

SOUTHERN COOS HEALTH DISTRICT

Board of Directors Regular Meeting & Budget Hearing June 23, 2022 6:30 p.m.

AGENDA

I.	Call to Order & Open Budget Hearing 1. Roll Call 2. Approval of Agenda	
	3. Public Input	
II.	Consent Agenda	
	1. Meeting Minutes	
	a. Regular Meeting – 05/26/22	p. 2
	2. Monthly Counsel Invoice	
	a. Robert S. Miller III, General Counsel Invoice - May 2022	p. 7
III.	Staff Reports	
	1. CEO Report	p. 8
	2. Clinic Report	p. 10
	3. CNO Report	p. 12
	4. CFO Report	p. 14
	5. CIO Report	p. 15
	6. SCHD Foundation Report	p. 16
	7. Medical Staff	
	a. Credentialing Report	p. 17
	8. Strategic Plan Report (Updated Report to be Presented 6/23)	p. 18
IV.	Monthly Financial Statements: Review	p. 32
V.	Quality & Patient Safety	
	1. Monthly Report	p. 49
VI.	New Business	
٧ 1.	OHPAC-Oregon Hospital Association Political Action Committee	
	2. Appointment of Compliance Officer	
VII.	Old Business	
	District Bylaws Review & Possible Approval	p. 53
VIII.	Close Budget Hearing	
	1. FY23 Budget Presentation	p. 70
	2. Resolution 2022-01 Adoption of Budget	p. 89
IX.	Open Discussion	
Χ.	Adjournment	



Southern Coos Health District Board of Directors Regular Meeting Minutes May 26, 2022

Members Present: Brent Bischoff, Chairman; Norbert Johnson, Treasurer; Pamela Hansen and Tom Bedell, Directors. Administration: Raymond T. Hino, CEO; Jeremiah Dodrill, CFO; Scott McEachern, CIO; and Douglas Crane, Medical Staff Vice Chief of Staff. Attending via remote link: Cori Valet, CNO; Barbara Snyder, Risk & Quality Manager; Jake Milstein, Critical Insight; Robert S. Miller III, General Counsel.

I. Call to Order & Approval of Agenda

The meeting was called to order at 6:30 p.m.

Roll Call: All members were in attendance; quorum was met.

Please add under the Consent Agenda the Executive Session Minutes from April 28. The Medical Staff Report was moved ahead to accommodate Dr. Crane, Medical Staff Vice Chief of Staff, who is on duty hospitalist attending in place of Dr. Keizer, Chief of Staff

Mary Schamehorn **moved** to accept the meeting agenda as discussed. Norbert Johnson **seconded** the motion. **None opposed. Motion passed.**

1. Public Input

None.

II. Consent Agenda

1. Meeting Minutes

- a. Special Meeting Minutes Strategic Planning Session 04/22/22
- b. Regular and Executive Session Minutes 04/28/22

2. Monthly Counsel Invoices

a. Robert S. Miller III, General Counsel - Invoice #1074 05/19/22

Norbert Johnson **moved** to approve the Consent Agenda. Mary Schamehorn **seconded** the motion. **None opposed. Motion passed.**

III. Staff Reports

1. Medical Staff Report

Moved forward in agenda; presented by Douglas Crane, MD, Vice Chief of Staff presented the Credentialing and Privileging Report from the May 10 Medical Staff monthly meeting.

New Appointments

None

Reappointments

Adam Mankowski, MD - Courtesy Staff - Emergency Medicine

Discussion: Dr. Crane shared that he has received positive feedback regarding Southern Coos Hospital from physicians in Coos Bay. He also noted that in general many hospitals are seeing a reduction in staff which at times is creating a challenge with completing patient transfers for higher level of care. The CMS 96-hour rule is not currently enforced due to the pandemic. We are seeing 7-10 day average stays.

Mary Schamehorn **moved** to accept the Medical Staff Report as presented. Norbert Johnson seconded the motion. **None were opposed. Motion passed.**

2. CEO Report

Mr. Hino noted a change from his written report that masking has resumed throughout the facility due to the recent surge in Covid cases. This will be revisited in the coming weeks as the surge subsides. CEO meetings with key community stakeholders are going very well. The Nurse Practitioner search is going well, in line with 90-day priorities. **Discussion:** Locum Tenens providers are hired under a temporary contract. The current Covid variant seen in our area currently is primarily the Omricon variant where patients are presenting with fewer lung problems.

3. Multi-Specialty Clinic Report

Mr. Hino noted the key take away from the printed report for the month of April, provided by Deborah Ellis, Interim Clinic Manager, is that the clinic is starting to bring in new patients from the wait list. Administration is exploring Rural Health Center status and introducing additional services, to be discussed later by Jeremiah Dodrill, CFO.

4. CNO Report

Cori Valet, CNO, provided a highlight from her report that 3 of 4 new full-time RNs are returning employees. Southern Coos is averaging 1 patient admission per day from the Emergency Room in 2021 and 2022. The number of Covid tests have increased since April that showed a decline from first of year, to May, indicating the increase, in week 18, 49 tests were performed with 12% positive; week 19, 70 tests performed with 11% positive; week 20, 67 tests with 18% positive. There were no questions.

5. CFO Report

Jeremiah Dodrill, CFO, gave a summary of his report, noting that FY23 budget planning is on track with the Annual Budget Committee Meeting scheduled to be at 4:30pm on June 2 open to the public. The budget will be sent to board members and posted to the website. Mr. Dodrill invited board members to also attend. Implementation of MD Ranger, a physician compensation tool to support compliance with CMS fair market value regulations, is in process. CliftonLarsonAllen (CLA) has been selected to replace Moss

Adams for FY22 cost report preparation following a vendor RFP process. Southern Coos has had a long term relationship with Moss Adams as the third party financial auditor. The Board of Directors is the responsible authority to select the third party auditor and should consider a new review or selection in the next year or so as best practice.

6. CIO Report

Scott McEachern, CIO, provided a summary of his April report. As noted earlier cybersecurity is a primary focus in the strategic plan. Administration is presently reviewing an agreement with Critical Insight, who gave tonight's presentation. Clinical Informatics is another area of focus; working with the front desk PSC team, Radiology and Lab for their work to streamline the admitting process. A new point of sale and inventory program for the Dietary department will be implemented to include both Dietary inventory and purchasing with SYSCO and will also support the SCHF gift shop. The new clinic appointment scheduling and reminder software system will be coming online with text reminders in the next few weeks.

7. SCHD Foundation Report

Scott McEachern, CIO & Foundation Executive Director, summarized the April report. The Southern Coos Health Foundation did not meet in April to allow board and staff to focus on the SCHHC strategic planning process and meeting on April 22. The Foundation is included in the strategic plan with growth goals, measureable targets, board member recruitment, and improve communication.

IV. Monthly Financial Statements: Review

Jeremiah Dodrill, CFO, provided a summary of the financial report. Gross revenues in the month of April trended better than budget at \$3M with strong inpatient volume. Clinic volume was down with provider time off. Pain Management will be reported under its own cost center with its own report. Contract staffing continues to be high but did lower slightly in April. Operating expenses were 1% higher than budget. The month closed with an increase in net position of \$8,000 compared to budgeted loss of (\$83,000). April closed with 131.5 days of cash on hand, up from March at 124.6.

V. Quality and Patient Safety Report

Barbara Snyder, Quality & Risk Manager, reviewed her report from the packet. Fundamental data point activities have been presented to date, now to be transitioning to metrics typical of hospitals including looking at our CMS star rating and Chartis Rural Hospital rating, ranked against hospital peers. Consideration underway for new HCAHPS survey vendor including NRC, with feedback from Curry who uses NRC. Med/Surg has been audited, now monthly, moving to quarterly spot checks; currently working in ED to look at documentation, specifically pain assessment. Medication scanning reviewed in Med/Surg, but barriers identified in the ED to be addressed. Recent employee safety culture questionnaire indicated inconsistencies in feeling safe when reporting variability in activities involving the patient; we will work on improving consistency in our safety culture. Patient and Family Centered Care project sponsored by Oregon Office of Rural Health underway to include non-clinical admin and manager patient rounding for patient feedback. Welcome to Sharon Bischoff, RN, BSN, RN Quality Coordinator to start in June. **Discussion:** A timeline for changes in the quality metrics to be reported is provided in the Strategic Plan and will

be integrated into the Strategic Plan reporting.

VI. New Business

1. Appointment of Budget Officer

Jeremiah Dodrill, CFO, was nominated by Tom Bedell to preside as Budget Officer for the FY23 Budget and annual Budget Committee Meeting to be held June 2 at 4:30pm.

Mary Schamehorn **moved** to accept the appointment of Jeremiah Dodrill, CFO, as Budget Officer for the FY23 Budget. Pamela Hansen **seconded** the motion. **None opposed. The motion passed.**

2. Board Education – Cybersecurity Risks – Jake Milstein

Mr. Milstein, of Critical Insights a cybersecurity firm, attending by video link, gave a presentation on cybersecurity, ransomware and other threats to hospitals and others. One of the biggest problems is phishing through email. It is a sophisticated, trillion dollar business world-wide. Ray indicated that cybersecurity is a #1 priority this year and is included in the strategic plan.

3. Medical Imaging Department Equipment Renewals

Jeremiah Dodrill, CFO, introduced a SBAR (Situation, Background, Assessment, Recommendation) regarding current equipment upgrades or replacements needed based on expiration of existing service contracts. Debra Backman, Medical Imaging Manager and Dr. Keizer, MD, Radiologist, have worked together with IT & Finance to review proposals from GE, Philips, Samsung, and Fuji with recommendations for Ultrasound, Portable X-Ray and PACS (picture archiving and communications system). This proposal will save a combined \$42,000 per year and will provide enhanced imaging efficacy and product support over current systems. The change to the NovaRad PACS will improve interoperability of sharing images with outside medical facilities and providers. Mr. Hino added his full support of Novarad, having installed it at two previous hospitals. Proposed upgrades as presented will also provide for an increase in services.

Pam Hansen **moved** to approve the equipment renewals as presented. Norbert Johnson **seconded** the motion. **None were opposed. Motion passed.**

VII. Old Business

1. Strategic Plan

Ray Hino, CEO, shared the strategic plan website and tool used to enter and track action items. This report will be included in all future regular meetings and is available on the Southern Coos Hospital & Health Center website.

2. Bylaws Articles Review

Norbert Johnson and Tom Bedell reported on suggested updates to Articles 4 & 5. Additional discussion needed to define role of treasurer. In June will review Article 6.

VIII. Open Discussion

1. Consideration to Move Staff Reports to Consent Agenda

Board members would like to keep staff reports as they are on the agenda to allow discussion, with understanding that staff will summarize their printed reports rather than read them aloud to maximize meeting time.

IX. Adjournment

At 8:58 p.m. the meeting was adjourned.	The next regular meeting	of the Southern	Coos Health
District will be June 23, 2022 at 6:30 p.m			

Brent Bischoff, Chairman 6-23-22

Mary Schamehorn, Secretary 6-23-22

INVOICE

Robert S. Miller III Attorney (CY2022+)

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Southern Coos Hospital & Health Center

Bill to

Southern Coos Hospital & Health

Center

900 11th Street SE Bandon, OR 97411

USA

Ship to

Southern Coos Hospital & Health

Center

900 11th Street SE Bandon, OR 97411 USA Invoice details

Invoice no.: 1078 Invoice date: 5/31/22 Terms: Due on receipt Due date: 5/31/22

	Product or service					
1.	Attorney	2.5 units × \$250.00	\$625.00			
	Service date: 5/26/22					
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Board of Directors Meeting: strategic plan review and assignments.

Ways to pay











Total

\$625.00

Overdue

5/31/22



CEO Report

DATE: June 16, 2022

TO: SCHD Board of Directors FROM: Raymond T. Hino, CEO June 2022 CEO Report

COVID Update

As reported last month, we have continued to see an increase in positive COVID cases both locally and State-wide. Coos County has been elevated from Low to Moderate COVID risk. We have had as many as 3 positive COVID patients in-house at a time, and we have had as many as 8 employees out with COVID. As a result, we re-instituted the face mask mandate in all parts of the building, including the administrative wing. The COVID committee is meeting bi-weekly at this point and will reconsider the mask mandate at each meeting.

Monkey Pox Update

We were informed by the Coos County Health Department last week that there are no reported cases of Monkey Pox in Coos County (or in the State of Oregon as far as I know). However, the Health Department is cautioning hospitals and medical providers that we should be prepared. The Health Department states that the infection control universal precautions are the same for Monkey Pox as they are for COVID. However, once exposed, the quarantine time for Monkey Pox is 2-3 weeks. The Health Department is advising hospitals to begin training their staff for signs and symptoms of Monkey Pox. Our Infection Control Team has pulled the CDC guidelines and is beginning the training of our staff.

CEO Introductory Meetings

In the past 30 days I have met with:

- Ben Messner, CEO, Western Oregon Advanced Health
- John Kinna, CEO, North Bend Medical Center
- Rafael El Youssef, MD, General Surgeon
- Wes Johnson, MD, Orthopedic Surgeon
- Wallace Webster, MD, ENT Surgeon

Additionally, I was very pleased to see that Drs. Hank Holmes and Ann Kellogg, both attended our monthly medical staff meeting and talked about opportunities for improved communications between Coast Community Clinic and Southern Coos Hospital and Health Center.

We are still awaiting details on the Community-wide Hospital CEO Meet and Greet. It has been confirmed that the event will take place at Edgewater's Restaurant.

I also became a member of the Bandon Rotary Club this month.

Recruitment

This week we made offers to both a full time Locum Tenens Nurse Practitioner for the Southern Coos Hospital Clinic, and for a Director of Human Resources for SCHHC. We received an acceptance by our Nurse Practitioner candidate, Barbara Franklin. We are hoping that she will be able to start by August 1. Our Director of Human Resources candidate will give us a final answer before the End of Business on June 20.

USDA Civil Rights Compliance Survey

On Friday, June 24, we will have a USDA (US Department of Agriculture) official here to conduct a Civil Rights survey for Southern Coos Hospital. The reason for the survey is that SCHHC has received funding from USDA in the past and is therefore, obligated to be in compliance with all Federal Civil Rights requirements. This includes an EEOC (Equal Employment Opportunity Commission) and Americans with Disabilities (ADA) compliance survey. We will be surveyed for accessibility for the handicapped population, as well as surveyed for non-discrimination for all protected categories. The expected duration of the survey is approximately 1 hour. Our team, led by Barbara Snyder, has been working hard to prepare for this survey. One good outcome of this survey process is that we are meeting with USDA to talk about future construction project needs.

Firs Material Pharitics e presented to Board of Directors for approval in May----complete

- Rural Health Clinic Feasibility Analysis & Implementation Plan -----in progress
- Monthly All Staff Meetings------Completed for First 3 months
- Community-wide "Meet the New CEO" Event to introduce CEO to entire community--in progress
- Begin interviewing FNP candidates-----Offer accepted; Will Start on Approx. Aug 1
- Begin interviewing candidates for Clinic Manager------Interim Clinic Manager placed
- 2022-2023 Budget approved-----Budget Comm. approval on June 2. On target for June 23 Board approval
- New MRI Trailer installed by July 1-----On target for July 6 start date (delay due to holiday weekend)
- Selection and Board approval of Radiology Picture Archiving System----completed



Clinic Report

To: Southern Coos Health District Board of Directors and Southern Coos Management

From: Deborah Ellis, Interim Clinic Manager

Re: Clinic Report for SCHD Board of Directors Meeting – June 23, 2022

Provider News-May

Dr. Mitchell, Dr. Pense and Dr. Adams all saw an average of 8 & 7 & 6 patients per day. Dr. Mitchell was in clinic a total of 9 days with 76 total patients seen while adding 7 new patients. Dr. Pense was at 5 days with 34 patients (5 new) and Dr. Adams 5 days with a total of 31 patients seen (1 new). Victoria Schmelzer had 5 days in clinic with a total of 15 patients seen at an average of 3 pts per day. All together the three DOs saw 141 patients in April.

- Shane Matsui, LCSW has a patient average of 4 patients per day with 20 days in clinic. He provided service via telehealth for 16 of those visits. He now has a waiting list of 12 patients and adds a new patient to his panel each Tuesday. We are able to fill his schedule every week. Cancellation rate is at 14% while the no show rate is at 6%.
- Debra Guzman, NP logged in 18 telehealth calls and added 19 new patients to her panel. She averaged 14 patients per day with 12 days in clinic and a total of 168 patient visits.
- Dr. Qadir, Nephrologist, was in clinic once during May and saw 11 local patients.
- Dr. Webster, saw 15 patients in May.
- We are happy to announce that Barbara Franklin FNP, has accepted our offer to join the Southern Coos Multidisciplinary Clinic. Barbara brings a wealth of knowledge and experience from Colorado.
- Victoria Schmelzer has begun seeing patients in the pain clinic. This service has been very well recieved by our patients that have had the ability to be treated by her.

Clinic Report-May

- Debi Ellis is currently filling in as Clinic Manager. We are actively recruiting for a permanent replacement. Interviews are ongoing.
- We are currently exploring the Clinic designation, "Rural Health Clinic" in order to determine whether this would be a means to not only benefit the Multidisciplinary Clinic but increase revenue as well.
- Medicare Wellness, Chronic Disease Management and Transitional Care are all important components of the care that we can provide to our patients. This is another avenue that has potential to generate an increase in revenue that we are currently looking into.

- Telehealth visits for May totaled 41.
- Kassandra Keller gave birth to a healthy baby boy and is currently on maternity leave. Victoria Kolosiki CNA is temporarily filling in as Front Office Lead.
- We offered 4 Covid vaccination clinics in the month of May. We provided a total of 91 vaccinations over these 4 days.
- The outpatient clinic saw 183 patients over the 21 days we were open in May. The Outpatient Clinic has begun offering ABI (Ankle Brachial Index) procedures.
- The Clinic page on the SCHHC website was updated to reflect the services the Clinic offers instead of being focused on the providers. It also has a "request an appointment" button that now goes directly to scheduling.

Clinic Stats - May 202	2									
	Days in Clinic	Patients			Total	Average	No Show	Cancelation	Total	Total
Provider	Clinic	Scheduled	CXL'D	No Show	Seen	Seen	Rate	Rate	Telehealth	New Pts
Debra Guzman, FNP	12	208	30	10	168	14.0	5%	14%	18	19
Olixn Adams, DO	5	37	6	0	31	6.2	0%	16%	2	1
Noel Pense, DO	5	43	6	3	34	6.8	7%	14%	0	5
Christine Mitchell, DO	9	162	85	1	76	8.4	1%	52%	5	7
Shane Matsui, LCSW	20	99	14	6	79	4.0	6%	14%	16	0
COVID-19 Clinic	4	50	1	0	49	12.3	0%	2%	0	0
Outpatient Services	21	201	13	5	183	8.7	2%	6%	0	0
Schmelzer	5	16	1	0	15	3.0	0%	6%	0	10
Totals	81	800	156	25	635	7.8	3%	20%	41	42
Total telehealth	41				403	Clinic Reg	jistrations			
Note:Cancelation for Mitch	ell includes 52 "	'Physician O	ffice Cance	led" and 8 "	Provider (Out of Offi	ce"			



CNO Report

From: Cori Valet, CNO

Re: CNO Report for Board of Directors Meeting – June 2022

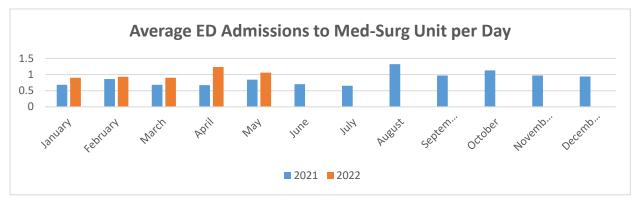
People

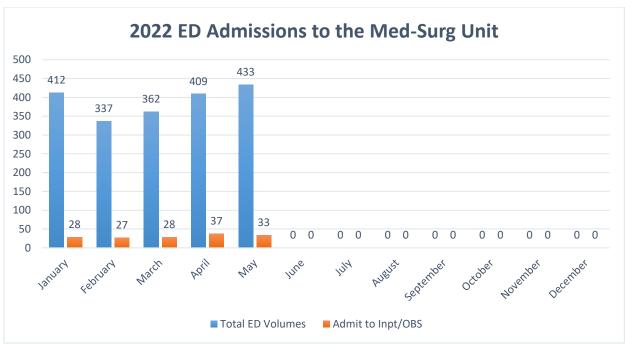
- Clinical Department Staffing
 - o Nursing
 - Full-time staff vacancies include 6 Full Time nurse positions (3 MS, 2 ED) and 6 CNA positions.
 - 4 Agency Nurse Contracts are in place (3 MS, 1 ED)
 - Surgical Services manager position remains vacant. Considering use of a Temp or Agency RN to cover this vacancy.
 - Laboratory
 - Vacancies include: 2 Full Time and 1 Per Diem Medical Laboratory Scientist/Medical Laboratory Technologist
 - 1 Agency/Contract MLS/MLT in place
 - o Medical Imaging
 - Vacancies include 2 Full Time Radiology Technologists, 1 Part Time
 Radiology Technologist and 1 Part Time or Per Diem Ultra sonographer.
 - 1 Agency/Contract Technologist in place. Ongoing search active for a 2nd Agency/Contract Technologist.
 - o Respiratory Therapy
 - 1 Full-time RT out on leave until mid-August 2022.
 - 1 Agency/Contract RT in place to cover vacancy.

Service

- Laboratory
 - OCLA Inspection June 21-23, 2022. COLA is the organization that assists in ensuring that we meet federal CLIA and state requirements and provides laboratory accreditation. The quality management system that COLA utilizes is certified to ISO 9001:2015.
 - O Down-time for chemistry on Wednesday June 8, 2022 after controls for ammonia elevated. Down time was approximately 5 hours. It was discovered that cleaning products containing ammonia were utilized in the lab space where the chemistries were being performed, creating elevated results. Remediation has occurred and processes implemented to ensure that only alcohol based cleaning products will be utilized in the lab.
- Medical Imaging
 - o New MRI Mobile truck arrival anticipated July 6, 2022.
 - o Site preparations are on schedule.

