysis of Genetic Modifications in Liver Transplanted Rats Utilizing Messenger RNA Differential display. American Society of Transplant Surgeons. May, 1997. Chicago, IL.

From: Bob Pickel <bobpickel@me.com>
Sent: Wednesday, April 17, 2024 6:59 PM
To: info at southerncoos
Subject: Board of Directors - Southern Coos Hospital and Health Center
Attachments: BobPickel resume.pdf

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

Please accept this communication as my letter of interest regarding a position on the Southern Coos Health District Board.

I believe my experience and knowledge may help contribute to the success of Southern Coos Hospital and Health Center.

My resume is attached for your consideration.

Sincerely,
Bob Pickel

Robert B. Pickel

P.O. Box 84, Bandon, OR 97411. 541.892.7496

EDUCATION

- **Master's Degree:** Rehabilitation Administration. University of San Francisco, San Francisco, CA, 1991. Emphasis in community development.
- **Bachelor's Degree:** Psychology. Sonoma State University, Rohnert Park, CA, 1978. Minor in English and Performing Arts.
- **Classes:** Oregon Institute of Technology, Klamath Falls, OR 1980 - 1982: Computers, welding and electronics.
- **Classes:** Allegheny College, Meadville, PA, 1969 - 1971: Psychology, and graphic arts.

EMPLOYMENT

Senior District Director. Lutheran Community Services: Klamath Falls, Prineville, Bend, and Terrebonne offices, 1996 to 2021. Outpatient behavioral health. 100+ staff. \$8 million budget.

Southern Regional Coordinator. Commission on Children and Families, State of Oregon, 1994 - 1996. Coordination of volunteers and elected officials with state grants for local services.

Coordinator. Youth Services, Klamath County, OR, 1990 - 1994. Planning, funding & review of services and community resources. \$2 million in grants.

Juvenile Counselor. Klamath County, OR, 1986 - 1990. Intake and adjudication for issues of juvenile delinquency.

Residential Program Manager. Tinec Corporation, Klamath Falls, OR, 1980 - 1986. Administration of services for developmentally disabled adults.

Unit Manager. Kennedy Memorial Hospital for Children, Brighton, MA, 1971 - 1974. Administration of a hospital unit serving physically and mentally challenged children.

EXPERIENCE

Administration. Strength-based and mission-driven. Service, staff training and community partnership are priorities. Fiscally knowledgeable and conservative. Successful grant writer. Understanding of social services, including appropriate Oregon Administrative Rules.

Presentation. *Teacher:* "Human Service Organizations" at Oregon Institute of Technology. "John Lilly - Pioneer" at Sonoma State University. *Facilitator:* Strategic Planning sessions with community leaders, elected officials and interested citizens. *Certified Trainer* through The Pacific Institute, Seattle, WA, for authentic leadership and engaged organizational culture.

Creativity. *Written Monographs* for "Developing Community Services", "Community Forums", and "Program Monitoring and Reporting". *Singer / Songwriter* playing guitar and writing songs since the 1970s. *Graphic Artist* of cards, newsletters, signs and written material.

REFERENCES Available upon request.

From: Jack Sahl <jax7045@gmail.com>
Sent: Thursday, May 2, 2024 8:16 PM
To: info at southerncoos
Subject: Open Board Position - Application
Attachments: Jack Sahl Capacity and Achievements 2023.docx

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Board of Directors
Administration Department
Southern Coos Hospital and Health Center
900 11th Street SE
Bandon, Oregon 97411

I am honored to submit my application for the open Southern Coos Hospital and Health Center Board Position. My resume is attached.

I am a resident of Coos County, and have received medical care from Southern Coos Hospital and Health Center and Coast Community Clinic for the last five years. My qualifications include:

1. 10+ years Executive management of complex and technical enterprise (+\$100 million budget with 116 personnel);
2. 10+ years Board of Directors of range of organizations (3 years as Chair);
3. Advanced academic degrees in science, public health, and epidemiology.

I appreciate your attention to my application. I am available to meet or provide additional information.

Sincerely,

Jack Sahl

◦ Jack Sahl ◦

(541) 551-5184

Jack Sahl, Ph.D., M.S., M.P.H.