- Emergency Department
 - o Average Daily Admission Rate (Inpatient and Observation)







CFO Report

To: Board of Directors and Southern Coos Management

From: Jeremiah Dodrill, CFO

Re: CFO Report for Board of Directors Meeting – June 2022

Fiscal 2022/23 Budget

Finance and Administration have finalized our fiscal FY2022/23 budget, of which the budget package is included within these board materials. This budget was passed unanimously at the Budget Committee meeting that was held on June 2. Key aspects of the budget include aligning financial improvement initiatives with projects within our strategic plan. Specifically, we have aligned our growth strategies, clinic productivity and provider efficiencies.

Clinic RHC Analysis

Finance and Administration have engaged Wipfli, LLP to perform an evaluation of the impact of converting our clinic to a Rural Health Clinic (RHC) designated clinic, which is a federally recognized designation that has the possibility of enhanced reimbursements but also has various requirements. Wipfli has extensive experience in RHC reimbursement and operations. We have begun providing the various data and materials required for the analysis. We anticipate that the preliminary assessment will be completed by July or August.

HR Structure

Administration has been evaluating the reporting alignment and structure of the HR Department. Currently, HR reports to the CFO due primarily to leadership turnover. Additionally, much of the strategic plan will require substantially more consideration, elevated workload and enhanced expertise than the capacity of our current HR structure. As a result, we are realigned and reorganizing our current HR structure. First, HR will return to reporting to the CEO. Additionally, we will reorganize the department to have a Director of Human Resources, which we are currently recruiting, a HR generalist and a HR Coordinator. We believe that these changes are necessary to align the resources of the organization reflecting the importance of our strategic initiatives contained within the Strategic Plan.



CHIEF INFORMATION OFFICER REPORT

To: Southern Coos Health District Board of Directors and Southern Coos Management

From: Scott McEachern, Chief Information Officer

Re: CIO Report for SCHD Board of Directors, June 2022

General Projects - IS

- SCHHC is onboarding a cybersecurity firm, Critical Insight. Critical Insight provides expert cybersecurity threat protection. Their services are as follows:
 - o Managed Detection & Response
 - o Incident Response Plan Review
 - o Cybersecurity Tabletop Exercises for SCHHC staff
 - o HIPAA Security Risk Assessment (required by federal law)
 - o Internal and external penetration testing

General Projects - Medical Records

• We are onboarding a company, MediCopy, which will provide remote fulfillment of medical records requests. They will go live on July 1.

General Projects - Clinical Informatics

- We went live with a new text-based appointment reminder system through Dialog Health. In addition to appointment reminders, we have developed the following campaigns:
 - o Upcoming COVID vaccine booster clinics, with a link to schedule
 - o A Patient-Satisfaction survey
 - o Opportunity for patients to leave reviews on the SCHHC Google business page

General Projects - Hospital

• The SCHHC dietary and gift shop departments recently selected a new point of sale system, BePoz. We will kick off implementation the first week of July. The go-live date will be determined during the initial kick-off call but will be no later than September 30th.



SOUTHERN COOS HEALTH FOUNDATION REPORT

To: Southern Coos Health District Board of Directors and Southern Coos Management

From: Scott McEachern, Executive Director, SCHF

Re: SCH Foundation Report for SCHD Board of Directors, June 2022

I have included the Southern Coos Health Foundation into the hospital's strategic plan. I presented this part of the overall SCHHC plan to the SCHF board at the June board meeting on June 16th.

- 1. Develop and implement SCHF Strategic Plan, aligned with the hospital's plan and growth goals
- 2. Define specific and measurable fundraising targets for FY23-25
- 3. Recruit additional SCHF board members
- 4. Improve communication and alignment between the hospital and SCH Foundation board and community.

We have identified several members of the community as possible board members and are in the process of meeting with them to assess their interest and capacity to be a SCHF board member. We have several promising candidates.

Golf for Health Classic 2022

The Golf for Health Classic planning is underway. The date of the event is September 17, 2022. A save the date has gone out. The planning team is also canvassing the community for sponsorships. A postcard will be mailed to residents of Bandon, Port Orford, and Langlois. The postcard is represented here:





Medical Staff Credentialing Report

SOUTHERN COOS HOSPITAL CREDENTIALING REPORT

June 14, 2022

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Appointment and Privileges - MED1	CAL STAFF		
Name	Category	A	rea of Practice
William W. Webster	Courtesy	Otolaryngology	
Appointment and Privileges - Licen	sed Independent and Dependent P	ractitioners	
Name	Category		Area of Practice
None			
	•	·	
Reappointment and Privileges - ME	DICAL STAFF		
Name	Category	Α	rea of Practice
None			
	·	·	
Appointments, Reappointments, Ch	anges – Direct Radiology		
Name	Category	Α	rea of Practice
Steven DiLeo, MD	Courtesy	Radiology	
Staff Changes - MEDICAL STAFF			
Name	From Status	To Status	Area of Practice
None			



Southern Coos Hospital & Health Center 5-Year Strategic Plan 2022-2027

As of 6-6-22

STR	ATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
1.0	People				
1.1	Benchmark and implement employee compensation philosophy (Hino)	Jeremiah Dodrill			8.33
Ð	1.1.1 Implement Salary.com Benchmarking (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR, Finance	07/31/2022	25.0
Ð	1.1.2 Develop employee compensation philosophy (Dodrill)	Raymond Hino , Jeremiah Dodrill	Kelly Frengle, HR, Finance	09/30/2022	
Ð	1.1.3 Complete benchmarking study of hospital job codes (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR, Finance	10/31/2022	
	Develop and implement hospital physician/provider (medical staff) elopment plan, to include both current and projected future recruitment	Raymond Hino , Jeremiah Dodrill	Executive Team, Katelin Wirth, MD Ranger, MGMA	12/31/2022	
nee	ds, Stark law compliance, additional best practices for medical staff elopment. (Hino)		Ivanger, MOWA		
	1.2.1 Research best practices and compliance requirements (DNV) in medical staff development plans (Hino)	Raymond Hino	DNV, MD Ranger, Governance Institute, CEO colleagues	05/31/2022	
	1.2.2 Review Community Health Needs Assessment & interview Board, Medical Staff, Executive Leadership for physician recruitment needs (Hino)	Raymond Hino	Survey Monkey or hard copy surveys. Distribute, collect and	06/30/2022	
	wedical Stall, Executive Leadership for physician recruitment needs (Hillo)		tabulate results		
	1.2.3 Complete a provider contract audit and identify if compliance variances exist (Hino)	Raymond Hino	MD Ranger, Jeremiah Dodrill	06/30/2022	
	1.2.4 Create Medical Staff Development plan based upon results of needs assessment and best practices (Hino)	Raymond Hino	Executive Team, Kim Russell	09/01/2022	
	1.2.4.1 To include recruitment needs and recruitment plan (Hino)				
	1.2.4.2 To include Stark Law compliance metrics for all contracts (Hino)				
	1.2.5 Present findings of Medical Staff Development Plan to Board of Directors (Hino)	Raymond Hino	Jeremiah Dodrill, Kim Russell	09/22/2022	
	1.2.6 Complete implementation of findings and recommendations from	Raymond Hino	Executive Team	12/31/2022	

ATE	EGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
	B Develop Employee Recognition and Engagement Plan by partment/division, with a focus on collaboration (McEachern)	Scott McEachern , Cori Valet	Executive Team, Kelley Frengle	07/01/2022	
\pm	1.3.1 Survey staff to identify gaps in employee recognition (Hino)	Scott McEachern , Cori Valet	Amy Moss Strong	06/15/2022	
	1.3.2 Identify staff champions and coordinate with Employee Council (Valet)	Scott McEachern , Cori Valet	Amy Moss Strong	06/30/2022	
	1.3.3 Develop a budget for Employee Recognition (Valet)	Scott McEachern , Cori Valet , Jeremiah Dodrill	Executive Team	07/31/2022	
\pm	1.3.4 Create Employee Council (Hino)	Scott McEachern	Managers, staff	07/31/2022	
1.4	Develop staff education plan (Hino)	Cori Valet	Kelley Frengle	09/30/2022	8.80
3	1.4.1 Identify current staff education plans. (Hino)	Cori Valet	Ginny Hall, Kerry Vincent and department managers	06/30/2022	61.66
	1.4.1.1 Identify current all staff education plan (Initial and annual) (Valet)	Cori Valet	Ginny Hall, Kerry Vincent	05/31/2022	80.00
	1.4.1.2 Identify current new manager education processes. (Valet)	Cori Valet	Ginny Hall, Kerry Vincent	06/30/2022	80.00
	1.4.1.3 Identify current department specific education processes. (Valet)	Cori Valet	All department managers, Kerry Vincent	06/30/2022	25.00
	1.4.2 Identify current Medical Provider Education plans (Valet)	Cori Valet	Shawn March	06/18/2022	
\exists	1.4.3 Benchmark other Hospitals, i.e. LUH, CVH, BAH, CGH (Hino)	Cori Valet	Mike Snyder	06/30/2022	
	1.4.3.1 (Valet)				
	1.4.3.2 (Valet)				
	1.4.3.3 (Valet)				
∃	$1.4.4 \ {\rm Perform} \ {\rm a} \ {\rm gap} \ {\rm analysis} \ {\rm to} \ {\rm determine} \ {\rm deficiencies} \ {\rm in} \ {\rm existing} \ {\rm education} \ {\rm processes}. \ ({\rm Hino})$	Cori Valet	Kelley Frengle	07/23/2022	
	1.4.4.1 Develop a gap analysis tool (Valet)	Cori Valet		05/27/2022	
	$1.4.5 \ \mbox{Update existing education plans to include deficiencies noted in gap analysis. (Valet)}$	Cori Valet	Kelley Frengle	08/31/2022	
	1.4.6 Develop Manager Orientation plan (Valet)	Cori Valet	Kelley Frengle	08/31/2022	
	1.4.7 Create a robust education policy for staff, manager and medical	Cori Valet	Kelley Frengle	09/30/2022	

STRATEGY / PRO	JECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
1.4.7 Create a robu provider education.	ist education policy for staff, manager and medical (Valet)	Cori Valet	Kelley Frengle	09/30/2022	
5 Implement Leaders	hip Training Program (Hino)	Raymond Hino	Kelley Frengle, Executive Team	09/01/2022	
1.5.1 Identify mana Leadership Training	gement team members required to participate in g program (Hino)	Raymond Hino	Kelley Frengle, Executive Team	05/31/2022	
1.5.2 Research ext HealthStream, etc)	ernal resources for Leadership Training (e.g. Studer, (Hino)	Raymond Hino	Kelley Frengle, Executive Team, Studer Group, HealthStream	06/30/2022	
1.5.3 Select resour date (Hino)	ce entity, sign contract (if necessary) and establish start	Raymond Hino	Kelley Frengle, Executive Team	07/31/2022	
1.5.4 Create 12-mo	onth schedule for Leadership Training program (Hino)	Raymond Hino	Kelley Frengle, Executive Team	09/01/2022	
•	fy expectations of all employees and update/streamline ocess aligned with expectations (Hino)	Jeremiah Dodrill	Kelly Frengle, HR	12/31/2022	
1.6.1 Identify best p	practices in employee evaluation process (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR	09/30/2022	
1.6.2 Perform value (Dodrill)	e stream analysis on employee evaluation process.	Jeremiah Dodrill	Kelly Frengle, HR	11/30/2022	
1.6.2.1 Clarify e process (Dodril	expectations of employees and managers in evaluation	Jeremiah Dodrill	Kelly Frengle, HR	11/30/2022	
	o standard operation procedures for HR, managers and the employee evaluation process (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR	11/30/2022	
1.6.3 Revamp emp (Dodrill)	loyee evaluation documents to meet best practices	Jeremiah Dodrill	Kelly Frengle, HR	12/31/2022	
reference to sta	ee evaluations to include review of job performance in ated job descriptions, progress to individual and oals and expectations of all employees (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR	12/31/2022	
1.6.4 Develop visib	ility and accountability measures for leadership (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR	07/31/2022	

STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
1.7 Identify gaps in recruitment process (Hino)	Jeremiah Dodrill	Kelly Frengle, HR	09/30/2022	
1.7.1 Identify best practices in employee recruiting. (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR	07/31/2022	
1.7.2 Perform value stream analysis on employee recruiting process (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR	08/31/2022	
1.7.3 Create Standard Operating Procedures for each step in the recruiting process (Dodrill)	Jeremiah Dodrill	Kelly Frengle, HR	09/30/2022	
.8 Implement the updated education policy for staff, managers, and medical roviders. (Valet)	Cori Valet	Scott McEachern, Shawn March, Kelley Frengle	11/30/2022	
0 Service				
2.1 Develop and implement a concierge patient engagement model for patient services to improve patient satisfaction. (Hino)	Raymond Hino		06/30/2023	
2.1.1 Create a vision for SCHHC's patient engagement model, from initial contact and intake to point of service, and finally to discharge. The working premise is that the SCHHC patient engagement model should emulate an Apple Store experience. (Hino)	Raymond Hino	Executive Team, Leadership Team	06/17/2022	
2.1.2 Create project teams focused on. at minimum, the following: (1) Pre-Hospital Experience; (2) Wayfinding and Physical Environment; (3) Intake; (4) Outpatient Services; (5) Inpatient Services; (6) Discharge and Continuation of Engagement. (Hino)	Raymond Hino	Executive Team; Project Teams	07/01/2022	
2.1.3 Implement 2-5 deliverable enhancements to patient engagement, recommended by each team (Hino)	Raymond Hino	Executive Team, Project Teams; Leadership Team	11/17/2022	
2.1.4 Implement 4-8 deliverable enhancements to patient engagement, recommended by each team (Hino)	Raymond Hino	Executive Team, Project Teams, Leadership Team	06/30/2023	
.2 Identify, select, and implement the most effective EMR system. (Hino)	Scott McEachern	Executive Team, Managers, Providers	12/31/2023	9.04
2.2.1 Convene EHR Governance Committee, comprised of a cross- departmental team tasked with overseeing selection, implementation, and maintenance of EHR system (McEachern)	Scott McEachern	Executive Team, Managers, Providers	08/31/2022	

STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
2.2.2 Open conversations with potential EMR vendors (McEachern)	Scott McEachern	Ray Hino, Trevor Jurgenson	07/31/2022	28.33
2.2.2.1 OCHIN (McEachern)			05/31/2022	75.00
2.2.2.2 St. Charles EPIC (McEachern)			05/31/2022	5.00
2.2.2.3 Cerner Community Works (McEachern)			05/31/2022	5.00
2.2.3 Determine scope of work for hiring an external project management learn (McEachern)	Scott McEachern	Executive Team	09/30/2022	25.00
2.2.4 Identify needed peripheral systems (McEachern)	Scott McEachern	Trevor Jurgenson, Cindy Kessler, Deb Backman, Marlene Rocha, Deb Ellis, Cheryl Johnson	06/30/2022	10.00
2.2.4.1 ERP System (McEachern)	Scott McEachern	Marlene Rocha, Finance Team	09/30/2022	10.00
2.2.4.2 Laboratory Information System (McEachern)	Scott McEachern	Cindy Kessler, Laboratory	09/30/2022	10.00
2.2.4.3 Radiology Information System & Peripherals (McEachern)	Scott McEachern	Deb Backman	09/30/2022	10.00
2.2.4.4 Respiratory Peripherals (McEachern)	Scott McEachern	Cheryl Johnson	09/30/2022	10.00
2.2.5 Develop financial plan for EMR implementation (McEachern)	Scott McEachern , Raymond Hino , Jeremiah Dodrill	Executive Team	09/30/2022	
2.2.6 Compare potential EMR Vendors (McEachern)	Scott McEachern	Executive Team	09/01/2022	
2.2.7 Make recommendation to SCHD Board (McEachern)	Scott McEachern	Executive Team	12/15/2022	
Quality				
mplement and Maintain Quality DNV Accreditation Program (Hino)	Raymond Hino	Scott McEachern, Barb Snyder, staff	09/30/2022	31.25
3.1.1 Schedule a meeting with Stakeholders to discuss next steps and establish timelines (Hino)	Scott McEachern	Scott McEachern	05/12/2022	100.0
3.1.2 DNV Training (McEachern)	Scott McEachern	Barb Snyder	07/12/2022	25.00

	STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
3	3.1.3 Prepare for DNV Assessment in September 2022 (Hino)	Scott McEachern	Managers, staff	09/30/2022	
	3.1.3.1 Meet with managers to review DNV accreditation items (McEachern)	Scott McEachern	Managers, Barbara Snyder	06/10/2022	
	3.1.3.2 Follow-up with managers to review DNV accreditation items (McEachern)		Managers, Barbara Snyder	07/15/2022	
	3.1.4 Achieve top 100 Hospital Status (Hino)	Scott McEachern , Cori Valet , Raymond Hino , Jeremiah Dodrill	Executive Team, Managers, staff, providers, district board	06/30/2025	
3.2	2 Establish Quality Benchmarks reported monthly (Hino)	Cori Valet	Barb Snyder	07/31/2022	0.83
	3.2.1 Establish Quality Benchmarks consistent with other Critical Access Hospitals (Valet)	Cori Valet	Barb Snyder		
	3.2.2 Establish individualized Quality Benchmarks for each clinical department (Hino)	Cori Valet	Barb Snyder, All clinical dept managers	07/31/2022	5.00
	3.2.3 Improve risk reports for falls, med errors, etc. (Hino)	Cori Valet	Barb Snyder	08/31/2022	
	3.2.4 Track and report strategic plan progress (Hino)			07/31/2022	
	3.2.5 Identify more effective methods to identify best practices and policy reviews (Hino)	Cori Valet	Mike Snyder, Melanie Collins, Barb Snyder, Kim Russel, Kerry Vincent	12/31/2023	
	3.2.6 (Valet)				
3.3	B Develop and Execute Effective Internal Communication Plan (Hino)	Scott McEachern	Amy Moss Strong	12/31/2022	
	3.3.1 Perform a gap analysis: what could we be doing better to reach all staff with communication? (Hino)	Scott McEachern	Managers, staff	07/31/2022	
9	3.3.2 Convene focus group comprised of representatives from departments (McEachern)	Scott McEachern	Managers, staff	06/30/2022	
	3.3.2.1 Develop questionnaire for focus group (McEachern)	Scott McEachern	Amy Moss Strong	06/30/2022	
	3.3.2.2 Utilize findings from the focus group to develop plan (Hino)	Scott McEachern	Amy Moss Strong	08/01/2022	

	STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
	3.3.3 Present plan to Executive Team (McEachern)	Scott McEachern	Executive Team	08/15/2022	
	3.3.4 Execute Internal Communication Plan (McEachern)	Scott McEachern	Amy Moss Strong, Managers	09/01/2022	
	3.3.5 Initiate Quarterly Review of staff for analysis by SCHHC Employee Council (McEachern)	Scott McEachern	Employee Council	11/01/2022	
3.4	4 Update and Implement a district wide Incident Response Plan (Hino)	Scott McEachern , Cori Valet	Jason Cook, Trevor Jurgenson, Deb Backman, Katelin Wirth	12/31/2022	
	3.4.1 Update Emergency Preparedness Plan (Hino)	Scott McEachern	Jason Cook, Trevor Jurgenson, Deb Backman, Katelin Wirth	09/30/2022	
9	3.4.2 Conduct preparedness exercises and regular training (Valet)	Scott McEachern , Cori Valet	Jason Cook	12/31/2022	
	3.4.2.1 Embed training into onboarding and annual review process using the Department of Homeland Security modules. (Hino)				
	$3.4.3 \ \mbox{Communicate Plan to Board of Directors, Foundation, and Community Members.} \ \ (\mbox{Valet})$	Scott McEachern , Cori Valet	Jason Cook	01/31/2023	
3.5	5 Update SCHHC cybersecurity program (Hino)	Scott McEachern	Trevor Jurgenson	06/30/2023	
	3.5.1 Perform gap analysis on current SCHHC cybersecurity practices (Hino)	Scott McEachern	Trevor Jurgenson	07/31/2022	
	3.5.2 Update cybersecurity practices and protocols (Hino)	Scott McEachern	Trevor Jurgenson	12/31/2022	
	3.5.3 Develop annual vulnerability testing plan (Hino)	Scott McEachern	Trevor Jurgenson	12/31/2022	
	3.5.4 Develop security awareness training program (Hino)	Scott McEachern	Trevor Jurgenson	12/31/2022	
	3.5.5 Perform annual risk assessment (Hino)	Scott McEachern	Trevor Jurgenson	12/01/2022	
.0) Growth				
1.	1 Develop comprehensive district marketing plan. (Hino)	Scott McEachern	Amy Moss Strong	07/01/2022	1.25
	4.1.1 Perform a SWOT analysis (McEachern)	Scott McEachern	Executive Team	06/01/2022	5.00

STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
4.1.2 Assess SCHHC community and patient demographics to optimize outreach practices (Hino)	Scott McEachern	Ray Hino, Amy Moss Strong	06/30/2022	
4.1.2.1 Develop SCHHC patient and provider personas in an effort to better target patient advertising and provider recruitment (McEachern)	Scott McEachern	Executive Team	06/30/2022	
4.1.3 Identify SCHHC's value propositions and differentiators (McEachern)	Scott McEachern	Amy Moss Strong	06/30/2022	
4.1.4 Develop high-level strategies and core messaging to communicate changes at SCHHC, new services, and pertinent information to the community (McEachern)	Scott McEachern , Raymond Hino	Amy Moss Strong	06/30/2022	
4.1.4.1 Develop pipeline of patient testimonials (Hino)	Scott McEachern	Amy Moss Strong	12/31/2022	
4.1.5 Position the SCHHC Website as SCHHC's digital front door McEachern)	Scott McEachern	Amy Moss Strong, managers	12/31/2022	6.25
4.1.5.1 Perform a needs assessment on current website design, functionality, and content (McEachern)	Scott McEachern	Amy Moss Strong, Employee Council	07/31/2022	
4.1.5.2 Evaluate vendors to provide web design and content maintenance services (McEachern)	Scott McEachern	Amy Moss Strong	08/31/2022	25.00
4.1.5.3 Revamp patient education on website and on-site resources (Hino)	Scott McEachern	Clinical managers	12/31/2022	
4.1.5.4 Integrate website with all other SCHHC digital assets ensure continuity of experience (McEachern)	Scott McEachern	Amy Moss Strong	12/31/2022	
1.1.6 Develop a product roadmap for the SCHHC website (Hino)	Scott McEachern	Amy Moss Strong	06/30/2022	
4.1.6.1 Compare potential web design vendors (McEachern)	Scott McEachern	Amy Moss Strong		
4.1.6.2 Solicit bids from three web design firms (McEachern)	Scott McEachern	Amy Moss Strong		
4.1.6.3 Select web design Vendor (McEachern)	Scott McEachern	Amy Moss Strong		
4.1.6.4 Track Key Performance Indicators (McEachern)	Scott McEachern	Amy Moss Strong		

RAT	EGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
4.1.7 Review current practices for SCHHC brand optimization and expansion opportunities (McEachern)		Scott McEachern	Amy Moss Strong	06/30/2022	
	4.1.7.1 Identify other advertising and public relations integrations available in the community; e.g. other newsletters, business relationships, etc. (McEachern)	Scott McEachern	Amy Moss Strong	12/31/2022	
Э	4.1.8 Grow SCHHC Brand awareness by enhancing communication pathways to patients and community (Hino)	Scott McEachern	Amy Moss Strong	12/31/2022	
	4.1.8.1 Optimize SCHHC's social media performance (McEachern)	Scott McEachern	Amy Moss Strong	12/31/2022	
	$4.1.8.2 \ \ \text{Increase mailing list sign-ups via e-newsletter and calls to action} \\ \text{on website, social media (McEachern)}$	Scott McEachern	Amy Moss Strong	12/31/2022	
	4.1.8.3 Optimize current patient portal experience for patients (McEachern)	Scott McEachern	Shawn March, Clinical Informatics	12/31/2022	
3	4.1.9 Track Key Performance Indicators (McEachern)	Scott McEachern	Amy Moss Strong	08/31/2022	
	4.1.9.1 Website Traffic (McEachern)	Scott McEachern	Amy Moss Strong	08/31/2022	
	4.1.9.2 Open rate and click-through rate of e-newsletter (McEachern)	Scott McEachern	Amy Moss Strongg	08/31/2022	
	4.1.9.3 Social Media page likes & reach (McEachern)	Scott McEachern	Amy Moss Strong	08/31/2022	
	4.1.9.4 Survey community on SCHHC brand awareness - benchmark (McEachern)	Scott McEachern	Amy Moss Strong	05/25/2022	
	4.1.9.5 Implement regular survey cadence of community to assess movement in SCHHC brand awareness (McEachern)	Scott McEachern	Amy Moss Strong	06/30/2022	
ser	Become the hospital of choice identifying, developing and providing the right vices (health screening, mental health, surgical, transitional care) to improve mmunity health. (Hino)	Scott McEachern , Cori Valet , Raymond Hino , Kimberly Russell , Jeremiah Dodrill	Board of Directors, Executive Team, Hospital and Health Center staff, Amy Moss Strong		
Э	4.2.1 CEO to meet with major employers, elected leaders, medical staff members, Hospital Board and Executive Team to identify an opportunity assessment for current and future hospital services. (Hino)	Raymond Hino , Kimberly Russell	Board of Directors, Executive Team, Amy Moss Strong	06/30/2022	
	4.2.1.1 Create a matrix of commercial health plan, and managed care plans that are active in Southern Coos County (Hino)	Jeremiah Dodrill			
	4.2.1.2 Review current commercial and managed care contracts and adequacy of payment terms (Hino)	Jeremiah Dodrill	Cathy Mann		

	STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE %
current payor contracts at SCHHC (Hino) 4.2.3 Collaborate with other local healthcare organizations to maximize benefit to patients and the community (Hino)		Jeremiah Dodrill	Cathy Mann, Katelin Wirth	
	_	Raymond Hino	Executive Team	12/31/2022
	4.2.4 Develop service line growth analysis mechanism and plan. (Hino)	Raymond Hino	Executive Team	12/31/2022
	4.2.4.1 Construct a service line analysis process to identify new service lines and evaluate existing service lines (Hino)			
	4.2.4.2 Hire project manager (Hino)			
	4.2.4.3 Conduct market study of outpatient services (Hino)			
	4.2.4.4 Evaluate opportunities for new services (outpatient services, outpatient and inpatient surgical services, transitional care) that are financially feasible for SCHHC (Hino)	Scott McEachern , Cori Valet , Raymond Hino , Jeremiah Dodrill		
	4.2.5 Increase commercial payers use of SCHHC services (McEachern)	Raymond Hino	Cori Valet, Jeremiah Dodrill	01/31/2023
	4.2.5.1 Target local employers that offer better insurance plans: Bandon Dunes, School District, City of Bandon, etc. (McEachern)	Scott McEachern	Executive Team	06/30/2022
	4.2.5.2 Assess local businesses' healthcare needs (McEachern)	Scott McEachern , Cori Valet	Jeremiah Dodrill, Raymond Hin	
	4.2.5.3 Develop outreach plan to local businesses (McEachern)	Scott McEachern		
	4.2.5.4 Implement outreach plan and tracking system to ensure continued outreach (McEachern)	Scott McEachern		
	4.2.5.5 Research population segments; develop specific marketing outreach to segments (McEachern)	Scott McEachern	Amy Moss Strong	06/30/2022

	STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE 9
4.3 Develop long-term board governance training program for SCHD board (Hino)		Raymond Hino	Board, Sr Leadership	03/01/2023
	4.3.1 Research best practices in Governance Training and Education, including by not limited to: Governance Institute, Special District Association of Oregon; Estes Park Institute (Hino)	Raymond Hino	Executive Team, Kim Russell, Board of Directors	09/01/2022
	4.3.2 Select a long-term board governance training partner. (Hino)	Raymond Hino	Executive Team, Kim Russell, Board of Directors	12/30/2022
	4.3.3 Create a 12-month calendar for Board Education and Training, for the months of June 2023 to May 2024 (Hino)	Raymond Hino	Executive Team, Kim Russell, Board of Directors	03/01/2023
	Develop a facility master plan for the entire facility that will encompass ipment, clinical tools, and infrastructure (Hino)	Jeremiah Dodrill		12/31/2023
	4.4.1 Select Architectural Firm (Dodrill)	Jeremiah Dodrill	Jason Cook	12/31/2022
	4.4.1.1 Identify and interview CAH hospitals that have had recent significant physical plant upgrades or built new hospitals. (Dodrill)	Jeremiah Dodrill	Jason Cook	07/31/2022
	4.4.1.2 Develop Architect selection criteria based on results of CAH hospital interviews (Dodrill)	Jeremiah Dodrill	Jason Cook	08/31/2022
	4.4.1.3 Develop RFP and solicit bids for Architects to develop master site plan (Dodrill)	Jeremiah Dodrill	Jason Cook	09/30/2022
	4.4.1.4 Select Architect base on RFP submissions/responses. Negotiate Engagement terms (Dodrill)	Jeremiah Dodrill	Jason Cook	11/30/2022
	4.4.1.5 Sign Architect Contract (Dodrill)	Jeremiah Dodrill	Jason Cook, Ray Hino and Architect	12/31/2022
	4.4.2 Identify future plant infrastructure needs (Dodrill)	Jeremiah Dodrill	Jason Cook, Service Line Management	08/31/2022
	4.4.2.1 Interview Service Line management to understand growth/expansion/service opportunities and issues affecting current and future clinical operations (Dodrill)	Jeremiah Dodrill	Jason Cook, Service Line Management	07/31/2022
	4.4.2.2 Incorporate needs assessment into Architect RFP (Dodrill)	Jeremiah Dodrill	Jason Cook	08/31/2022

RATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE %
4.4.3 Develop Phase 1 facilities plan - Immediate opportunities to improve existing campus infrastructure without large construction effort and service interruption (Dodrill)	Jeremiah Dodrill	Jason Cook and Architect	03/31/2023
$4.4.3.1 \ Work \ with \ Architect \ and \ management \ to \ identify \ opportunities \ for \ Phase \ 1 \ Plan \ (Dodrill)$	Jeremiah Dodrill	Jason Cook and Architect	01/31/2023
4.4.3.2 Develop cost estimates for Phase 1 Plan (Dodrill)	Jeremiah Dodrill	Jason Cook and Architect	03/31/2023
.4.4 Develop Phase 2 facilities plan - Full campus expansion (Dodrill)	Jeremiah Dodrill	Jason Cook and Architect	06/30/2023
$4.4.4.1 \ \mbox{Evaluate Lot/Land options and availability for facilities expansion (Dodrill)}$	Jeremiah Dodrill	Jason Cook and Architect	01/31/2023
4.4.4.2 Work with Architect to identify opportunities for Phase 2 campus expansion - Location, Cost, Schematic variations considered (Dodrill)	Jeremiah Dodrill	Jason Cook and Architect	06/30/2023
$4.4.4.3 \ \mbox{Evaluate various options and select preferred high level schematic ($\operatorname{Dodrill}$)}$	Jeremiah Dodrill	Jason Cook and Architect	06/30/2023
4.4.4.4 Develop Cost Estimate (Hino)			
4.5 Develop long-range clinical and operations equipment plan (Dodrill)	Jeremiah Dodrill	Jason Cook, Accounting/Finance, Service Line Management	12/31/2022
4.4.5.1 Create inventory of all existing owned, leased and serviced equipment (Dodrill)	Jeremiah Dodrill	Jason Cook and Accounting	07/31/2022
4.4.5.2 Reconcile listing of all equipment between Engineering and Accounting (Dodrill)	Jeremiah Dodrill	Jason Cook and Accounting	08/15/2022
4.4.5.3 Determine expected end of life/obselescence of each equipment classificaction given date of purchase, expedcted useful life and other relevant factors (including service line manager input) (Dodrill)	Jeremiah Dodrill	Jason Cook, Accounting and Service Line Management	10/31/2022
4.4.5.4 Evaluate warranty service period expiries (Dodrill)	Jeremiah Dodrill	Jason Cook and Accounting	10/31/2022
4.4.5.5 Develop cost estimates for replacement, create schedule of replacement/investment/service contracts (Dodrill)	Jeremiah Dodrill	Jason Cook, SCS and Accounting	11/30/2022
$4.4.5.6 \ \mbox{Formalize equipment replacement plan, including cost, expected replacement dates and service contracts (Dodrill)}$	Jeremiah Dodrill	Jason Cook and Accounting	12/31/2022
4.4.5.7 Develop standard operating procedures for maintenance of equipment and warranty lists (Dodrill)	Jeremiah Dodrill	Jason Cook and Accounting	12/31/2022

STE	RATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	4/
	Develop and execute SCHF Strategic Plan, aligned with the SCHHC ratPlan (McEachern)	Scott McEachern , Raymond Hino	Joseph Bain, SCHF Foundation	01/01/2023	
	4.5.1 Develop scope of work for hiring external strategic plan consultant (McEachern)	Scott McEachern	SCHF Foundation	06/30/2022	
\exists	4.5.2 Develop fundraising plan for FY23-25 (McEachern)	Scott McEachern	Amy Moss Strong, Foundation board	06/30/2022	
	4.5.2.1 Define specific fundraising targets for FY23-25 (McEachern)	Scott McEachern	Foundation board	06/30/2022	
\exists	4.5.3 Recruit SCHF Board Members (McEachern)	Scott McEachern	SCHF Foundation	12/31/2022	
	4.5.3.1 Identify a list of potential, interested people (McEachern)	Scott McEachern	SCHF Foundation Officers	06/30/2022	
	4.5.3.2 Meet with potential board members (McEachern)	Scott McEachern	SCHF Foundation members	09/30/2022	
3	4.5.4 Improve communication between hospital & SCH Foundation (McEachern)	Scott McEachern	Amy Moss Strong	05/31/2022	
	4.5.4.1 Begin bi-weekly emails to SCH Foundation board updating them on issues of importance related to fundraising and in the hospital (McEachern)	Scott McEachern		05/31/2022	
	$4.5.5 \ \text{Refine} \ \text{SCHF} \ \text{Financials} \ \text{to} \ \text{include} \ \text{FY23} \ \text{budget} \ \text{and} \ \text{fundraising} \ \text{goals} \ \text{(McEachern)}$	Scott McEachern	Marlene Rocha	12/31/2022	
5.0	Finance				
5.	Develop financial sustainability plan (Hino)	Jeremiah Dodrill		12/31/2022	17.00
	5.1.1 Complete FY 2023 budget. Criteria is that "Change in Net Position" is not negative for the fiscal year (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA	06/30/2022	85.00
	5.1.2 Complete long range financial plan, taking into consideration impact of cost based reimbursement, growth initiatives/targets and required capital/infrastructure plans (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA	09/30/2022	
	5.1.3 Define what it means to be adequately profitable to meet the capital needs of the hospital. (Hino) $$	Jeremiah Dodrill	Board, Executive Management		
	5.1.4 Update plan with results of the Phase 1 facilities plan (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA		
	5.1.5 Update Plan with results of Phase 2 facilities plan. Identify funding gap. (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA		

STRATEGY / PROJECT / TASK / SUBTASK	OWNER	RESOURCE	END DATE	%
5.1 Develop financial sustainability plan (Hino)	Jeremiah Dodrill		12/31/2022	17.00
5.1.1 Complete FY 2023 budget. Criteria is that "Change in Net Position" is not negative for the fiscal year (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA	06/30/2022	85.00
5.1.2 Complete long range financial plan, taking into consideration impact of cost based reimbursement, growth initiatives/targets and required capital/infrastructure plans (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA	09/30/2022	
5.1.3 Define what it means to be adequately profitable to meet the capital needs of the hospital. (Hino)	Jeremiah Dodrill	Board, Executive Management		
5.1.4 Update plan with results of the Phase 1 facilities plan (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA		
5.1.5 Update Plan with results of Phase 2 facilities plan. Identify funding gap. (Dodrill)	Jeremiah Dodrill	Axiom, Katelin Wirth, CLA		
5.2 Feasibility study to Achieve rural health center designation for the clinic (Hino)	Jeremiah Dodrill		07/01/2022	50.00
5.2.1 Obtain proposals to conduct feasibility study from 2 reputable consulting/CPA firms (Hino)	Jeremiah Dodrill	CLA and Wipfli	05/13/2022	100.00
5.2.2 Review proposals and select consultant to conduct feasibility study (Dodrill)	Jeremiah Dodrill	CLA and Wipfli	05/20/2022	100.00
5.2.3 Provide data and complete PBC listing for RHC feasibility study (Dodrill)	Jeremiah Dodrill	Katelin Wirth	05/31/2022	
5.2.4 Evaluate findings of RHC feasibility study and make recommendation to Executive Committee, Clinic leadership and Board (Dodrill)	Jeremiah Dodrill		06/30/2022	
5.3 Add Board indemnification language to the Bylaws and Board insurance (Hino)	Raymond Hino	Board of Directors, Robin Miller, Chivaroli Insurance	06/23/2022	
5.3.1 Identify subject experts on District Hospital Board Bylaws Indemnification language (Hino)	Raymond Hino	Governance Institute, Special Districts Assoc of Oregon, Chivaroli Insurance, Robin Miller	06/13/2022	
5.3.2 Write indemnification language as a bylaws revision and present to the Board of Directors for approval (Hino)	Raymond Hino	Kim Russell	06/23/2022	



Month End Financial Report

To: Board of Directors and Southern Coos Management

From: Jeremiah Dodrill, CFO

Re: May 2022 Month End Financial Results

Gross Revenue and Volumes – Gross revenues for May of \$3,502,000 were higher than budgeted expectations of \$3,291,000. OP gross revenues of \$2,403,000 were higher than a budget of \$2,161,000. ED and Respiratory volumes exceeded budgeted expectations with both categories also exceeding the prior month. IP and Swing Bed volumes and revenues of \$1,099,000 were lower than a budget of \$1,130,000 for the month of May.

Deductions from Revenue – Revenue deductions at \$1,260,000 or 36.0% of gross revenue were higher than a budget of 33.3% due primarily to an increase in accounts receivable. Year-to-date, deductions from revenue is 33.1% of gross revenue vs. a budget of 35.6%.

Total Operating Revenues of \$2,274,000 exceeded the budget of \$2,200,000.

Labor Expenses totaled \$1,499,000 in May compared to a budget of \$1,354,000. Contract staffing for nursing and other medical professionals continues to be high.

Professional Fees and Purchased Services combined were \$456,000 which was slightly below budget of \$462,000.

Medical Supplies, Drugs and Other Supplies combined at \$147,000 were slightly lower compared to budgeted expectations at \$150,000.

Operating Expenses – Total operating expenses of \$2,305,000 for the month were 6% higher than budget of \$2,172,000.

Operating Income / Loss – Operating loss for May was (\$31,000) compared to a budgeted income of \$28,000. Year to date operating loss is (\$811,000) compared to a budgeted loss of (\$1,636,000).

Increase in Net Position was \$50,000 compared to a budgeted increase of \$135,000.

Days Cash on Hand for May was 132.8 days, slightly up from April at 131.5.

Volume and Key Performance Ratios For The Period Ending May 2022

	[Month				7	Year to Date		
					Variance	Variance				Variance	Variance
		Actual	Budget	Prior Year	to Bud	to Prior	Actual	Budget	Prior Year	to Bud	to Prior
	IP Days	147	95	66	55.4%	122.7%	1,160	850	795	36.5%	45.9%
	Swing Bed Days	84	147	174	-42.9%	-51.7%	1,185	1,588	1,608	-25.4%	-26.3%
ь.	Total Inpatient Days	231	242	240	-4.4%	-3.8%	2,345	2,438	2,403	-3.8%	-2.4%
Dar	Avg Daily Census	7.5	7.8	7.7	-4.4%	-3.8%	7.0	7.3	7.2	-3.8%	-2.4%
l uu	Avg Length of Stay - IP	4.3	3.6	2.5	18.9%	70.3%	3.6	3.6	3.4	1.0%	7.9%
S _o	Avg Length of Stay - SWB	14.0	14.7	17.4	-4.8%	-19.5%	12.5	10.8	10.9	15.5%	14.0%
Volume Summary											
Vol	ED Registrations	420	410	367	2.5%	14.4%	4,171	3,602	3,685	15.8%	13.2%
'	Clinic Registrations	387	484	542	-20.0%	-28.6%	4,987	5,226	3,871	-4.6%	28.8%
	Ancillary Registrations	1,030	952	952	8.2%	8.2%	12,754	11,094	11,094	15.0%	15.0%
	Total OP Registrations	1,837	894	367	105.5%	400.5%	21,912	19,922	18,650	10.0%	17.5%
t	Gross IP Rev/IP Day	6,786	9,813	10,551	-30.9%	-35.7%	8,277	10,781	9,540	-23.2%	-13.2%
ner	Gross SWB Rev/SWB Day	1,208	1,373	879	-12.0%	37.4%	1,017	1,366	1,222	-25.5%	-16.8%
ate	Gross OP Rev/Total OP Registrations	1,308	2,417	5,450	-45.9%	-76.0%	1,096	1,121	1,113	-2.2%	-1.5%
ome St Ratios	Collection Rate	64.0%	66.7%	68.3%	-4.1%	-6.3%	66.9%	64.4%	65.8%	3.9%	1.7%
Key Income Statement Ratios	Compensation Ratio	65.9%	61.5%	76.1%	7.1%	-13.4%	66.5%	66.4%	68.4%	0.1%	-2.8%
Inc	OP EBIDA Margin \$	20,413	96,774	(300,420)	-78.9%	-106.8%	(223,373)	(928,696)	(1,393,656)	-75.9%	-84.0%
, è	OP EBIDA Margin %	0.9%	4.4%	-15.4%	-79.6%	-105.8%	-1.0%	-4.3%	-7.0%	-77.6%	-86.3%
×	Total Margin	2.2%	6.1%	-12.4%	-64.4%	-117.7%	0.3%	-2.1%	-4.2%	-116.5%	-108.2%
k :	Days Cash on Hand	132.8	80.0	21.9	66.0%	506.4%					
Key Liquidity Ratios											
N 9 5											
"	AR Days Outstanding	48	50	50.9	-4.0%	-5.7%					



Data Dictionary

	IP Days	Total Inpatient Days Per Midnight Census				
	Swing Bed Days	Total Swing Bed Days per Midnight Census				
	Total Bed Days	Total Days per Midnight Census				
улет	Avg Daily Census	Total Bed Days / # of Days in period (Mo or YTD)				
Summary	Avg Length of Stay - IP	Total Inpatient Days / # of IP Discharges				
	Avg Length of Stay - SWB	Total Swing Bed Days / # of SWB Discharges				
Volume	ED Registrations	Number of ED patient visits				
	Clinic Registrations	Number of Clinic patient visits				
	Ancillary Registrations	Total number of all other OP patient visits				
	Total OP Registrations	Total number of OP patient visits				

		Gross IP Rev/IP Day	Avg. gross patient charges per IP patient day
ement		Gross SWB Rev/SWB Day	Avg. gross patient charges per SWB patient day
ater		Gross OP Rev/Total OP Registrations	Avg. gross patient charges per OP visit
ts.	tios	Collection Rate	Net patient revenue / total patient charges
ğ	Rati	Compensation Ratio	Total Labor Expenses / Total Operating Revenues
Inco		OP EBIDA Margin \$	Operating Margin + Depreciation + Amortization
Key		OP EBIDA Margin %	Operating EBIDA / Total Operating Revenues
124		Total Margin (%)	Total Margin / Total Operating Revenues

Days Cash on Hand	Total unrestricted cash / Daily OP Cash requirements
AR Days Outstanding	Gross AR / Avg. Daily Revenues



Summary Statements of Revenues, Expenses, and Changes in Net Position For The Period Ending May 31, 2022