Jax7045@gmail.com

88550 Trout Pond Lane

Bandon, Oregon 97411

Executive with 40 years of increasing responsibilities with Corporate, Government, Advisory, and Charitable organizations. I have successfully collaborated with Boards of Directors, Chief Executives, Corporate and Business Unit executives, professional and craft personnel, community stakeholders, federal/state regulators, and elected officials to deliver lasting value:

- Developed and implemented Technical Assistance Program to address inequity for urban parks, urban forests, natural areas, and open space (Los Angeles County Regional Park and Open Space District (RPOSD));
- Turn-around executive to improve organization performance by re-alignment of Corporate and Business Unit operations, resources, and accountability;
 - ✓ Led and managed 110 people working on complex, high priority assignments;
 - ✓ Obtained and managed \$50 million budgets (grew budget 3x to meet core needs);
 - ✓ Developed and implemented new integrated EH&S/CSR programs across Business Unit and Corporate AOR;
 - ✓ Simplified internal processes and provided compliance assurance of state and federal rules;
 - ✓ Developed data, analytics, performance metrics and eliminated programs that were not aligned with organizational priorities;
 - ✓ Implemented training and ‘organizational change management’ initiatives to drive value;
 - ✓ Drove effective culture change management and stakeholder buy-in;
 - ✓ Led teams to obtain required state, federal and local permits to support new capital projects;
 - ✓ Developed and implemented employee, public, and regulatory communication programs;
 - ✓ Created safety and environmental program ‘integrated management systems’ to achieve transparency, performance tracking, risk management, and reporting;
 - ✓ Facilitated Organizational Change Management (e.g., Strategic Planning, Round-Tables, and Community Outreach & Engagement)
- Partnered with external organizations and community-based organizations to strengthen community relations, equity, implementation, collaboration, and organizational reputation.

Board of Directors

1. Friends of the Angeles Forest, Executive Director & Chairman of the Board, 2014 – Present
2. Sequoia Riverlands Trust, Board of Directors, 2011 – 2018
3. Los Angeles Conservation Corps – Board of Directors, 2008 – 2014 (Chairman, 2010-2013)
4. National Forest Foundation, Board of Directors, 2012 – 2013
5. Sequoia and Kings Canyon National Park Foundation, Steering Committee, 2010 – 2012
6. Freedom to Roam – Steering & Policy Committees, 2008 – 2011
7. San Gabriel Mountains Rivers Conservancy, Board of Directors, 2005 – 2006

J Sahl & Associates

2013 – Present
1997 – 2003;

J Sahl & Associates is a boutique executive management advisory firm. We help your team gain lasting value from superior alignment between operational excellence and achieving Environmental Health, Safety, and Sustainability goals. We focus on solving high priority problems to create long-term value for your enterprise. We help you implement these solutions, and to foster a culture that supports exceptional performance. Our work is based on permitting and siting complex projects across the Western United States. Extensive international experience with small-, medium-, and large organization clients throughout Australia, Canada, Europe, Japan, United Kingdom, and the US. Recent projects include:

- L.A. County Regional Parks and Open Space District – Technical Assistance Program
- FUSE Corp – Executive Advisor for Los Angeles County
- City of Colton Urban Forest Management Master Plan
- Tulare County Water and Electricity Efficiency Co-Benefits
- Model Magnetic Fields and Evaluation of Potential Health Impacts
- EH&S Management Systems, Workplace Safety and Assurance

Director – Environment & Resource Sustainability

March 2008 – January 2013

Southern California Edison, *an Edison International Company*

Developed and implemented an enterprise-wide framework and strategic plan for SCE Corporate Responsibility and Environment and Resource Sustainability (i.e., to ‘safely deliver clean, reliable and affordable electricity for today and future generations’). This included performance goals, priorities and performance metrics for operations and supply chain sustainability initiatives for California’s largest electric utility, including Corporate Responsibility reporting, assurance, and stakeholder engagement. This resulted in the first Southern California Edison Corporate Responsibility Report.