		Curre	ent Month - May-	2022			Yea	r To Date - May-20)22	
	May-2022	May-2022			May-2021	May-2022	May-2022			May-2021
	Actual	Budget	Variance	Var %	Actual	Actual	Budget	Variance	Var %	Actual
Patient Revenue										
Inpatient	1,098,957	1,129,883	(30,926)	(2.7%)	849,326	10,806,609	11,333,675	(527,066)	(4.7%)	9,549,825
Outpatient	2,403,455	2,160,911	242,543	11.2%	2,000,156	24,018,813	22,323,323	1,695,490	7.6%	20,751,339
Total Patient Revenue	3,502,412	3,290,794	211,617	6.4%	2,849,482	34,825,421	33,656,998	1,168,424	3.5%	30,301,164
Deductions From Revenue										
Total Deductions	1,260,482	1,094,815	(165,667)	(15.1%)	903,016	11,532,603	11,992,090	459,488	3.8%	10,366,975
Revenue Deductions %	36.0%	33.3%			31.7%	33.1%	35.6%			34.2%
Net Patient Revenue	2,241,930	2,195,980	45,950	2.1%	1,946,466	23,292,819	21,664,907	1,627,911	7.5%	19,934,189
Other Operating Revenue	31,955	4,090	27,864	681.2%	75	32,775	44,995	(12,221)	(27.2%)	36,968
Total Operating Revenue	2,273,885	2,200,070	73,815	3.4%	1,946,541	23,325,593	21,709,903	1,615,691	7.4%	19,971,157
Operating Expenses										
Total Labor Expenses	1,498,605	1,353,816	(144,790)	(10.7%)	1,481,803	15,502,803	14,410,019	(1,092,784)	(7.6%)	13,654,739
Total Other Operating Expenses	806,724	818,428	11,704	1.4%	818,655	8,634,157	8,935,714	301,557	3.4%	8,321,296
Total Operating Expenses	2,305,329	2,172,244	(133,086)	(6.1%)	2,300,458	24,136,961	23,345,734	(791,227)	(3.4%)	21,976,036
Operating Income / (Loss)	(31,445)	27,826	(59,271)	(213.0%)	(353,917)	(811,367)	(1,635,831)	824,464	(50.4%)	(2,004,879)
Net Non-Operating Revenues	81,228	107,408	(27,554)	(25.7%)	112,836	891,453	1,183,757	(301,226)	(25.4%)	1,173,145
Change in Net Position	49,784	135,234	(85,450)	(63.2%)	(241,081)	80,086	(452,074)	532,160	(117.7%)	(831,734)
Collection Rate %	64.0%	66.7%	(4.1%)	(4.1%)	68.3%	66.9%	64.4%	3.9%	3.9%	65.8%
Compensation Ratio %	65.9%	61.5%	7.1%	7.1%	76.1%	66.5%	66.4%	0.1%	0.1%	68.4%
OP EBIDA Margin \$	20,413	96,774	(76,361)	(78.9%)	(300,420)	(223,373)	(928,696)	705,323	(75.9%)	(1,393,656)
OP EBIDA Margin %	0.9%	4.4%	(3.5%)	(79.6%)	(15.4%)	(1.0%)	(4.3%)	3.3%	(77.6%)	(7.0%)
Total Margin (%)	2.2%	6.1%	(4.0%)	(64.4%)	(12.4%)	0.3%	(2.1%)	2.4%	(116.5%)	(4.2%)



Volume and Key Performance Ratios For The Period Ending May 2022

				Month		
	1	Actual	Budget	Prior Year	Variance to Bud	Variance to Prior Year
S	Medicare	63.75%	62.03%	62.03%	2.8%	2.8%
Charg	Medicaid	17.20%	22.40%	22.40%	-23.2%	-23.2%
Payor Mix - Gross Charges	Commercial	9.63%	10.49%	10.49%	-8,2%	-8.2%
	Government	7.51%	3.67%	3.67%	104.6%	104.6%
Payor	Other	0.44%	0.47%	0.47%	-6.4%	-6.4%
	Self Pay	1.48%	0.95%	0.95%	55.8%	55.8%

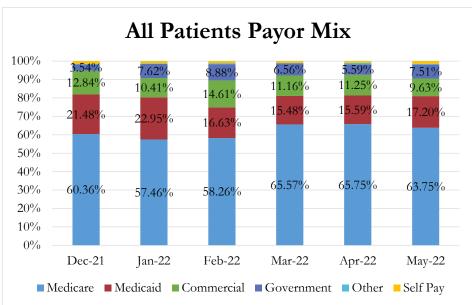
Year to Date						
Actual	Budget	Prior Year	Variance to Bud	Variance to Prior Year		
61.70%	65.27%	65.27%	-5.5%	-5.5%		
18.12%	18.42%	18,42%	-1.6%	-1.6%		
11.81%	10.49%	10.49%	12.6%	12.6%		
6.25%	4.10%	4.10%	52.4%	52.4%		
0.43%	0.66%	0.66%	-34.8%	-34.8%		
1.68%	1.07%	1.07%	57.0%	57.0%		

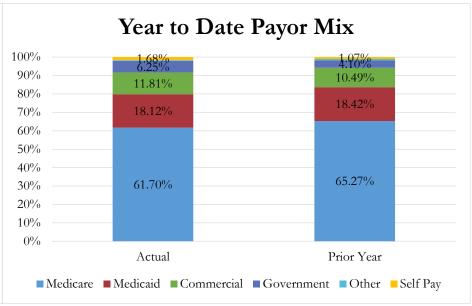
Total 100.01% 100.01% 100.01%

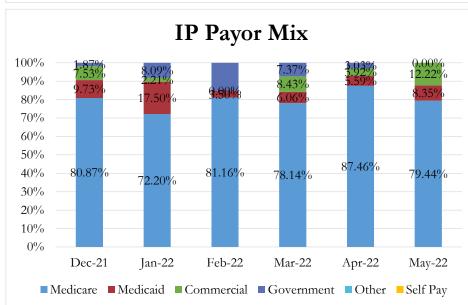
99.99%	100.01%	100.01%

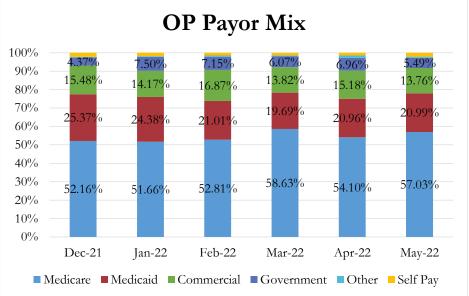
				Month		
					Variance %	
		FY22 Actual	FY22 Budget	FY21 Prior Year	To Budget	To Prior Year
	In Patient Days	147	95	66	55.4%	122.7%
	Swing Bed Days	84	147	174	-42.9%	-51.7%
80	Total Patient Days	231	242	240	-4.4%	-3.8%
Patient Volumes	Emergency Visits	420	410	367	2.5%	14.4%
N	Radiology Procedures	804	772	713	4.1%	12.8%
en	Laboratory Tests	3,617	3,487	3,267	3.7%	10.7%
Pat	Respiratory Visits	777	628	526	23.7%	47.9%
	Surgeries and Endoscopie	35	22	38	62.1%	-7.9%
	Specialty Clinic Visits	183	230	149	-20.4%	22.8%
	Primary Care Clinic	399	484	464	-17.6%	-14.0%

Year To Date						
			Variance %			
FY22 Actual	FY22 Budget	FY21 Prior Year	To Budget	To Prior Year		
1,160	850	795	36.5%	45.9%		
1,185	1,588	1,608	-25.4%	-26.3%		
2,345	2,438	2,403	-3.8%	-2.4%		
4,171	3,602	3,685	15.8%	13.2%		
7,890	7,642	7,668	3.2%	2.9%		
40,300	37,681	37,500	7.0%	7.5%		
7,015	6,787	6,521	3.4%	7.6%		
234	325	317	-28.0%	-26.2%		
2,106	2,483	2,370	-15.2%	-11.1%		
4,957	5,226	3,496	-5.1%	41.8%		

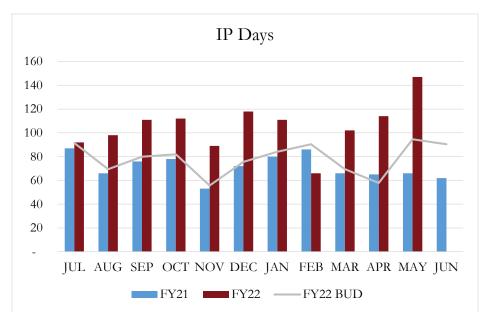


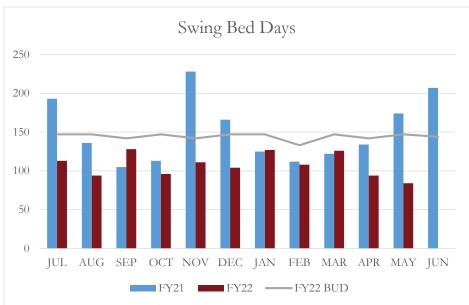


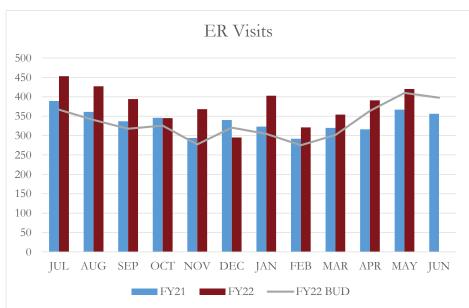


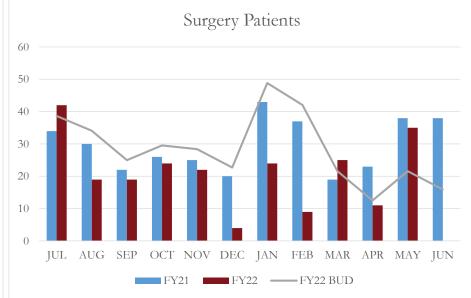




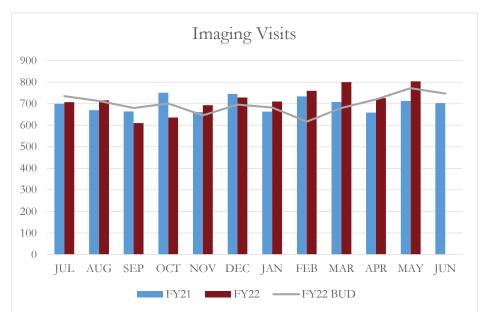


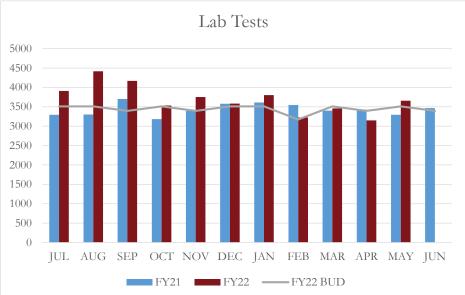


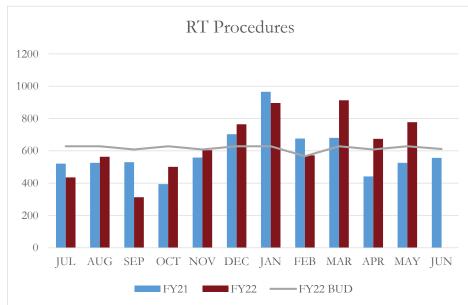


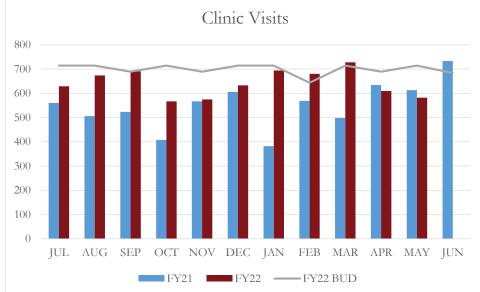














Balance Sheet For The Period Ending May 2022

	Balance as of May 2022	Balance as of June 2021	Change	Balance as of June 2020
		-		
Assets				
Current Assets				
Cash - Operating	6,925,764	7,830,681	904,916	(781,040)
Covid-19 Relief Funds	1,201,335	(0)	(1,201,336)	8,016,556
Medicare Accelerated Payments	3,396,770	6,952,217	3,555,447	7,352,042
Investments - Unrestricted	1,444,418	452,620	(991,799)	375,577
Investments - Restricted	9,488	9,488	0	9,488
Investment - USDA Restricted	233,705	233,705	0	233,705
Investment - Board Designated	1,972,783	1,972,783	0	1,972,783
Cash and Cash Equivalents	15,184,263	17,451,493	2,267,230	17,179,111
Patient Accounts Receivable	5,464,977	4,845,025	(619,951)	5,758,157
Allowance for Uncollectibles	(2,614,703)	(2,456,334)	158,369	(2,336,539)
Net Patient Accounts Receivable	2,850,274	2,388,691	(461,582)	3,421,618
Other Receivables	691,972	840,233	148,262	81,441
Inventory	236,217	239,072	2,855	300,563
Prepaid Expense	417,378	402,507	(14,871)	128,607
Property Tax Receivable	0	0	0	0
Total Current Assets	19,380,104	21,321,997	1,941,893	21,111,340
Property, Plant and Equipment				
Land	461,527	461,527	0	461,527
Property and Equipment:	16,365,883	16,154,324	(211,559)	15,980,096
Less: Accumulated Depreciation	(12,091,988)	(11,651,955)	440,033	(11,010,369)
Construction In Progress	31,310	31,125	(185)	0
Net PP&E	4,766,733	4,995,021	228,288	5,431,254
Total Assets	24,146,838	26,317,018	2,170,181	26,542,594



Balance Sheet For The Period Ending May 2022

	Balance as of	Balance as of		Balance as of
	May 2022	June 2021	Change	June 2020
Liabilities and Net Assets				
Current Liabilities				
Accounts Payable	794,974	924,534	129,559	1,072,148
Accrued Payroll and Benefits	1,169,798	1,054,435	(115,363)	938,690
Interest and Other Payable	660,871	310,866	(350,005)	33,306
Current Portion of Long Term Debt	231,964	231,964	0	227,789
Medicare Accelerated Fund	3,396,770	6,952,217	3,555,447	7,352,042
Provider Relief Funds	1,201,335	0	(1,201,335)	4,308,836
Oregon Provider Relief Funds	0	0	0	68,963
Covid-19 Relief Funds	0	0	0	3,638,757
Current Liabilities	7,455,712	9,474,016	2,018,303	17,640,531
Long-Term Debt	4,136,733	4,368,697	231,964	4,596,488
Less Current Portion of Long-Term Debt	(231,964)	(231,964)	0	(227,789)
Total Long-Term Debt, net	3,904,769	4,136,733	231,964	4,368,699
Total Liabilities	11,360,481	13,610,748	2,250,267	22,009,230
Net Assets:				
Fund Balance	12,706,270	4,533,364	(8,172,906)	6,518,595
Change in Net Position	80,086	8,172,906	8,092,820	(1,985,231
Total Net Assets	12,786,356	12,706,270	(80,086)	4,533,364
Total Liabilities & Net Assets	24,146,838	26,317,019	2,170,181	26,542,594



Summary Statements of Revenues, Expenses, and Changes in Net Position

For The Period Ending May 31, 2022

	Curre	nt Month - May-	-2022			Year	To Date - May-20	22	
May-2022	May-2022			May-2021	May-2022	May-2022			May-2021
Actual	Budget	Variance	Var %	Actual	Actual	Budget	Variance	Var %	Actual
1,098,957	1,129,883	(30,926)	(2.7%)	849,326	10,806,609	11,333,675	(527,066)	(4.7%)	9,549,825
			11.2%	2,000,156				7.6%	20,751,339
3,502,412	3,290,794	211,617	6.4%	2,849,482	34,825,421	33,656,998	1,168,424	3.5%	30,301,164
1,260,482	1,094,815	(165,667)	(15.1%)	903,016	11,532,603	11,992,090	459,488	3.8%	10,366,975
36.0%	33.3%			31.7%	33.1%	35.6%			34.2%
2,241,930	2,195,980	45,950	2.1%	1,946,466	23,292,819	21,664,907	1,627,911	7.5%	19,934,189
31,955	4,090	27,864	681.2%	75	32,775	44,995	(12,221)	(27.2%)	36,968
2,273,885	2,200,070	73,815	3.4%	1,946,541	23,325,593	21,709,903	1,615,691	7.4%	19,971,157
1.039.750	1.054.482	14.733	1.4%	997.256	10.780.270	10.925.116	144.846	1.3%	9,734,903
			(1453.8%)					(305.0%)	1,250,758
									2,669,079
			(10.7%)					(7.6%)	13,654,739
219,630			(2.6%)	197,369		2,354,540		(0.7%)	2,287,905
236,029	247,881	11,852	4.8%	250,870	2,587,090	2,726,691	139,601	5.1%	2,580,951
45,963	48,952	2,989	6.1%	74,665	596,837	528,996	(67,841)	(12.8%)	521,863
15,762	17,696	1,933	10.9%	11,474	158,217	189,564	31,347	16.5%	163,637
85,649	84,196	(1,453)	(1.7%)	96,439	993,326	926,160	(67,166)	(7.3%)	844,207
26,277	25,775	(502)	(1.9%)	23,639	298,619	283,092	(15,527)	(5.5%)	273,389
21,689	24,410	2,721	11.1%	20,680	163,641	268,512	104,871	39.1%	221,006
61,615	54,349	(7,266)	(13.4%)	69,931	452,156	597,794	145,638	24.4%	474,368
21,076	20,009	(1,067)	(5.3%)	16,562	239,603	220,101	(19,502)	(8.9%)	200,557
21,176	12,103	(9,073)	(75.0%)	3,528	185,640	133,131	(52,509)	(39.4%)	142,190
51,858	68,948	17,090	24.8%	53,497	587,994	707,135	119,141	16.8%	611,223
2,305,329	2,172,244	(133,086)	(6.1%)	2,300,458	24,136,961	23,345,734	(791,227)	(3.4%)	21,976,036
(31,445)	27,826	(59,271)	(213.0%)	(353,917)	(811,367)	(1,635,831)	824,464	(50.4%)	(2,004,879)
85,155	86,497	(1,342)	(1.6%)	83,924	933,010	951,466	(18,455)	(1.9%)	925,131
4,394	30,344	(25,950)	(85.5%)	39,647	85,395	333,785	(248,390)	(74.4%)	352,803
(15,136)	(16,511)	1,374	(8.3%)	(15,828)	(170,424)	(179,347)	8,923	(5.0%)	(178,545)
6,815	7,078	(262)	(3.7%)	5,093	51,472	77,853	(26,381)	(33.9%)	73,782
-			0.0%		(8,000)		(8,000)	0.0%	-
81,228	107,408	(26,179)	(24.4%)	112,836	891,453	1,183,757	(292,303)	(24.7%)	1,173,170
49,784	135,234	(85,450)	(63.2%)	(241,081)	80,086	(452,074)	532,160	(117.7%)	(831,709)
	1,098,957 2,403,455 3,502,412 1,260,482 36.0% 2,241,930 31,955 2,273,885 1,039,750 197,712 261,144 1,498,605 219,630 236,029 45,963 15,762 85,649 26,277 21,689 61,615 21,076 21,176 51,858 2,305,329 (31,445) 85,155 4,394 (15,136) 6,815 - 81,228	May-2022 Actual 1,098,957 1,129,883 2,403,455 2,160,911 3,502,412 3,290,794 1,260,482 1,094,815 36.0% 33.3% 2,241,930 2,195,980 31,955 4,090 2,273,885 2,200,070 1,039,750 1,054,482 197,712 12,724 261,144 286,609 1,498,605 1,353,816 219,630 214,109 236,029 247,881 45,963 48,952 15,762 17,696 85,649 84,196 26,277 25,775 21,689 24,410 61,615 54,349 21,076 20,009 21,176 12,103 51,858 68,948 2,305,329 2,172,244 (31,445) 27,826 85,155 86,497 4,394 30,344 (15,136) (16,511) 6,815 7,078	May-2022 Actual May-2022 Budget Variance 1,098,957 1,129,883 (30,926) 2,403,455 2,160,911 242,543 3,502,412 3,290,794 211,617 1,260,482 1,094,815 (165,667) 36.0% 33.3% 2,241,930 2,195,980 45,950 31,955 4,090 27,864 2,273,885 2,200,070 73,815 1,039,750 1,054,482 14,733 197,712 12,724 (184,988) 261,144 286,609 25,465 1,498,605 1,353,816 (144,790) 219,630 214,109 (5,520) 236,029 247,881 11,852 45,963 48,952 2,989 15,762 17,696 1,933 85,649 84,196 (1,453) 26,277 25,775 (502) 21,689 24,410 2,721 61,615 54,349 (7,266) 21,076 20,009 (1,067)	Actual Budget Variance Var % 1,098,957 1,129,883 (30,926) (2.7%) 2,403,455 2,160,911 242,543 11.2% 3,502,412 3,290,794 211,617 6.4% 1,260,482 1,094,815 (165,667) (15.1%) 36.0% 33.3% 2,241,930 2,195,980 45,950 2.1% 31,955 4,090 27,864 681.2% 2,273,885 2,200,070 73,815 3.4% 1,039,750 1,054,482 14,733 1.4% 197,712 12,724 (184,988) (1453,8%) 261,144 286,609 25,465 8.9% 1,498,605 1,353,816 (144,790) (10.7%) 219,630 214,109 (5,520) (2.6%) 236,029 247,881 11,852 4.8% 45,963 48,952 2,989 6.1% 15,762 17,696 1,933 10.9% 85,649 84,196 (1,453) (1.7%) </td <td>May-2022 Actual May-2022 Budget Variance Var % May-2021 Actual 1,098,957 1,129,883 (30,926) (2.7%) 849,326 2,403,455 2,160,911 242,543 11.2% 2,000,156 3,502,412 3,290,794 211,617 6.4% 2,849,482 1,260,482 1,094,815 (165,667) (15.1%) 903,016 36.0% 33.3% 31.7% 2,241,930 2,195,980 45,950 2.1% 1,946,466 31,955 4,090 27,864 681.2% 75 2,273,885 2,200,070 73,815 3.4% 1,946,541 1,039,750 1,054,482 14,733 1.4% 997,256 197,712 12,724 (184,988) (1453.8%) 192,534 261,144 286,609 25,465 8.9% 292,013 1,498,605 1,353,816 (144,790) (10.7%) 1,481,803 219,630 214,109 (5,520) (2.6%) 197,369 236,029 <t< td=""><td>May-2022 Actual May-2022 Budget Variance Var% May-2021 Actual May-2022 Actual 1,098,957 1,129,883 (30,926) (2.7%) 849,326 10,806,609 2,403,455 2,160,911 242,543 11.2% 2,000,156 24,018,813 3,502,412 3,290,794 211,617 6.4% 2,849,482 34,825,421 1,260,482 1,094,815 (165,667) (15.1%) 903,016 11,532,603 36.0% 33,3% 31,7% 33,1% 2,241,930 2,195,980 45,950 2.1% 1,946,466 23,292,819 31,955 4,090 27,864 681,2% 75 32,775 2,273,885 2,200,070 73,815 3,4% 1,946,541 23,325,593 1,039,750 1,054,482 14,733 1,4% 997,256 10,780,270 197,712 12,724 (184,988) (1453,8%) 192,534 2,043,636 261,144 286,609 25,465 8,9% 292,013 2,578,993</td><td> May-2022 May-2022 Budget Variance Var% May-2021 Actual May-2022 Actual May-2023 Actual May-2022 Actual May-2024 Actual May-2022 Actual May-2024 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual Actual Actual May-2022 Actual Act</td><td>May-2022 Actual May-2022 Budget May-2021 Variance May-2021 Actual May-2022 Actual May-2022 Actual May-2022 Budget Variance 1,098,957 1,129,883 (30,926) (2.7%) 849,326 10,806,609 11,333,675 (527,066) 2,403,455 2,160,911 242,543 11.2% 2,000,156 24,018,813 22,323,323 1,695,490 3,502,412 3,290,794 211,617 6.4% 2,849,482 34,825,421 33,656,998 1,168,424 1,260,482 1,094,815 (165,667) (15,1%) 903,016 11,532,603 11,992,090 459,488 36,0% 33,3% 31,7% 33,7% 33,7% 35,6% 23,228,819 21,664,907 1,627,911 31,955 4,090 27,864 681,2% 75 32,775 44,995 (12,221) 2,273,885 2,200,070 73,815 3,4% 1,946,541 23,325,593 21,709,903 1,615,691 1,039,750 1,054,482 14,733 1,4% 997,256 10,780,270</td><td> May-2022 May-2022 May-2022 May-2022 May-2022 Actual May-2022 May-2022 May-2022 May-2022 Actual May-2022 Ma</td></t<></td>	May-2022 Actual May-2022 Budget Variance Var % May-2021 Actual 1,098,957 1,129,883 (30,926) (2.7%) 849,326 2,403,455 2,160,911 242,543 11.2% 2,000,156 3,502,412 3,290,794 211,617 6.4% 2,849,482 1,260,482 1,094,815 (165,667) (15.1%) 903,016 36.0% 33.3% 31.7% 2,241,930 2,195,980 45,950 2.1% 1,946,466 31,955 4,090 27,864 681.2% 75 2,273,885 2,200,070 73,815 3.4% 1,946,541 1,039,750 1,054,482 14,733 1.4% 997,256 197,712 12,724 (184,988) (1453.8%) 192,534 261,144 286,609 25,465 8.9% 292,013 1,498,605 1,353,816 (144,790) (10.7%) 1,481,803 219,630 214,109 (5,520) (2.6%) 197,369 236,029 <t< td=""><td>May-2022 Actual May-2022 Budget Variance Var% May-2021 Actual May-2022 Actual 1,098,957 1,129,883 (30,926) (2.7%) 849,326 10,806,609 2,403,455 2,160,911 242,543 11.2% 2,000,156 24,018,813 3,502,412 3,290,794 211,617 6.4% 2,849,482 34,825,421 1,260,482 1,094,815 (165,667) (15.1%) 903,016 11,532,603 36.0% 33,3% 31,7% 33,1% 2,241,930 2,195,980 45,950 2.1% 1,946,466 23,292,819 31,955 4,090 27,864 681,2% 75 32,775 2,273,885 2,200,070 73,815 3,4% 1,946,541 23,325,593 1,039,750 1,054,482 14,733 1,4% 997,256 10,780,270 197,712 12,724 (184,988) (1453,8%) 192,534 2,043,636 261,144 286,609 25,465 8,9% 292,013 2,578,993</td><td> May-2022 May-2022 Budget Variance Var% May-2021 Actual May-2022 Actual May-2023 Actual May-2022 Actual May-2024 Actual May-2022 Actual May-2024 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual Actual Actual May-2022 Actual Act</td><td>May-2022 Actual May-2022 Budget May-2021 Variance May-2021 Actual May-2022 Actual May-2022 Actual May-2022 Budget Variance 1,098,957 1,129,883 (30,926) (2.7%) 849,326 10,806,609 11,333,675 (527,066) 2,403,455 2,160,911 242,543 11.2% 2,000,156 24,018,813 22,323,323 1,695,490 3,502,412 3,290,794 211,617 6.4% 2,849,482 34,825,421 33,656,998 1,168,424 1,260,482 1,094,815 (165,667) (15,1%) 903,016 11,532,603 11,992,090 459,488 36,0% 33,3% 31,7% 33,7% 33,7% 35,6% 23,228,819 21,664,907 1,627,911 31,955 4,090 27,864 681,2% 75 32,775 44,995 (12,221) 2,273,885 2,200,070 73,815 3,4% 1,946,541 23,325,593 21,709,903 1,615,691 1,039,750 1,054,482 14,733 1,4% 997,256 10,780,270</td><td> May-2022 May-2022 May-2022 May-2022 May-2022 Actual May-2022 May-2022 May-2022 May-2022 Actual May-2022 Ma</td></t<>	May-2022 Actual May-2022 Budget Variance Var% May-2021 Actual May-2022 Actual 1,098,957 1,129,883 (30,926) (2.7%) 849,326 10,806,609 2,403,455 2,160,911 242,543 11.2% 2,000,156 24,018,813 3,502,412 3,290,794 211,617 6.4% 2,849,482 34,825,421 1,260,482 1,094,815 (165,667) (15.1%) 903,016 11,532,603 36.0% 33,3% 31,7% 33,1% 2,241,930 2,195,980 45,950 2.1% 1,946,466 23,292,819 31,955 4,090 27,864 681,2% 75 32,775 2,273,885 2,200,070 73,815 3,4% 1,946,541 23,325,593 1,039,750 1,054,482 14,733 1,4% 997,256 10,780,270 197,712 12,724 (184,988) (1453,8%) 192,534 2,043,636 261,144 286,609 25,465 8,9% 292,013 2,578,993	May-2022 May-2022 Budget Variance Var% May-2021 Actual May-2022 Actual May-2023 Actual May-2022 Actual May-2024 Actual May-2022 Actual May-2024 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual May-2022 Actual Actual Actual May-2022 Actual Act	May-2022 Actual May-2022 Budget May-2021 Variance May-2021 Actual May-2022 Actual May-2022 Actual May-2022 Budget Variance 1,098,957 1,129,883 (30,926) (2.7%) 849,326 10,806,609 11,333,675 (527,066) 2,403,455 2,160,911 242,543 11.2% 2,000,156 24,018,813 22,323,323 1,695,490 3,502,412 3,290,794 211,617 6.4% 2,849,482 34,825,421 33,656,998 1,168,424 1,260,482 1,094,815 (165,667) (15,1%) 903,016 11,532,603 11,992,090 459,488 36,0% 33,3% 31,7% 33,7% 33,7% 35,6% 23,228,819 21,664,907 1,627,911 31,955 4,090 27,864 681,2% 75 32,775 44,995 (12,221) 2,273,885 2,200,070 73,815 3,4% 1,946,541 23,325,593 21,709,903 1,615,691 1,039,750 1,054,482 14,733 1,4% 997,256 10,780,270	May-2022 May-2022 May-2022 May-2022 May-2022 Actual May-2022 May-2022 May-2022 May-2022 Actual May-2022 Ma

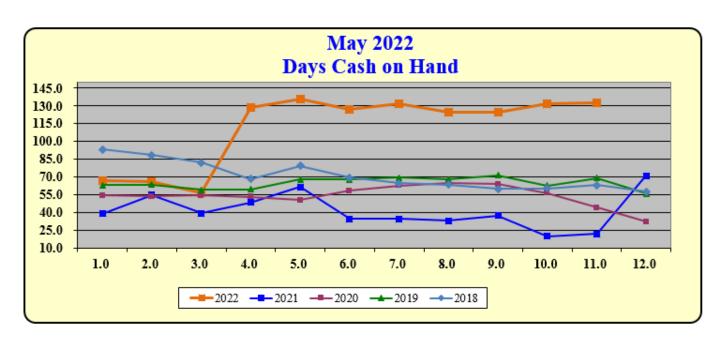


Income Statement
For The Period Ending May 2022
Comparison to Prior Months

	Dec-2021	Jan-2022	Feb-2022	Mar-2022	Apr-2022	May-2022
Patient Revenue						
Inpatient	1,038,237	1,102,724	758,958	1,055,775	1,017,891	1,098,957
Outpatient	2,151,667	2,291,351	2,172,303	2,337,144	1,989,778	2,403,455
Total Patient Revenue	3,189,905	3,394,074	2,931,260	3,392,919	3,007,670	3,502,412
Deductions From Revenue						
Charity Services	5,999	8,192	19,554	15,478	11,287	58,803
Contractual Allowances	1,177,785	1,125,496	523,535	889,226	919,009	1,119,431
Other Discounts	84,537	95,317	99,097	123,451	73,372	85,860
Bad Debt	(7,928)	22,786	(1,437)	(347)	(15,198)	(3,612)
Total Deductions	1,260,393	1,251,791	640,749	1,027,807	988,470	1,260,482
Net Patient Revenue	1,929,512	2,142,283	2,290,511	2,365,112	2,019,200	2,241,930
Other Operating Revenue	223	30	30	30	45	31,955
Total Operating Revenue	1,929,735	2,142,313	2,290,541	2,365,142	2,019,245	2,273,885
Operating Expenses						
Salaries & Wages	967,783	1,000,369	964,708	980,490	1,013,836	1,039,750
Benefits	270,780	268,750	264,545	257,609	181,614	261,144
Contract Labor	175,524	171,832	150,430	189,112	127,682	197,712
Professional Fees	214,229	218,125	233,668	221,826	205,955	219,630
Purchased Services	239,380	238,295	230,834	253,538	274,028	236,029
Medical Supplies	15,802	12,562	14,994	18,192	13,824	15,762
Drugs & Pharmaceuticals	51,741	55,874	64,169	54,421	34,434	45,963
Other Supplies	93,883	84,606	97,387	142,048	72,448	85,649
Depreciation & Amortization	54,980	54,963	55,311	55,217	55,493	51,858
Lease and Rental	31,298	29,685	28,533	28,811	23,567	26,277
Maintenance & Repairs	23,441	6,952	12,138	13,335	7,311	21,689
Utilities	25,304	11,350	20,463	25,188	27,647	21,076
Insurance	17,626	18,154	18,154	18,747	3 <mark>,506</mark>	21,176
Other Expenses	43,887	35,857	41,369	44,598	53,849	61,615
Total Operating Expenses	2,225,658	2,207,372	2,196,703	2,303,133	2,095,196	2,305,329
Excess of Revenue Over Expenses from Opera	(295,923)	(65,059)	93,838	62,009	(75,952)	(31,445)
Non-Operating						
Unrestricted Contributions	85,155	85,155	85,155	85,155	85,155	85,155
Other NonOperating Revenue\Expense	12,803	12,342	(76,780)	13,899	8,706	4,394
Investment Income	3,851	3,910	3,580	5,484	5,536	6,815
Total Non-Operating	101,810	101,407	11,955	104,538	99,397	96,365
Interest Expense	(15,135)	(15,13 <mark>5</mark>)	(<mark>15,135)</mark>	(15,135)	(15,135)	(15,136)
Excess of Revenue Over Expenses	(209,249)	21,213	90,658	151,412	8,310	49,784

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Calculation: Total Unrestricted Cash on Hand

Daily Operating Cash Needs

Definition: This ratio quantifies the amount of cash on hand in terms

of how many "days" an organization can survive with

existing cash reserves.

Desired Position: Upward trend, above the median

icui	Average
2022	111.7
2021	41.2
2020	54.0
2019	64.7
2018	70.7
2017	96.1
2016	83.6
2015	67.3

Year

Average

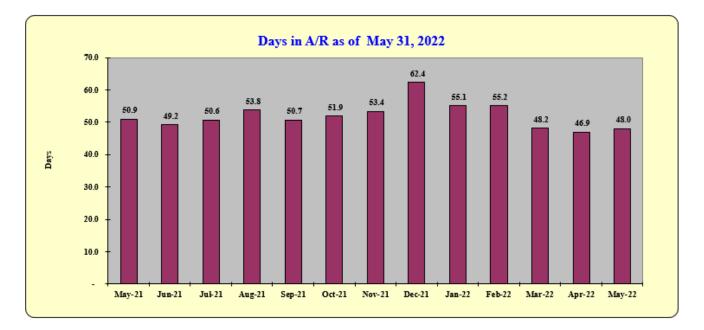
Benchmark
How ratio is used:

80 Days

This ratio is frequently used by bankers, bondholders and analysts to gauge an organization's liquidity--and ability to meet short term obligations as they mature

					8							
Fiscal	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	Nov	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
2022	67.2	66.2	56.6	128.6	136.1	127.4	132.1	125.1	124.6	131.5	132.8	
2021	38.7	54.6	39.1	48.2	61.6	34.4	34.6	33.0	37.2	19.9	21.9	70.8
2020	54.3	53.4	54.2	53.3	50.3	58.3	62.6	64.9	63.8	56.4	44.0	32.0
2019	63.0	63.5	59.0	59.6	67.6	67.6	69.3	67.8	71.2	62.8	69.0	55.7
2018	93.3	88.3	82.1	68.2	79.4	69.4	64.5	63.4	59.8	60.1	63.0	57.5





Calculation: Gross Accounts Receivable

Average Daily Revenue

Definition: Considered a key "liquidity ratio" that calculates how quickly

accounts are being paid.

Desired Position: Downward trend below the median, and below average. Benchmark 50

How ratio is used: Used to determine timing required to collect accounts. Usually, organizations below the average Days in AR are likely to have

higher levels of Days Cash on Hand.

	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22
A/R (Gross)	4,617,946	4,459,196	5,014,861	5,592,484	5,312,319	5,237,705	5,217,942	6,078,310	5,690,377	5,831,926	5,206,299	4,918,498	5,171,194
Days in AR	50.9	49.2	50.6	53.8	50.7	51.9	53.4	62.4	55.1	55.2	48.2	46.9	48.0
***	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22
A/R (Gross)	4,617,946	4,459,196	5,014,861	5,592,484	5,312,319	5,237,705	5,217,942	6,078,310	5,690,377	5,831,926	5,206,299	4,918,498	5,171,194
Days in Month	31	30	31	31	30	31	30	31	31	28	31	30	31
Monthly Revenue	2,849,482	3,049,042	3,213,046	3,296,661	3,122,665	2,857,874	2,916,936	3,189,905	3,394,074	2,931,260	3,392,919	3,007,670	3,502,412
3 Mo Avg Daily Revenue	90,693	90,693	99,039	103,899	104,700	100,839	97,774	97,443	103,271	105,725	107,981	104,852	107,641
Days in AR	50.9	49.2	50.6	53.8	50.7	51.9	53.4	62.4	55.1	55.2	48.2	46.9	48.0



SOUTHERN COOS HOSPITAL & HEALTH CENTER CAPTIAL PURCHASES SUMMARY

FY2021	VENDOR	DESCRIPTION	COST	DATE	GRANT FUNDING SOURCE
	Non-Threshold Capital Pur	chases (<\$25,000)			
	CDW Government	Computer ThinkCenters & Monitors (Covid)	16,247	9/29/2020	CARES Grant Funded
	Steris Corporation	Endo Cabinet, Seismic Anchor-	7,656	10/1/2020	
	CDW Government	Ergotron Sit-Stand Vertical Lift	5,549	11/1/2020	
	CDW Government	Computer ThinkCenters & Monitors (Covid)	11,488	11/30/2020	CARES Grant Funded
	Helmer Scientific	Blood Bank Refrigerator	12,470	12/1/2020	
	Para Healthcare Financial	Price Transparency Tool	15,000	12/31/2020	
	Emergency Genrator Repairs	Repairs to Hospital Generator	17,522	12/31/2020	CARES Grant Funded
	Zoho Corporation	OpManager Plus	7,595	2/28/2021	
	Medline COVID Vaccination Freezers Fukuda Denshi Ds-8100 Patient Monitor		15,226	4/21/2021	CARES Grant Funded
			16,373	5/1/2021	
	Threshold Projects (>\$25,0	000)			
	Stryker Instruments	Two Neptune Surgical Waste Management Systems	29,645	1/1/2021	
	Walk-In Refrigeration	Refrigerator & Electric Hook Up	39,265	3/1/2021	
	Oxygen Tanks	Bulk storage tanks	92,766	6/30/2021	CARES Grant Funded
	Total		286,800		
	Total Grant Funded Equipment		153,248		
	Capital Purchases Under Budge	t Authority	133,552		
	FY2021Budget Authority		250,000		
	Remaining Budget		116,448		

				Approved		
FY2022	VENDOR	DESCRIPTION	COST	Budget	DATE	GRANT FUNDING SOURCE
	Non-Threshold Capital Po	urchases (<\$25,000)				
	Threshold Projects (>\$25	,000)				
	C&R Homes & Construction	New Roof	76,800	150,000	9/30/2021	
	Stryker	New Patient Beds	81,185	120,000	11/30/2021	
	Cepheid	PCR Testing Machine - Lab	61,731	-	1/31/2022	SHIP ARPA
	Bellhurst	Sleep House Lot - Re-Gravel	8,500	-	1/31/2022	
	CDW	Computers, Laptops, Monitors	22,253	-	2/28/2022	
	CDW	Server	17,480	-	4/30/2022	
	Total		267,950			
	Total Grant Funded Equipment	t	61,731			
	Capital Purchases Under Budg	206,219				
	FY2021Budget Authority		1,000,000			
	Remaining Budget		793,781			



Clinic Provider Income Summary

All Providers

Excess of Revenue Over Expenses

For The Budget Year 2022 Current Budget YTD FY22 ACT BUD ACT JUL JUL AUG AUG SEP SEP OCT OCT NOV NOV DEC DEC JAN IAN FEB FEB MAR MAR APR APR MAY MAY YTD Budget Variance Provider Productivity Metrics Clinic Days 67 68 60 57 48 52 58 54 65 66 54 56 63 787 (149)Total Visits 428 484 484 484 510 467 428 484 405 467 423 484 474 484 461 437 509 484 436 467 384 484 4.942 5,226 (284) 7.6 8.2 8.2 7.7 Visits/Day 6.4 6.6 7.1 8.6 6.4 6. 8.4 6.8 8.6 6.7 6.8 8.1 6.2 6.9 6.5 6.6 1.1 Total RVU 922.84 882.40 1,031.24 882.40 1,045.36 855.80 845.91 882.40 833.02 855.80 902.56 882.40 1,018.12 882.40 1,034.51 1,179.37 882.40 951.67 855.80 800.22 882.40 10,564.82 9,542.80 1,022.02 798.60 RVU/Visit 2.16 1.82 2.13 1.82 2.05 1.83 1.98 1.82 2.06 1.83 2.13 1.82 2.15 1.82 2.24 1.83 2.32 1.82 2.18 1.83 2.08 1.82 2.14 1.83 0.31 RVU/Clinic Day 13.77 12.09 15.17 12.26 17.57 11.72 14.97 11.92 17.35 12.40 17.53 12.26 17.55 12.98 17.94 12.43 17.62 11.41 14.29 11.77 12.13 4.44 19.26 12.29 16.56 353.24 285.07 353.24 322.52 353.26 336.37 353.24 308.47 353.26 312.20 353.24 332.45 353.24 353.25 350.15 353.24 313.23 353.26 294.92 353.24 322.7 353.25 (30.50)Gross Revenue/Visit 334.06 353.60 154.93 193.75 133.79 193.75 157.35 192.77 192.77 193.75 154.78 193.7 157.57 193.30 193.7 143.50 192.7 141.52 193.75 150.98 (42.47 Gross Revenue/RVU 170.19 193.75 149.98 146.32 151.12 193.45 Patient Revenue Outpatient Total Patient Revenue 142,978 137,973 164,485 164,972 143,968 124,932 164,972 132,060 157,580 163,011 178,227 136,569 113,250 1,595,034 1,846,063 (251,029 Deductions From Revenue Total Deductions From Revenue (Note A) 97,251 77,917 97,251 93,443 93.848 82,225 97,251 70,929 93.848 74,654 97,251 90.214 97,251 92,770 87.817 100,443 97,251 75,972 93,848 63.082 97,251 903,415 1.050.122 (146,706 81,766 Net Patient Revenue 61,212 73,716 60,057 73,716 71,043 71,124 61,743 73,716 54,003 71,124 57,406 73,716 67,365 73,716 70,240 66,554 77,784 73,716 60,597 71,124 50,168 73,716 691,619 795,941 (104,323) **Total Operating Revenue** 61,212 73,716 60,057 73,716 71,043 71,124 61,743 73,716 54,003 71,124 57,406 73,716 67,365 73,716 70,240 66,554 77,784 73,716 60,597 71,124 50,168 73,716 691,619 795,941 (104,323) Operating Expenses Salaries & Wages 65,195 64.890 65,893 64.890 61,655 63,389 65,341 65,133 48,479 63,353 55,262 65,856 52,159 65,856 46,714 59,483 56,279 65.856 51,750 63,732 53,275 65,856 617,047 707,939 (90,892) Benefits 8,805 14,973 8,782 14,914 8,606 14,524 6,989 14,933 7,112 13,804 5,668 13,557 11.197 15,740 7,178 14,828 9.125 16,417 8,531 15,887 8,013 16,202 90,006 166,385 (76,379) 7,421 5,465 7,226 4,561 5,465 8,735 5,465 4,244 5,465 5,680 5,465 8,963 5,465 5,477 5,465 5,293 5,465 5,422 5,465 2,246 5,465 65,270 5,156 Purchased Services 5,465 60,113 Medical Supplies 0 507 0 507 0 491 0 507 490 0 507 0 506 458 507 0 491 508 5,478 (5,478)455 455 0 455 455 455 455 455 455 455 455 188 (4,81 Other Supplies 0 0 0 0 188 455 0 0 0 0 5,005 0 0 316 0 316 0 316 316 0 316 0 316 0 316 316 316 0 316 0 316 3,472 (3,472 Maintenance and Repairs 1,517 1,251 1,517 2,405 1,251 3,684 1,251 1,251 1,251 (650)1,251 1,251 1,251 1,517 1,251 3,067 1,251 1,517 1,251 13,765 9,846 Other Expenses 3,319 4,201 1,517 23,611 Allocation Expense 18,223 18,782 33,375 31,695 32.144 35,627 29,289 29,969 33,063 40,857 36,948 339,972 339,972 Total Operating Expenses 101,161 87,857 102,200 87,798 110,602 85,891 116,444 88,060 91,329 85,134 105,744 87,407 105,809 89,589 90,855 82,256 105,277 90,267 109.627 87,597 101,999 90,053 ,136,094 962.157 Excess of Operating Revenue Over Expenses (39,949) (14,141) (42,144) (14,082) (39,559) (14,766) (54,701) (14,344 (37,326)(14,010)(48,339) (13,691)(38,444) (15,873)(20,615)(15,701)(27,493)(16,550) (49,030) (16,473) (51,831) (16,337) (444,476 (166, 215)(278,261) Total Non-Operating Income