Director – Corporate Environment, Health & Safety

December 2003 – March 2008

Southern California Edison, *an Edison International Company*

Reporting to the President, I was responsible for Corporate Safety, Corporate Environmental Services & Consulting; Environmental Projects (including transmission, distribution and generation facility permitting & operation, remediation, and mitigation projects); Public Safety; Power-frequency and RF Electric and Magnetic Fields (EMF) Research & Education; and Corporate EH&S Management Systems. I led programs to implement a management system approach to EH&S, strengthen work-group EH&S culture, and adopted a new set of EH&S performance measures. Led efforts to address gaps between Corporate and Business Unit EH&S programs, roles, and accountability. This division included 105 professional staff with an annual budget of \$50 million for SCE’s 17,000 personnel with generation, transmission, distribution facilities spread over 50,000 square miles.

Technical Advisory Boards

1. NIOSH National Occupational Research Agenda TWU Sector Council, 2017 – Present
2. San Gabriel Mountains National Monument Community Collaborative, 2014 – 2020
3. Lloyds Registry Quality Assurance Technical Advisory Board, 2012 – 2017
4. LMU CUREs Mediterranean City Technical Advisory Board, 2015 – 2018
5. Los Angeles Metro Sustainability Council, 2017 – 2018
6. EPRI Occupational Health and Safety Science Advisory Panel, 2006 – 2013
7. EPRI Electric Utility Sustainability Forum, 2010 – 2012; Chair 2012
8. Western Governors Association, Wildlife Council Advisory Council, 2010 – 2012
9. EEI Task Force for Electric Utility & Contractor Safety, 2007 – 2009
10. EPRI Environment Sector Council, 2006 – 2009
11. Coastal Roundtable – Orange County Coastkeepers, 2008 – 2009
12. Risk Communication Work Group, World Health Organization, 1998 – 2002
13. EMF Research and Education Project, World Health Organization, 1997 – 1999
14. Institute for Health and Productivity Management, 1997 – 1999
15. American Cancer Society, Managed Care Work Team, 1996 – 1998
16. American Cancer Society, Data Work Team, 1996 – 1998
17. IEEE SCC28, Subcommittee 3, ELF EMF, 1996 – 1999
18. California Department of Health Services, EMF Research Program, 1994 – 1997
19. Electric Power Research Institute, EMF Research Task Force 1986 – 1987; 1992 – 1997.
20. Utility Health Sciences Group, Steering and Executive Committee, 1992 – 1997
21. California Collaborative on Health Reporting Initiative, Steering Committee, 1994
22. NIOSH EMF Exposure Assessment and Epidemiology Workshop, Session Chairman, 1994
23. California EMF Consensus Group, California Public Utilities Commission, 1991 – 1992
24. National EMF Research Program Planning Committees, U.S. Department of Energy and National Institute of Environmental Health Sciences, 1991 – 1994
25. California Electric Utility EMF Task Force, 1987 – 1993 (Chairman, 1987 – 1990)
26. IEEE Biological Effects of Power Frequency EMF Work Group, 1987 – 1992
27. Bioelectromagnetics Society Program Committee, Epidemiology Section, Chairman, 1991
28. Delegate, Scientific Delegation to Peoples Republic of China, 1990
29. Host Scientist, US-USSR Cooperation on Environmental Health, 1989. Exposure Assessment in the Electric Utility Work Environment
30. Electric Power Research Institute Advisory Committee on Health Studies of Nuclear Power Generation Station Personnel, 1988 – 1989
31. U.S. Department of Energy Annual Program Review, 1987. EMF Working Group, Chairman

Awards and Recognition

William R. Gould Award for Excellence in Research: “Occupational Health Research” 1993 Electric Power Research Institute, Environmental Sector, Recognition Award 2013
Electric Power Research Institute, Environmental Sector,
- Technology Transfer Award – 1999, 2004, 2006, 2011, 2012

Education

Doctor of Philosophy in Epidemiology, Fielding School of Public Health
Master of Public Health – Epidemiology, Fielding School of Public Health
University of California, Los Angeles

Master of Science – Environmental Health
University of Minnesota, Minneapolis, Minnesota

Bachelor of Science – Biology and Chemistry
La Verne College, La Verne California