Note A - Average Collection Rate =41% of Gross Charges, therefore the Deduction Rate is 59% of Gross Charges

(39,949) (14,141)



(166,215) (278,261)

(51,831) (16,337)

(444,476)

(20,615) (15,701) (27,493) (16,550) (49,030) (16,473)

(42,144) (14,082) (39,559) (14,766) (54,701) (14,344) (37,326) (14,010) (48,339) (13,691) (38,444) (15,873)

Clinic Provider Income Summary

All Providers

For The Budget Year 2022				Current Bu	dget YTD	Threshold F	erformance	Target Pe	rformance
	ACT	BUD	ACT	FY22		Proforma		Proforma	
	MAY	MAY	YTD	Budget	Variance	Target	Variance	Target	Variance
Provider Productivity Metrics									
Clinic Days	56	75	638	787	(149)	787	(149)	787	(149
Total Visits	384	484	4,942	5,226	(284)	7,405	(2,463)	9,331	(4,389
Visits/Day	6,9	6.5	7.7	6.6	1.1	9.4	(1.7)	11.9	(4.1
Total RVU	800,22	882.40	10,564.82	9,542.80	1,022.02	13,854.86	(3,290.04)	17,477.73	(6,912,91
RVU/Visit	2.08	1.82	2.14	1.83	0.31	1.87	0.27	1.87	0.2
RVU/Chuic Day	14.29	11.77	16,56	12,13	4,44	17,60	(1.04)	22,21	(5.65
Gross Revenue/Visit	294.92	353,24	322.75	353.25	(30.50)	381.55	(58.80)	388,76	(66.01
Gross Revenue/RVU	141.52	193.75	150.98	193.45	(42.47)	203.92	(52.95)	207.56	(56,58
Patient Revenue									
Outpatient									
Total Patient Revenue	113,250	170,968	1,595,034	1,846,063	(251,029)	2,825,298	(1,230,264)	3,627,634	(2,032,600
Deductions From Revenue									
Total Deductions From Revenue (Note A)	63,082	97,251	903,415	1,050,122	(146,706)	1,618,106	(714,691)	2,081,720	(1,178,305
Net Patient Revenue	50,168	73,716	691,619	795,941	(104,323)	1,207,192	(515,573)	1,545,913	(854,295
Total Operating Revenue	50,168	73,716	691,619	795,941	(104,323)	1,207,192	(515,573)	1,545,913	(854,295
Operating Expenses									
Salaries & Wages	53,275	65,856	617,047	707,939	(90,892)	707,939	(90,892)	707,939	(90,892
Benefits	8.013	16,202	90,006	166,385	(76,379)	166,385	(76,379)	166,385	(76,379
Purchased Services	2,246	5,465	65,270	60,113	5,156	60,113	5,156	60,113	5,150
Medical Supplies	0	508	0	5,478	(5,478)	5,478	(5,478)	5,478	(5,478
Other Supplies	0	455	188	5,005	(4,817)	5,005	(4,817)	5,005	(4,817
Maintenance and Repairs	0	316	0	3,472	(3,472)	3,472	(3,472)	3,472	(3,472
Other Expenses	1,517	1,251	23,611	13,765	9,846	13,765	9.846	13,765	9,846
Allocation Expense	36,948	0	339,972	0	339,972	0	339,972	0	339,972
Total Operating Expenses	101,999	90,053	1,136,094	962,157	173,938	962,157	173,938	962,157	173,938
Excess of Operating Revenue Over Expenses	(51,831)	(16,337)	(444,476)	(166,215)	(278,261)	245,035	(689,511)	583,757	(1,028,232
Total Non-Operating Income	0	0	0	0	0	0	0	0	0
Excess of Revenue Over Expenses	(51,831)	(16,337)	(444,476)	(166,215)	(278,261)	245,035	(689,511)	583,757	(1,028,232





Quality Board Report

June 2022

Report by Barbara Snyder, RN, Quality and Risk Manager

Changes for Quality Metrics

In order to bring the Quality Assurance and Performance Improvement Program in line with the hospital's strategic plan, we are focused on achieving top 100 Hospital status (Quality 3.1.4). This will only be achievable with an effort to improve the metrics that we use.

We now have a goal and timeline for rolling out meaningful Quality Metrics for board oversight. We expect to have the Quality Metrics reported quarterly to the board in October 2022. The hospital metrics are being aligned with the CMS Star Ratings which summarize quality information on important topics. However, our hospital does not meet the minimum measures threshold to have a star rating. To have an Overall Hospital Quality Star Rating calculated, a hospital must have a minimum of 3 measures in at least 3 groups, 1 of which must be an outcome group (Safety of Care or Mortality). For your interest, the Care Compare Measures are attached to this report.

Measure Group	Weight
Mortality	22%
Safety of Care	22%
Readmission	22%
Patient Experience (HCAHPS)	22%
Timely and Effective Care	12%

Below is a screen shot from the CMS Hospital Compare website that is readily available to the public.



To be eligible for *HCAHPS Star Ratings*, a hospital must have at least 100 completed HCAHPS surveys in the 12 month reporting period. Currently we had 44 responses to between May 2021 and April 2022. For this reason, we are reviewing our current vendor and their adequacy in fielding survey responses. We are focused on potentially changing the vendor from Survey Solutions to NRC. While Survey Solutions uses a mail only surveys over a period of 60 days, NRC is able to conduct phone calls, e-mails, and texts within 48 hours of a patient visit. NRC's response rate averages 30% for other hospitals.

Data Reporting

The Quality Office is in the process of identifying departmental metrics that are meaningful to the hospital as well as the departments. Examples of departmental data reporting are reducing falls, reducing medication errors, etc.

DNV and ISO 9001

DNV training is confirmed for July 12-14th and will be here on-site/in-person with a DNV trainer. There will be 12 employees who will be attending. Board members and executive leaders will be welcomed to "pass through" and check in on the training in progress. The hospital will likely be DNV certified at the conclusion of the DNV surveyor visit, and then the hospital will begin its journey toward ISO 9001.

ISO 9001 Certification

- 1 Consistency in the delivery of service
- 2 Customer (patient) satisfaction
- 3 Continual Improvements

ISO 9001 drives constant improvement of processes. As it sets goals and standards for businesses to build from. The major aim to continually improve the importance of consistency and customer satisfaction as they are directly impacted.

Welcome!

Please welcome Sharon Bischoff, BSN, RN to the RN Quality Coordinator role. She started on June 6th, 2022, and we are lucky to have her.

Care Compare Measures Utilized in the April 2021 Update of the Overall Hospital Quality Star Rating Methodology

Mortality	MORT-30-AMI	Acute Myocardial Infarction (AMI) 30-Day Mortality Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Mortality	MORT-30-CABG	Coronary Artery Bypass Graft (CABG) 30-Day Mortality Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Mortality	MORT-30-COPD	Chronic Obstructive Pulmonary Disease (COPD) 30-Day Mortality Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Mortality	MORT-30-HF	Heart Failure (HF) 30-Day Mortality Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Mortality	MORT-30-PN	Pneumonia (PN) 30-Day Mortality Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Mortality	MORT-30-STK	Acute Ischemic Stroke (STK) 30- Day Mortality Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Mortality	PSI-4-SURG-COMP	Death Rate Among Surgical Inpatients with Serious Treatable Complications	NAAutomatically from Claims Data	CMS Claims	July 1, 2017 to June 30, 2019
Readmission	EDAC-30-AMI	Excess Days in Acute Care after Hospitalization for Acute Myocardial Infarction	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Readmission	READM-30-CABG	Coronary Artery Bypass Graft (CABG) 30-Day Readmission Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Readmission	READM-30-COPD	Chronic Obstructive Pulmonary Disease (COPD) 30-Day Readmission Rate	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Readmission	EDAC-30-HF	Excess Days in Acute Care after Hospitalization for Heart Failure	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Readmission	READM-30-Hip-Knee	Hospital-Level 30-Day All-Cause Risk- Standardized Readmission Rate (RSRR) Following Elective Total Hip Arthroplasty (THA)/Total Knee Arthroplasty (TKA)	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Readmission	EDAC-30-PN	Excess Days in Acute Care after Hospitalization for Pneumonia (PN)	NAAutomatically from Claims Data	CMS Claims	July 1, 2016 to June 30, 2019
Readmission	READM-30-HOSP-WIDE	HWR Hospital-Wide All-Cause Unplanned Readmission	NAAutomatically from Claims Data	CMS Claims	July 1, 2018 to June 30, 2019
Readmission	OP-32	Facility Seven-Day Risk- Standardized Hospital Visit Rate after Outpatient Colonoscopy	NAAutomatically from Claims Data	CMS Claims	January 1, 2016 to December 31, 2018
Readmission	OP-35 ADM	Admissions for Patients Receiving Outpatient Chemotherapy	NAAutomatically from Claims Data	CMS Claims	January 1, 2018 to December 31, 2018
Readmission	OP-35 ED	Emergency Department (ED) Visits for Patients Receiving Outpatient Chemotherapy	NAAutomatically from Claims Data	CMS Claims	January 1, 2018 to December 31, 2018
Readmission	OP-36	Hospital Visits after Hospital Outpatient Surgery	NAAutomatically from Claims Data	CMS Claims	January 1, 2018 to December 31, 2018
Safety of Care	HAI-1	Central-Line Associated Bloodstream Infection (CLABSI)	Quarterly	NHSN Report	January 1, 2019 to December 31, 2019
Safety of Care	HAI-2	Catheter-Associated Urinary Tract Infection (CAUTI)	Quarterly	NHSN Report	January 1, 2019 to December 31, 2019
Safety of Care	HAI-3	Surgical Site Infection from Colon Surgery (SSI-colon)	Quarterly	NHSN Report	January 1, 2019 to December 31, 2019
Safety of Care	HAI-4	Surgical Site Infection from Abdominal Hysterectomy (SSI- abdominal hysterectomy)	Quarterly	NHSN Report	January 1, 2019 to December 31, 2019
Safety of Care	HAI-5	MRSA Bacteremia	Quarterly	NHSN Report	January 1, 2019 to December 31, 2019
Safety of Care	HAI-6	Clostridium Difficile (C.difficile)	Quarterly	NHSN Report	January 1, 2019 to December 31, 2019

Safety of Care	COMP-HIP-KNEE	Hospital-Level Risk-Standardized Complication Rate (RSCR) Following Elective Primary Total Hip Arthroplasty (THA) and Total	NAAutomatically from Claims Data	CMS Claims	April 1, 2016 to March 31, 2019
Safety of Care	PSI-90-Safety	Knee Arthroplasty (TKA) Patient Safety and Adverse Events Composite	NAAutomatically from Claims	CMS Claims	July 1, 2017 to June 30, 2019



Southern Coos Health District Bylaws

Amended December 16, 2021

Article 1 Scope and Purpose

1. Nature of District

Southern Coos Health District is a municipal corporation of the State of Oregon which is organized, existing and exercising the powers and functions of a health district under Oregon laws relating to municipal corporations, special districts and health districts as approved by public vote in 1955. These bylaws are subject to applicable provisions of Oregon Revised Statutes relating to units of local government and health care facilities, including government ethics, public records and meetings, local budgets, public purchasing and contracting, and district elections, as they now exist or may hereafter be amended.

2. The Purposes of the District are:

To assure quality health care with a personal touch is provided to every patient; To improve the health of the community served by the District; To assure the ongoing financial viability of facilities operated by the District; To build a culture of service excellence for our customers; To meet all provisions of Oregon law.

Article 2 District Board

1. Members and Qualifications

The business and affairs of the District shall be managed by a Board of Directors consisting of five (5) members. Board members shall be registered voters within the health district elected as provided by the applicable provisions of Oregon Revised Statutes relating to health care facilities. Directors shall not have a direct or indirect financial interest in the District's facilities and shall not be engaged in any business transaction or professional activity which is in substantial conflict with the discharge of the powers and duties of a Director as defined in these bylaws.

2. Conflicts of Interest

Board members are strictly prohibited from using a position in public office for private financial gain. Board members must give public notice of any actual or potential conflict of interest at a public board meeting, and such notice will be reported in the meeting minutes. The disclosure shall be repeated and recorded in the meeting minutes in each instance where the matter is discussed.

A. Potential Conflict of Interest: Exists when a decision being deliberated by the board could result in financial gain or avoidance of financial loss to the board member, a relative of the board member, or a business owned by the board member or a relative of the board member. A potential conflict must be disclosed, but the board member may still participate in the discussion and vote on the issue.

B. Actual Conflict of Interest: Exists when a decision by the board will result in a financial gain or avoidance of financial loss to the board member, a relative of the board member, or a business owned by the board member or a relative of the board member. 'An actual conflict must be disclosed and the board member may not participate in discussion of the matter or vote on the issue

3. Election and Terms of Office

Each newly elected Board member shall take an Oath of Office at the Board meeting in July. Board members appointed to fill vacancies shall take the oath at the first Board meeting they attend. The oath declares that the Board member will faithfully perform the duties of his or her office as required by law and will support the Constitution of the United States, the Constitution of the State of Oregon, and the laws made pursuant thereto. Each new Board member shall execute a Conflict of Interest Statement and a Confidentiality Statement. The term of office is four (4) years.

Article 3 Meetings of the Board

- All meetings of the Board shall be conducted in accordance with the requirements of Oregon law.
- 2. District Boards must have a quorum in order to have an official meeting. A quorum shall consist of three (3) members which shall be sufficient to transact business. In Oregon, it takes a majority of the entire membership of the board to adopt a motion, resolution or ordinance or take any other action. A majority of a quorum is insufficient. This means that three affirmative votes on a five person board are required to pass a motion, even if there is a quorum. All official business of the board shall be conducted only during said regular or special meetings at which a quorum is present and all said meetings shall be open to the public, except for executive sessions.
- 3. The agenda for Board meetings shall be developed by the Chairman of the Board. Any Director may request a matter be added to the next regular meeting of the Board for which there is sufficient time to fully comply with all notice and agenda posting requirements. Additionally, items may be added to the agenda at the beginning of a regular meeting with approval of the Consent Agenda, or during open discussion but these items cannot be voted on until they are included in the regular agenda with public notice. Board members and administration should make every effort to ensure that agenda items they wish to be considered are submitted in a timely manner in advance of the meeting. However, a board member may also move to add an item to the agenda at the beginning of a meeting, subject to unanimous board approval. If approved by the board, the item will be added to the agenda to be considered as the last item under New Business.
- 4. Regular Meetings

The District Board shall hold at least one regular meeting each month at the Hospital or at such other location as determined by the Board. Notice of time and place designated for all regular meetings shall be posted in a public place and **public notice**

provided in the newspaper at least 48 hours before the meeting by whatever means is considered most efficient and effective. Notice of changes of date or time or place of regular meetings shall be posted as above providing at least three (3) days prior to such meeting if possible.

5. Special Meetings Including Executive Sessions

Special meetings of the Board may be called by or at the direction of the Chair, or the CEO or and shall be called upon the written request of any two members of the Board, or upon the request of the Chief Executive Officer. Sufficient notice of any special meeting shall be made by email or phone to each Board member at least two (2) days before the date of such meeting. In addition, notice must be posted in a public place and public notice provided by whatever means is considered most efficient and effective in the newspaper at least 24 hours in advance of the meeting date, time and place

6. Emergency Meetings

An emergency meeting may be called and held in the same manner as a special meeting, except that the notice may be given less than 24 hours prior to the meeting and the Board shall place in the minutes the reason for the emergency.

Any member of the Board or any committee established by the Board may participate in a meeting by means of a conference telephone or similar communications equipment by which all persons participating in the meeting can hear each other at the same time. Such participation shall constitute presence in person at the meeting.

Article IV Board of Directors

1. Authority

Members of the Board of Directors may exercise authority with respect to the District and its affairs only when acting as part of the Board of Directors and during Board of Directors' meetings or meetings of authorized committees of the Board of Directors. The Chairman of the Board of Directors who is expected to confer with the Hospital Chief Executive Officer regarding Board of Directors, committee agendas, and other matters between scheduled meetings of the Board of Directors. As individuals, Directors may not commit the District to any policy, act or expenditure.

2. Duties and Fiduciary Responsibilities

- (a) The Board of Directors shall have responsibility for the oversight of operations, affairs of the District, and its facilities according to the best interests of the public health District. The Board of Directors shall make and enforce all rules and regulations necessary for the administration, governance, protection, and maintenance of the hospital and other facilities under its jurisdiction.
 - 1. Duty of Care. Directors shall exercise proper diligence in their decision-making process by acting in good faith in a manner that they reasonably believe is in the best interest of the District, and with the level of care that an ordinarily prudent person would exercise in like circumstance.
 - 2. Duty of Loyalty. Directors shall discharge their duties unselfishly, in a manner designed to benefit only the District and not the Directors personally or politically, and shall disclose to the full Board of Directors situations that they believe may present a potential for conflict with the purposes of the District.
 - 3. Duty of Obedience. Directors shall be faithful to the underlying purposes and mission of the District.
 - 4. Fiduciary duty. Directors act in the best interests of the District.
 - 5. If it is determined, by majority vote of the Board of Directors in office at that time, that a Director has violated any of his or her duties to the detriment of the District, such

Director is subject to sanctions according to the procedures set forth in Article IV Section 6.

- (b) The Board of Directors shall determine membership of the Medical Staff as well as the bylaws for the governance of the Medical Staff as provided in Article 7 of the District Bylaws. The Board of Directors may delegate certain powers to the Medical Staff and other adjunct organizations in accordance with the Medical Staff Bylaws.
- (c) Review and approve the Hospital's **and clinic's** Quality Assurance Program. Responsible for the quality of care rendered to patients by both the medical and professional staff.
- <u>d.</u> Responsible for the financial soundness and success of the organization, and for strategically planning its future. It shall, upon recommendation of the <u>Finance Budget</u> Committee, review the annual operating budget and capital expenditures, <u>and</u> evaluate and approve financial statements and all financial matters of the <u>hospital District</u>.
- e. Hire the Chief Executive Officer (CEO) and approve the plans and budgets by which the CEO will accomplish the quality, financial and strategic goals of the Board. Develop a performance review document for the CEO. Plan and establish the Chief Executive Officer's compensation.
- f. Act as trustee for District assets.
- g. Grant physician staff clinical privileges.
- <u>h.</u> Identify health needs of the community and establish the Hospital's District's role in meeting those needs.
- <u>i.</u> Establish programs and services of the Hospital Periodically review and evaluate their the effectiveness of programs and services offered by the District.

- **i.** Establish an appropriate orientation program for new Board members. Board members are expected to participate in the entire Board Orientation process and additional ongoing training.
- **k.** The Board shall endeavor to eliminate from its decision-making processes financial or other interests possessed by its members that conflict with the District's interests.

3. Officers

The officers of the District Board shall be a Chair, Secretary and Treasurer, all of whom shall be elected by the Board at the July meeting each year and shall hold office for a period of one year or until their successors have been elected.

- a. The <u>Board Chair</u> shall preside at all meetings of the Board, shall execute documents which are official acts of the District or its Board, stating and putting to vote all questions which are regularly moverd, or necessarily arise in the course of the proceedings, and to announce the result of the vote, shall make committee appointments <u>upon approval of the Board</u>, and implement processes designed to facilitate the collective awareness of the Board regarding major activities within the district so that all individual Board members are provided the opportunity to stay informed. During the absence of the Chair, any other Board member may perform the duties of the Chair.
- b. The <u>Secretary</u> shall attest to documents executed by the Board, shall review correspondence to and from the Board and shall review and sign minutes of Board meetings. The Secretary shall perform such other duties as usually pertain to this office.
- c. The <u>Treasurer</u> is responsible to act as a liaison between the Board and the Hospital CFO. The Treasurer provides oversight to the CFO regarding complete, accurate financial reports for the Board's review. The Board makes decisions about the Hospital financial health based on these reports. Treasurer shall execute financial and banking documents when appropriate or authorized by the District Board.

4. Resignations

Any member may resign from the Board at any time by giving written notice to the Chair or Secretary of the Board, and the acceptance of such resignation shall not be necessary to make it effective.

5. Vacancy

Board vacancies shall occur if a duly elected Board member resigns or cannot fulfill the duties of office. A vacancy shall be filled by vote of a majority of the remaining Board members. The appointee shall serve until the next regular election for that position. If the remaining Board members cannot agree on a majority vote, the selection of appointee shall be turned over to County Commission, who will make the selection.