Professional Affiliations

1978 – 2022 American Association for the Advancement of Science
1979 – 2014 Society for Epidemiologic Research
2008 – 2014 American Public Health Association
1985 – 2001 Bioelectromagnetics Society
1997 – 2004 American College of Epidemiology

Journal referee for Epidemiology, Bioelectromagnetics, Environmental Health Perspectives, Risk Analysis. Served as a scientific reviewer for RFP and grants with the National Science Foundation, U.S. Department of Energy, National Institute of Environmental Health Sciences, National Institute of Occupational Safety and Health, California Department of Health Services, EPRI, UCLA Southern California Occupational Research Center and the World Health Organization.

Print and TV Media Interviews and Communication of Key Messages

Interviewed about a range of scientific and public health issues by Los Angeles Times, New York Times, Wall Street Journal, Washington Post, Science, Associated Press, and various local and specialty papers. I have appeared on television news and special interest segments for Public Broadcasting Service (KCET), ABC, NBC, CNN, and local television and radio. Responsible for writing numerous brochures and newsletter stories, including technical training, educational brochures and videos.

Teaching Responsibilities

Adjunct Associate Professor, UCLA School of Public Health – Epidemiology (July 2009 – 2021).
Teaching Assistant at La Verne College, University of Minnesota, and UCLA School of Public Health.
Have been regularly invited as a guest lecturer at major Universities and Schools of Business.
Taught a full course at UCLA on Occupational Epidemiology, a Professional Development Course at the American Industrial Hygiene Conference and Exposition.

Career Progression

Friends of the Angeles Forest (friendsoftheangelesforest.org)

2014 – Present

Founding Board Chair and Managing Executive Director to stand-up Friends of the Angeles Forest (California public benefit corporation and US Federal IRS 501(C) (3) designation). We are dedicated to helping connect the urban Southern California population with the Angeles National Forest and the San Gabriel Mountains National Monument. Current projects include:

- Transportation Study and User Survey to Support Community Access
- Development Forest Narrative to Support ANF Key Messages
- Field Ranger and Generation Green Youth Employee Programs
- ‘Every Child In A Park’ and Youth Education Programs

Manager – T&D BU Safety, Health and Environment

June 2002 – December 2003

Southern California Edison, *an Edison International Company*

Reporting to the Transmission and Distribution Vice President of Engineering and Technical Services, I was responsible for a budget of \$8 million and the Safety, Environment, EMF & Prevention and Root Cause Analysis group with overall responsibility for all aspects of worker safety and environmental performance for the 4,000 Business Unit personnel. This included revision and strengthen safety (e.g., electrical safety, confined space, hot work, hearing conservation, remote worker, driver safety) and environmental (e.g., SPCC, PCB, Hazardous Communication) programs. I also led the development and implementation a human-performance/root-cause ‘corrective action’ process.

ClinStat

January 1998 – June 1999

Co-Founder and Vice President of Clinical Epidemiology, a clinical data mining company. Electronic medical record management for continuous outcomes assessment. Our products included data warehousing, Physician Information Systems, benchmarking, outcomes research and clinical epidemiology research and evaluation.

Research Scientist & Program Manager – RD&D

June 1983 – January 1997

Southern California Edison, *an Edison International Company*

Developed research program to assess potential environmental, health & safety impacts from the operation of electric utility generation, transmission and distribution facilities. I evaluated new and emerging technologies to identify and resolve potential environmental, health or safety concerns. Provided science-based input for regulatory and policy development for California and US regulatory and legislative entities. Developed performance metrics, risk assessment, and risk communication to support formalized EH&S management systems (certification/assurance).

Steppingstone Jobs

1. U.S. Environmental Protection Agency – Health Effects Research Laboratory Cincinnati, Ohio
2. Minnesota Department of Health – Environmental Health Services Minneapolis, Minnesota
3. National Institutes of Health – National Institute for Dental Research Bethesda, Maryland
4. U.S. Forest Service – Sawyer and Fire Suppression Technician Lee Vining, California
5. Various Restaurants – Waiter & Short-order Cook Los Angeles, Minneapolis, La Verne