6.Determination of and Sanctions for Misconduct in Office

The Board shall establish a Board Sanction Policy to address individual Board misconduct or malfeasance in office. Such Policy will be reviewed periodically. The Policy will describe the process to be utilized by the Board in circumstances where an individual Board Member has been found by a super majority of the Board to have violated their duties to the detriment of the District, violated the provisions of the Bylaws or any Board Policy. The Board Sanction Policy will be consistent with the laws of the Oregon Government Ethics Commission.

Article 5 Committees

1. Committees and Powers

- A. Committees of the Board shall be Standing, and Special and Advisory and established by majority vote(?) resolution of the Board. Standing Committees shall be the Budget Committee, Quality & Patient Safety Committee, Finance Committee and such other standing committees as the Board may authorize.
- B. The Chair and all members of each committee shall be appointed following the July meeting. Members of each committee shall hold office for one year or until their successors are appointed. The Committee chair may fill any vacancies that occur on committees for the remainder of the year.
- C. Committees shall have power to act only as stated in these Bylaws or as conferred by the District Board in specific matters.
- D. Committee members may include persons in advisory or consulting capacity, who are not members of the District Board.
- E. Minutes shall be recorded for all committee meetings and filed *in the* appropriate manner per Southern Coos Health District & Health Center policy
 - F. Qualifications for committee members will be as follows:
 - 1. Committee members shall be residents of the district.
 - 2. Committee members must conform with the operational policies of the district prior to appointment to a committee. ?? What does this mean?
 - 3. Neither district employees nor persons having a contractual relationship with the district may serve on district committees as public members.
 - 4. A member of the public may not simultaneously serve on more than two district Standing committees or more than(?) one district Advisory committee, nor may a member of the public simultaneously serve as chair on two district committees, except relative to serve on the budget committee.
 - 5. Candidates for committees will complete a board-approved application or statement of interest.
- **G**. Board members may suggest persons for committee membership who have demonstrated interest and knowledge in the committee's area of responsibility.

- H. The district will give public notice of committee vacancies.
- I. The board may, by majority vote(?) resolution, remove a member of the public from a district committee prior to the expiration of the term of office.
- J. Committees and their members have no authority to represent the district's official position on any matter except by express and explicit approval of the board for such.
- K. All advisory committee meetings are public meetings under state law and subject to all requirements thereof. (Tom: I think only the Budget Committee meeting has to be public.)

2. Standing Budget Committee

The Budget Committee shall consist of the CEO, CFO, all members of the Board and at least five (5) two (2) members of the community. One and one (1) Board Member liaison who shall be appointed by the Chair of the Board, following Board approval, following the July meeting to act as Board liaison to the Committee and as act as the committee chair. The Budget committee shall meet quarterly for work sessions, and once annually in a public meeting to review and approve the annual operating budget including the annual operating budget review, approval for adoption by the District Board and submission to Coos County.

3. Standing Quality and Patient Safety Committee

The Quality and Patient Safety Committee shall consist of the CEO, CFO, CNO, Quality Risk Manager, hospital department managers and one (1) Board Member liaison who shall be appointed by the Chair of the Board, following Board approval, following the July meeting. The Quality Risk Manager shall act as the Committee chair.

- a. The Committee meets monthly to consider all matters concerning the clinical and safety operations of the facilities, the Medical Staff Bylaws, credentialing and privileges of medical staff, and other matters concerning professional practice.
- b. The Committee ensures the quality of care rendered in the District's facilities is at the highest level when compared to national standards and that actions are taken on behalf of the Board to ensure the safety and well-being of the citizens served. The duties of the Committee shall include but are not limited to:

- 1. Regularly review and approve the systems annual and long-term quality assurance plans to ensure the identification, assessment, and resolution of patient care issues.
- 2. Review, assess and establish that the system is meeting regulatory and governmental requirements and standards pertaining to the delivery of quality medical clinical care in all its facilities and programs.
- 3. Monitor institutional liability/risk experience and ensure proper systems are put in place to reduce exposure to loss.
- 4. Review, assess and establish that credentials of Medical and Allied Health Staff are reviewed and privileges granted are renewed based on demonstrated professional competence and adherence to the bylaws and code of conduct set forth by the Medical Executive Committee.
- 5. Provide oversight to the development and management of educational endeavors to improve staff performance and skills in the completion of their clinical care responsibilities.
- 6. Regularly review and assess quality care reports, statistics and programs from Medical Staff and system departments to identify trends or clinical care issues and to recommend stewardship where appropriate.
- 7. Perform such other duties as assigned by the Board.
- c. The Committee also serves as a formal means of liaison to assure effective communication between the Board of Directors and the Medical Staff.
- d. The Quality and Patient Safety Committee shall report its findings and recommendations with respect to these issues at to the monthly District Board Meeting.

4. Standing Finance Committee.

The Finance Committee shall consist of the CEO, CFO, 1 Board member, and at least 3 members of the community. The Board member shall be appointed by the Chair of the Board, following Board approval, following the July meeting and will act as Board liaison to the Committee and as act as the committee chair.

The Finance Committee shall meet quarterly to review the financial status of the District and make recommendations based thereon.

5. Additional Standing Advisory Committees

- A. The board will create additional standing advisory committees as needed for each major service area.
- B. Terms for standing advisory committees will be determined by the District Board Chair.
- C. Standing advisory committees will report and/or respond to questions from the Board as requested.

6. Ad Hoc Advisory Committees

The Board Chair may create ad hoc committees as needed to assess the needs of the district, evaluate existing programs and/or facilities, recommend long-range goals and plans, or any other needs as determined by the board. Any ad hoc advisory committees formed will operate for such time as needed to accomplish the assigned purpose and may be discharged after their recommendations to the board, or at any other time at the discretion of the board. All recommendations must be ratified by the Board prior to any action taken.

Article Compensation (Tom: put this in Article 2

The members of the Board of Directors shall serve without compensation, except those expenses shall be allowed **for** his/her actual necessary traveling and incidental expenses incurred in the performance of official business of the District as approved by the Board.

Article Indemnification (Tom: make this a separate Article)

To the extent consistent with applicable Oregon laws, Southern Coos Health District and Health Center shall indemnify any Board Member or officer in connection with proceedings that arise from their Indemnitee's service on behalf of the Hospital District if (a) they Hospital Indemnitee acted in good faith and in a manner that they Hospital Indemnitee reasonably believed to be in or not opposed to the best interests of the Hospital District; and (b) with respect to any criminal proceeding, they Hospital Indemnitee had no reasonable cause to believe conduct was unlawful. It is intended that the Hospital Indemnitees' rights of indemnification provided hereunder shall be as

broad as permitted under the Government Code of the State of Oregon. The Hospital District may advance Hospital indemnitee's expenses, including attorney's fees, for which the Board member or Officer is such indemnitees are indemnified pursuant to this Article.

The District authorizes Southern Coos Health District & Health Center to purchase and maintain insurance on behalf of directors and officers against liabilities imposed upon them by reason of actions taken in their official capacity, their status as an officer or director, or arising from Southern Coos Health District & Health Center request(s).

Article Changes to the Bylaws (Tom: put this in Article 1.1)

- 1. <u>Amendment and Repeal</u>. The Bylaws may be altered, amended, or replaced by the affirmative vote of a majority of the Board Members then in office at any annual, regular, or any special meeting of the Board of Directors called for that purpose.
- 2. <u>Suspension</u>. Any provision of these Bylaws may be suspended by the unanimous consent of the Board Members at any duly constituted meeting of the Board of Directors.

Article Other Matters (Tom: put this is Article 2)

1. Employment Restrictions

No member of the District Board of Directors may be an employee of Southern Coos Hospital District & Health Center.

Article Conflicts with Medical Staff Bylaws (Tom: this is already in Article 7.3)

In the event that any of the provisions hereof are in conflict with any of the provisions of the existing Medical Staff Bylaws or as they may be hereafter be adopted, the Southern Coos Hospital District & Health Center Bylaws and amendments thereto shall be deemed to be controlling.

The District Board shall employ a competent and qualified person to act as Administrator of the Health Care District, and the Board shall evaluate the performance of such administrator yearly. Such Chief Executive Officer (CEO) of the District shall have the exercise supervision and control of over the Administrative functions of the District. The Administrator shall have the following powers, duties, functions, and responsibilities.

- 1. Responsible for carrying out policies and programs adopted by the Board and for following regulations provided by law or by the District Board.
- 2. Develop a plan of organization for the personnel involved in the operation of the District facilities and programs, have responsibility for the selection, employment, control, and discharge of employees and the development and maintenance of personnel policies and practices, shall establish means for accountability on the part of subordinates and shall provide for lines of authority and communication within and between District facilities, medical staff, auxiliary, and other personnel.
- 3. Shall ensure that the established mechanisms relating to the functions of the Medical Staff organization are carried out and to act as the official channel of contact between the District Board and the Medical Staff. The Administrator shall have the following specific powers:
 - a. To grant temporary privileges to Medical Staff whenever such action is in the best interest of patient care or safety in the District, or to prevent disruption of its operation.
 - b. To summarily suspend all or any portion of the clinical privileges of a member of the medical staff whenever such action must be taken immediately in the best interest of patient care or safety in the hospital to prevent disruption of its District operations.
- 4. Shall attend meetings of the District Board and shall serve as liaison officer for official communications between the District Board, its committees, medical staff, and the auxiliary.

 Foundation.
- 5. Shall prepare a proposed strategic plan for approval and adoption of the District Board and shall annually and as needed recommend appropriate modifications to such plan.
- 6. Shall be responsible for preparation of a proposed annual budget and for carrying out the fiscal policies of the District.
- 7. Shall pursue a continuing program of education in health care, administrative, and management systems and procedures and may participate in community, state, and national hospital associations and other professional activities.
- Shall be employed by the District Board and, after receiving and reviewing an annual evaluation, the administrator's compensation shall be determined by the Board in conjunction with the recommendations of the Budget Committee.
- Responsible for continual planning and marketing of District services activities including
 program evaluation and development of new services taking into account with respect to
 clearly defined service populations, current technology and financial viability.

Article 7 Medical Staff

Section 1 - Medical Staff

The Medical Staff shall be organized in accordance with the Medical Staff Bylaws The Medical Staff shall govern its own affairs, elect its own officers, and conduct meetings in accordance with Medical Staff Bylaws.

Section 2 - Medical Staff Bylaws

Medical Staff Bylaws and related rules and regulations for the government and operation of the Medical Staff may be proposed and recommended by the Medical Staff to the District Board, but only those bylaws, rules and regulations which are adopted by the District Board shall become effective. In the exercise of the powers and functions delegated to it by the laws of the State of Oregon, the District Board shall adopt, amend, carry out and enforce rules and regulations for the government and operation of the Medical Staff and any of its functions and services.

Section 3 - Conflicts with Medical Staff Bylaws

In the event that any of the provisions of the Medical Staff Bylaws hereof are in conflict with any of the provisions of the existing Medical Staff Bylaws or as they may be hereafter be adopted, the Southern Coos Hospital District & Health Center Bylaws and amendments thereto the District bylaws shall be deemed to be controlling.

Section 4 - Medical Staff Membership

- 1. Membership on the Medical Staff is a privilege which shall be extended only to persons professionally competent in their related fields, licensed to practice in the State of Oregon, and whose education, training, experience, demonstrated competence, references and professional ethics, assures, in the judgement of the District Board, that any patient admitted to or treated in Southern Coos Hospital and Health Clinic will be given high quality professional care. Each applicant and member shall agree to abide by the District Bylaws, Hospital & Clinic Policies and Procedures, Medical Staff Bylaws and Rules and Regulations.
- 2. The District Board shall review and act upon the advice and recommendations of the Medical Staff, and shall give careful consideration for clinical privileges at our healthcare facilities.
- 3. Duration. Appointment to the Medical Staff shall be for a maximum term of two (2) years. Medical Staff members shall be reappointed bi-annually in the birth month of the applicant.
- 4. The Medical Staff will also make recommendations to the District Board concerning appointments, reappointments, alterations of staff status, the granting of clinical appointments, disciplinary actions, other matters relating to professional competency, and such other related matters as may be referred to it by the District Board.

Section 5 Allied Health Professionals

The categories of allied health professionals eligible to hold specific practice privileges to perform services within the scope of their licensure, certification, or other legal authorization and corresponding privileges, prerogatives, terms and conditions for each such allied health professional category or practitioner shall be determined by the District Board upon recommendations received from the Medical Staff executive committee. (not sure about this one, should this be the responsibility of the CEO?)

Section 6. Accountability

The Medical Staff shall conduct continuing review and appraisal of the quality of professional care provided in District facilities, and shall, at least annually report such activities and their results to the District Board.

Section 7. Exclusion from the Medical Staff

The District Board shall have the power to exclude from Medical Staff membership, to deny reappointment to the Medical Staff, or to retract privileges, of anyone who has not exhibited that standard of education, training, experience, and demonstrated competence, which will assure, in the judgement of the District Board, that any patient admitted to or treated in the Hospital or Health Clinic will be given high quality professional care.

Article 8 Compensation (Tom: put this in Article 2)

The members of the Board of Directors shall serve without compensation, except those expenses shall be allowed **for** his/her actual necessary traveling and incidental expenses incurred in the performance of official business of the District as approved by the Board.

Article 9 **Indemnification (Tom: make this a separate Article)**

To the extent consistent with applicable Oregon laws, Southern Coos Health District and Health Center shall indemnify any Board Member or officer in connection with proceedings that arise from their Indemnitee's service on behalf of the Hospital District if (a) they Hospital Indemnitee acted in good faith and in a manner that they Hospital Indemnitee reasonably believed to be in or not opposed to the best interests of the Hospital District; and (b) with respect to any criminal proceeding, they Hospital Indemnitee had no reasonable cause to believe conduct was unlawful. It is intended that the Hospital Indemnitees' rights of indemnification provided hereunder shall be as broad as permitted under the Government Code of the State of Oregon. The Hospital District may advance Hospital indemnitee's expenses, including attorney's fees, for which the Board member or Officer is such indemnitees are indemnified pursuant to this Article.

The District authorizes Southern Coos Health District & Health Center to purchase and maintain insurance on behalf of directors and officers against liabilities imposed upon them by reason of actions taken in their official capacity, their status as an officer or director, or arising from Southern Coos Health District & Health Center request(s).

Article 10 Changes to the Bylaws (Tom: put this in Article 1.1)

 Amendment and Repeal. The Bylaws may be changed altered, amended, or replaced by the affirmative vote of a majority vote of the Board Members then in office at any annual, regular, or any special meeting of the Board of Directors called for that purpose. 2. <u>Suspension</u>. Any provision of these Bylaws may be suspended by the unanimous consent of the Board Members at any duly constituted meeting of the Board of Directors.

Article 11 Foundation (Tom: make this a separate Article)

The District Foundation shall develop and adopt Bylaws to delineate the purpose and function of the organization, form its own Board of Directors to include one (1) Board Member liaison, and establish a means of accountability to the District Board. Such Bylaws shall be in conformity with the policy of the Board and shall become effective upon approval of the Board.

Article 12 Other Matters (Tom: put this in Article 2)

1. Employment Restrictions

No member of the District Board of Directors may be an employee of Southern Coos Hospital District & Health Center.



2022/2023 Fiscal Operating and Capital Budgets

Date: June 2, 2022

To: Budget Committee, Board of Directors, Raymond Hino and Southern Coos Management

From: Jeremiah Dodrill, CFO

Re: 2022/2023 Fiscal Operating and Capital Budgets

Executive Summary

Attached is Southern Coos Hospital and Health Center 2022/2023 Annual Operating Budget, Capital Budget and Cash Flows. Our approach to the budget is to build a baseline that consists of a rational representation of our current state cost structure and volume levels. Due to inflationary considerations, the current state cost structure projected into the subsequent fiscal period puts pressure on the hospital's operating results. If we do nothing, the financial results will continue to not be sufficient to avoid drawing down cash reserves to fund operations. The baseline budget yields an operating loss of (\$1,678,000) and a total margin of a loss of (\$529,000).

In response to this, management has identified several financial improvement initiatives. These initiatives align with various aspects of our strategic plan as adopted by the District Board in their May 26, 2022 regular meeting. As a result of modelling these financial improvement initiatives, the operating loss is reduced to (\$399,000) and the total margin improves to a gain of (\$759,000).

Financial Improvement Initiatives

Clinic Productivity – Annualized current state, the clinic is loses around \$470,000 per year. The budgeted improvements are the result of adding a Family Nurse Practitioner to the clinic as well as improving the productivity of the providers. Average visits/provider day increase from 7.83 to 11.64 while total clinic days increase from 698 to 995. As a result of these changes, the clinic operating margin improves by \$377,000 reaching nearly break-even financial performance.

Outpatient Services Growth – A critical component to the strategic plan is the growth of outpatient services. Southern Coos Hospital's aim to be the healthcare provider of choice is an effort to increase market share within for outpatient services, particularly Radiology, Lab and OP Surgery. As a result of the focused effort, Management has set volume growth targets for Radiology, Lab and OP Surgery of 10%, 10% and 50%, respectively. These cumulative operating margin improvement of this growth, assuming stable payer mix, is expected to be approximately \$412,000.

Provider Contract Efficiencies – The strategic plan directs the development of a hospital medical staff plan. A significant part of the development of the plan requires benchmarking of each of our physician

arrangements, employed or contracted. Federal regulations require that hospitals contract efficiently within the confines of fair-market value (FMV) considerations. We established an annualized efficiency target of \$500,000 in improved performance related to hospital based provider economics.

Impact of COVID-19

SCHHC continues to experience the impacts of the COVID-19 pandemic, including higher than average cost structures for contract nursing staff, enhanced PPE, door screeners and operational challenges such as OHSA social distancing mandates. These impacts are assumed to continue throughout the fiscal 2022/2023 budget period.

Operating Budget

Gross Revenue and Volumes – Gross revenues for fiscal 2023 of approximately \$43,149,000 are higher than annualized 2022 revenues due to a 5% price increase and the continued development of clinic volumes for providers. Lab and Radiology volumes are anticipated to increase by 10% and Surgery volumes by 50%.

Deductions from Revenue – Revenue deductions budget at \$14,512,000 or 34% of gross revenue is consistent with annualized FY22 at 33% of gross revenue including consideration of cost based reimbursement impacts of the Medicare cost report.

Total Revenues of \$28,638,000 are 13% higher than fiscal year 2022 projections of \$25,262,000.

Salaries and Benefits in fiscal 2022 are budgeted for a combined \$17,819,000 which is approximately 22% higher than annualized 2022 and takes into account current staffing levels, scheduled annual pay increases, a market increase, and filling vacant positions including a Nurse Practitioner in the Clinic.

Contract Labor has been budgeted at \$1,243,000 which represents a 44% improvement over projected 2022 levels reflecting efforts to reduce reliance on traveler RN's and other medical staff.

Professional Fees and Purchased Services have been budgeted at \$2,177,000 and \$3,078,000, respectively. Professional fees have been adjusted to alignment with financial improvement intiatives noted above and the strategic plan, namely increased due to radiology growth and decreased due to provider efficiencies. Purchased services increased due to inflationary increases and to add external support related to strategic priorities.

Medical Supplies, Drugs, Other Supplies and Other Operating Expenses are generally budgeted at 2022 utilization with estimated inflationary adjustments based on GPO (Group Purchasing Organization) provided industry benchmarks. They range between 3-7% based on expense category.

Insurance and Utilities are budgeted at \$582,000 which approximates current utilization.

Depreciation is budgeted at \$726,000 reflecting the straight-line depreciation of new and existing assets.

Operating Expenses are budgeted at \$29,037,000. This represents an 11% increase over projected fiscal 2022 levels.

Operating Losses of (\$399,000) are budgeted for fiscal 2023 which represents as 57% improvement over projected FY 2022.

Non-Operating Income and Expenses – Property tax revenues are budgeted at \$1,033,000 based on assessment estimates received from Coos County and are consistent with prior periods. Interest expense of \$179,000 is based our current debt-service obligation. Investment income of \$54,000 is budgeted based on current yields in the State Investment Pool. In 2022, we anticipate recognizing \$1,197,000 of Phase 4 Provider Relief Funds (PRF), which we don't anticipate receiving in fiscal 2023. We have budgeted \$156,000 in grant proceeds to fund the school nurse program.

Increase in Net Assets of \$756,000 reflects improvements from FY 2022 projected gains of \$36,000 (excluding Phase 4 PRF non-operating revenues of \$1,197,000.

Capital Budget

Capital requests of \$914,000 primarily reflects the deferred replacement of many existing end of life assets. Of the amount requested, \$236,000 is reauthorized from prior year approved capital purchases that were not completed.

Cash Flows Analysis

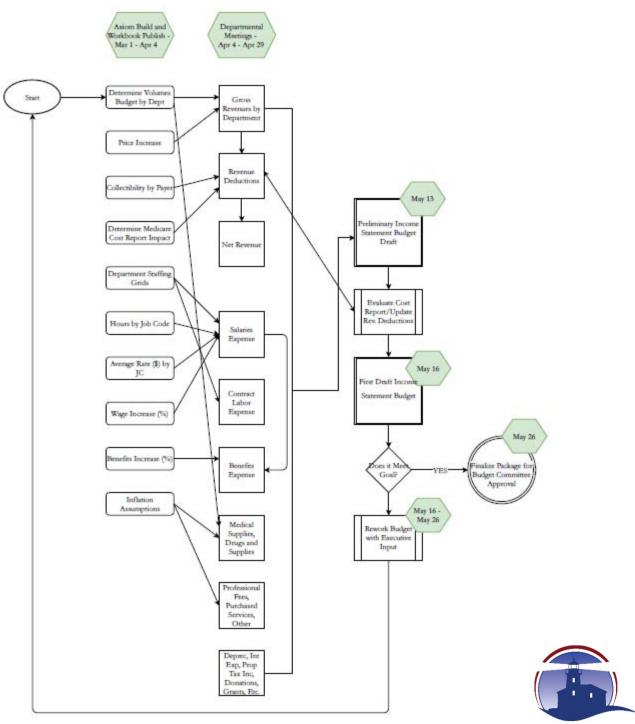
Cash Balances are anticipated to decrease by approximately (\$2,856,000) due primarily to the repayment of the Medicare Advanced Payments in the amount of (\$3,187,000). Cash provided by Operations is expected to be positive in amount of \$328,000. Additionally, capital spending is expected to reduce cash by (\$920,000) but will be offset by Property Tax receipts of \$1,033,000. Debt Service payments for principal and interest on existing obligations are (\$421,000). Ending cash balances are expected to be \$12,546,000, down from \$15,403,000



FY23 Budget Timeline

March 24	Capital Budget request forms and details sent to Department Leaders
April 11	Capital Budget requests completed and returned to Finance
April 11-16	Initial Budget meetings between Finance and Department Leaders
April 17-23	Follow-up Budget meetings between Finance and Department Leaders
May 2 - 6	Finance complete departmental budgets
May 9-14	Finance complete preliminary Hospital Budget
May 9-13	Executive team review of Hospital Operating and Capital Budgets
May 16-20	Executive and Finance balance Operating and Capital Budgets to target
May 26	Budget Committee Package Finalized
June 2	Budget Committee Meeting
June 23	Budget Presentation and Adoption - Board of Directors Meeting

FY23 Budget Process



FY23 Operating Budget Assumptions

Budget Driver	Assumptions
Volumes	IP and Swingbed - 6.9 ADC in FY22 to 7.0 ADC in FY23 OP Ancillaries - 10% Lab and Radiology volume growth - 50% Surgical volume growth - Clinic volumes increased to break-even performance
Chargemaster	5% price increase
Revenue Deductions	Expected to remain around 35% of Gross Patient Revenue Modeled cost report impact based on CLA tool
Salaries	Budgeted at current approved staffing levels Annual wage increases modeled by Department
Benefits	Expected to remain consistent as a percentage of salaries
Contract Labor	Reduced as we implement employee new hire and retention programs for critical positions Increased during flu season to cover potential staff shortages
Supplies and other procured expenses	Adjusted for known changes Inflationary increases based on GPO benchmarking (3-7% depending upon expense category)
Property Tax Revenues	Based on current tax levy and assessed values for FY22

FY23 Financial Improvement Initiatives

Improvement Initiative	Assumptions
Clinic Provider Productivity	Budgeted at increased volumes over baseline. Budgeted to break-even levels - 11 to 18 patients per provider clinic day - New FNP budgeted at 16 patients per provider clinic day - LCSW at 4 visits per day - Pain clinic budgeted to ramp (starting 1 clinic day per week to 2 days in October with 9 visits per day
Radiology	10% growth annually
Lab	10% growth annually
Surgical Volumes	50% growth annually
Provider Contracts Efficiencies	Hospital provider contracts are currently being benchmarked with MD Ranger. We have set a target of \$500k annualized savings for improvements in hospital based provider efficiencies subsequent to completion of benchmarking project.

Note> These financial improvement initiatives are consistent with the Board Approved strategic plan. Management believes that these assumptions represent a stretch, albeit achievable goal for the upcoming fiscal year. These improvements are dependent upon the success of these organizational initiatives.



Southern Coos Hospital and Health Center

Annual Operating Budget Income Statement (excludes Southern Coos Foundation)
Fiscal Years Ending June 30

	FY21		FY22		FY23		Annualized	
	Actual		Annualized *		Budget		Varianœ	Var %
Total Patient Revenue	33,350,206		37,587,612		43,148,604		5,560,992	15%
Deductions From Revenue	(10,748,049)	-32%	(12,326,546)	-33%	(14,511,574)	-34%	(2,185,028)	18%
Net Patient Revenue	22,602,157		25,261,066		28,637,030		3,375,964	13%
Other Operating Revenue	37,008		984		1,032		48	5%
Total Operating Revenue	22,639,165		25,262,050		28,638,062		3,376,012	13%
Operating Expenses								
Total Labor Costs	15,018,910		16,805,037		19,061,650		2,256,613	13%
Professional Fees	2,521,745		2,581,686		2,176,539		(405,147)	-16%
Purchased Services	2,999,309		2,821,274		3,078,253		256,979	9%
Drugs, Medical and Other Supplies	1,725,479		1,921,206		2,250,230		108,214	6%
Depreciation and Amortization	_ 665,541		643,363		726,450		83,087	13%
Insurance, Maintenance and Other Expenses	1,614,443		1,425,391		1,743,657		224,520	16%
Total Operating Expenses	24,545,427		26,197,957		29,036,779		2,838,822	11%
Deficit of Revenue Under Expenses - Operations	(1,906,262)		(935,907)		(398,717)		537,190	-57%
Property Taxes and Non-Operating Income, net	10,079,168		2,176,071		1,157,984		(1,018,087)	-47%
Total Margin (Deficit)	8,172,906		1,240,164		759,267		(480,897)	-39%
Income Statement Ratios								
Compensation Ratio %	66.3%		66.5%		66.6%		0.0%	0%
Operating EBIDA + Property Tax %	-1.3%		2.9%		4.8%		1.9%	66%
Total Margin (Deficit) %	36.1%		4.9%		2.7%		-2.3%	-46%

Southern Coos Hospital and Health Center Budget Income Summary

For The Budget Year 2023							Fiancial I	mprovement Ir	nitiatives				
	Last Yr	Current Yr	Current Yr	Current Yr	Baseline	Clinic Provider	Radiology	Lab	Surgery	Provider	Adjusted	Annualized Yr	Annualized
	Actual	Budget	YTD	Annualized	Budget	Productivity	Volume	Volumes	Volumes	Contracts	Budget	Variance	Var %
Patient Revenue													
Inpatient	10,433,937	12,423,412	8,689,760	11,586,347	12,235,191	-	_	63,924	-	-	12,299,114	712,768	6.2%
Outpatient	22,916,269	24,384,922	19,625,580	26,167,440	27,638,936	1,467,037	908,367	370,150	465,000	-	30,849,490	4,682,050	17.9%
Total Patient Revenue	33,350,206	36,808,334	28,315,340	37,753,787	39,874,127	1,467,037	908,367	434,074	465,000	-	43,148,604	5,394,818	14.3%
												-	
Deductions From Revenue	32.23%	35.45%	32.79%	32.79%	31.70%	59.00%	57.50%	57.50%	57.50%	0.00%	33.71%	0.92%	
Total Deductions From Revenue	10,748,049	13,050,206	9,283,651	12,378,202	12,606,744	865,552	522,311	249,593	267,375	-	14,511,574	2,133,372	17.2%
Net Patient Revenue	22,602,157	23,758,128	19,031,689	25,375,585	27,267,383	601,485	386,056	184,481	197,625	-	28,637,030	3,261,446	12.9%
Other Operating Revenue	37,008	49,086	775	1,033	1,032	-	-	-	-	-	1,032	(1)	-0.1%
Total Operating Revenue	22,639,165	23,807,213	19,032,464	25,376,619	27,268,416	601,485	386,056	184,481	197,625	-	28,638,062	3,261,445	12.9%
												-	
Operating Expenses												-	
Salaries & Wages	10,549,690	11,947,042	8,726,684	11,635,578	14,185,992	150,000	127,671	-	-	-	14,463,663	2,812,400	24.2%
Benefits	3,017,690	3,254,652	2,236,140	2,981,520	3,305,326	28,395	21,715	-	-	-	3,355,436	346,575	11.6%
Contract Labor	1,451,531	517,315	1,718,242	2,290,989	1,199,526	43,025	-	-	-	-	1,242,551	(1,005,413)	-43.9%
Professional Fees	2,521,745	2,568,539	1,945,450	2,593,933	2,561,539	-	55,000	-	60,000	(500,000)	2,176,539	(417,394)	-16.1%
Purchased Services	2,999,309	2,974,572	2,077,034	2,769,378	3,078,253	-	-	-	-	-	3,078,253	308,875	11.2%
Medical Supplies	187,698	205,963	128,630	171,506	134,744	-	-	62,000	30,000	-	226,744	116,078	67.7%
Drugs & Pharmaceuticals	612,223	576,369	516,440	688,587	729,242	-	-	-	-	-	729,242	40,655	5.9%
Other Supplies	925,558	1,010,356	835,228	1,113,638	1,294,244	-	-	-	-	-	1,294,244	119,766	10.8%
Depreciation and Amortization	665,541	773,991	480,642	640,857	726,450	-	-	-	-	-	726,450	85,593	13.4%
Lease and Rental	294,138	308,857	248,775	331,700	332,569	-	-	-	-	-	332,569	868	0.3%
Maintenance and Repairs	259,989	292,922	134,640	179,520	212,424	-	-	-	-	-	212,424	32,404	18.1%
Utilities	224,155	240,110	190,880	254,507	264,445	-	-	-	-	-	264,445	9,939	3.9%
Insurance	160,753	145,234	160,958	214,610	317,902	-	-	-	-	-	317,902	96,431	44.9%
Other Expenses	675,408	652,174	336,693	448,923	612,817	3,500	-	-	-	-	616,317	174,755	38.9%
Total Operating Expenses	24,545,427	25,468,095	19,736,435	26,315,247	28,955,474	224,920	204,386	62,000	90,000	(500,000)	29,036,779	2,721,532	10.3%
Excess of Revenue Over Expenses	(1,906,262)	(1,660,881)	(703,971)	(938,628)	(1,687,058)	376,565	181,670	122,481	107,625	500,000	(398,717)	539,912	-57.5%
												-	
Non-Operating Income	4.000.000	4.02= 0.11		4.04***	4.022.25						4 644 45-	-	
Unrestricted Contributions	1,023,088	1,037,963	762,701	1,016,934	1,033,355	-	-	-	-	-	1,033,355	16,421	1.6%
Non Operating Revenue	9,171,864	364,129	72,294	96,392	255,918	-	-	-	-	-	255,918	9,525	9.9%
Non Operating Revenue - Other	(194,373)	(195,479)	(140,152)	(186,869)	(175,012)	-	-	-	-	-	(175,012)		-4.4%
Investment Income	78,589	84,930	39,120	52,160	54,379	-	-	-	-	-	54,379	2,219	4.3%
Gain(Loss) on Sale of Assets	-	-	(8,000) -78. L.S	(10,667) outhern Coo	(10,657) s Health D	strict Board l	Meeting In	ne 23. 2022	-	-	(10,657)	10	-0.1%
Total Non-Operating Income	10,079,168	1,291,543	725,963	967,951	1,157,983	Seriet Doard	g Ju	20, 2022	-	-	1,157,983	36,375	3.8%
Excess of Revenue Over Expenses	8,172,906	(369,338)	21,992	29,323	(529,075)	376,565	181,670	122,481	107,625	500,000	759,267	576,287	1965.3%

FY23 Clinic Budget Summary

FY23 Clinic Budget Comparison

For The Budget Year 2023			FY23 Curre	ent Budget
	Current Yr	Current Yr	Proposed	Projected Yr
DEPT (1053, 1054, 1056, 1057, 1059, 1064, 1068, 10	YTD	Annualized	Budget	Variance
Provider Productivity Metrics				
Clinic Days	582	698	955	257
Total Visits	4,558	5,470	11,117	5,647
Vitits/Day	7.83	7.83	11.64	3.81
Total RVU	9,725	11,670	21,617	9,947
RVU/Visit	2.13	2.13	1.94	(0.19)
RVU/Clinic Day	16.71	16.71	22.64	5.93
Gross Revenue/Visit	325.10	325.10	336.66	11.56
Gross Revenue/RVU	152.37	152.37	173.13	20.76
Patient Revenue				
Outpatient Gross Revenue	1,481,784	1,778,141	3,742,595	1,964,454
Total Patient Revenue	1,481,784	1,778,141	3,742,595	1,964,454
Deductions From Revenue				
Total Deductions From Revenue (Note A)	(840,334)	(1,008,401)	(2,165,871)	(1,157,470)
Net Patient Revenue	641,450	769,740	1,576,724	806,984
Total Operating Revenue	641,450	769,740	1,576,724	806,984
Operating Expenses				
Salaries & Wages	563,773	676,528	870,772	194,245
Benefits	81,992	98,390	114,486	16,096
Purchased Services	63,023	75,628	108,619	32,991
Medical Supplies	-	-	-	-
Other Supplies	188	226	10,231	10,005
Maintenance and Repairs	-	-	-	-
Other Expenses	325,119	390,143	508,073	117,930
Total Operating Expenses	1,034,095	1,240,914	1,612,181	371,267
Excess of Revenue Over Expenses from Operation	(392,645)	(471,174)	(35,457)	435,717

Note A - Average Collection Rate = 41% of Gross Charges, therefore the Deduction Rate is 59% of Gross Charge



Southern Coos Hospital & Health Center

Volume and Key Performance Ratios

		FY21 Actual	FY22 Projected	FY22 Budget	FY23 Budget	% Variance To Projected
	IP Days	857	1,215	940	1,198	-1.4%
	Swing Bed Days	1,815	1,321	1,732	1,341	1.5%
t _a	Total Inpatient Days	2,672	2,536	2,672	2,539	0.1%
nan	Avg Daily Census	7.3	6.9	7.3	7.0	0.19
ımı	Avg Length of Stay - IP	3.4	3.6	3.7	3.5	-1.49
Volume Summary	Avg Length of Stay - SWB	11.6	12.3	11.0	12.5	1.5%
7 olur	ED Registrations	3,318	4,501	3,318	4,477	-0.5%
	Clinic Registrations	3,871	5,468	3,871	11,117	103.39
	Ancillary Registrations	11,094	14,065	11,094	14,528	3.39
	Total OP Registrations	18,283	24,035	18,283	30,122	25.39
Ħ	Gross IP Rev/IP Day	9,620	8,498	10,696	9,071	6.79
Bei	Gross SWB Rev/SWB Day	1,206	1,003	1,365	1,068	6.59
tate	Gross OP Rev/Total OP Registrations	1,253	1,079	1,334	1,024	-5.19
Ratios	Collection Rate	67.8%	67.2%	64.5%	66.4%	-1.29
Key Income Statement Ratios	Compensation Ratio	66.3%	66.5%	66.0%	66.6%	0.19
Pi Pi	OP EBIDA Margin \$	(1,240,721)	(1,240,721)	(293,528)	327,733	-126.49
A.	OP EBIDA Margin %	-5.5%	-4.9%	-1.2%	1.1%	-123.39
4	Total Margin	36.1%	0.1%	-1.6%	2.1%	1409.99



Southern Coos Hospital & Health Center

Data Dictionary

	IP Days	Total Inpatient Days Per Midnight Census
	Swing Bed Days	Total Swing Bed Days per Midnight Census
	Total Bed Days	Total Days per Midnight Census
) Jan	Avg Daily Census	Total Bed Days / # of Days in period (Mo or YTD)
au a	Avg Length of Stay - IP	Total Inpatient Days / # of IP Discharges
Volume Summary	Avg Length of Stay - SWB	Total Swing Bed Days / # of SWB Discharges
Volue	ED Registrations	Number of ED patient visits
	Clinic Registrations	Number of Clinic patient visits
	Ancillary Registrations	Total number of all other OP patient visits
	Total OP Registrations	Total number of OP patient visits

-		Gross IP Rev/IP Day	Avg. gross patient charges per IP patient day
nen		Gross SWB Rev/SWB Day	Avg. gross patient charges per SWB patient day
Statement		Gross OP Rev/Total OP Registrations	Avg. gross patient charges per OP visit
	atios	Collection Rate	Net patient revenue / total patient charges
Income	Rai	Compensation Ratio	Total Labor Expenses / Total Operating Revenues
l id		OP EBIDA Margin \$	Operating Margin + Depreciation + Amortization
Key	,	OP EBIDA Margin %	Operating EBIDA / Total Operating Revenues
124		Total Margin (%)	Total Margin / Total Operating Revenues

Days Cash on Hand	Total unrestricted cash / Daily OP Cash requirements
AR Days Outstanding	Gross AR / Avg. Daily Revenues



Southern Coos Hospital & Health Center

Volume and Key Performance Ratios

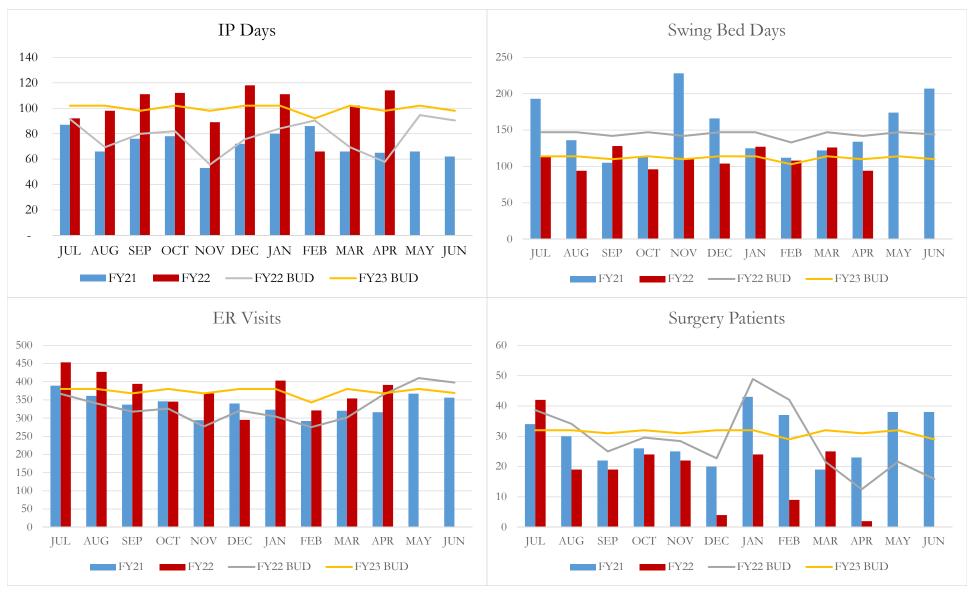
	_	FY21 Actual	FY22 Actual	FY23 Budget	Variance to FY21
50	Medicare	65.60%	61.47%	61.47%	-4.1%
Payor Mix - Gross Charges	Medicaid	18.00%	18.23%	18.23%	0.2%
	Commercial	10.49%	12.06%	12.06%	1.6%
	Government	4.15%	6.11%	6.11%	2.0%
	Other	0.68%	0.43%	0.43%	-0.3%
	Self Pay	1.08%	1.70%	1.70%	0.6%

Total	100.00%	100.00%	100.00%

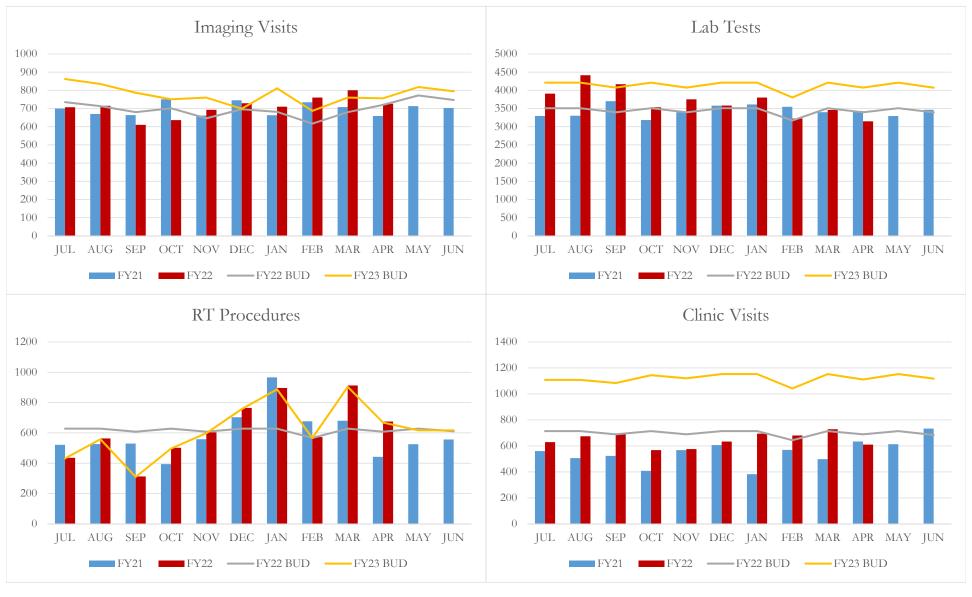
						Variance %
		FY21 Actual	FY22 Projected	FY22 Budget	FY23 Budget	To Projected
	In Patient Days	857	1,216	940	1,198	-1.5%
Patient Volumes	Swing Bed Days	1,815	1,321	1,732	1,341	1.5%
	Total Patient Days	2,672	2,537	2,672	2,539	0.1%
	Emergency Visits	4,041	4,501	4,000	4,476	-0.6%
	Radiology Procedures	8,371	8,503	8,389	9,321	9.6%
	Laboratory Tests	40,928	44,020	41,056	49,167	11.7%
	Respiratory Visits	7,078	7,485	7,398	7,411	-1.0%
	Surgeries and Endoscopie	355	228	341	375	64.5%
	Specialty Clinic Visits	2,613	2,308	2,704	2,330	1.0%
	Primary Care Clinic	3,986	5,470	5,689	11,421	108.8%



FY23 Operating Budgeted Volumes



FY23 Operating Budgeted Volumes



Days Cash on Hand – Starting Place

Operating Cash Needs (FY23 Budget)

Total Operating Expenses	29,036,779
Depreciation and Amortization Expense	(726,450)
Interest Expense	175,012
	28,485,341
Average Daily Operating Cash Needs	78,042

Expected Days Cash on Hand @ 6/30/22

Operating Funds @ 06/30/22:	Balance	Days
Operating Cash	11,992,115	153.7
Investment - Unrestricted	1,437,640	18.4
Board Designated Investments	1,972,783	25.3
Total Operating Cash	15,402,538	197.4
COVID Funds:		
Medicare Advanced Payments in Reserve	(3,186,580)	(40.8)
Total Operating Cash on Hand	12,215,958	156.5



Southern Coos Hospital and Health Center Cash Flows Analysis

Projected Fiscal Years Ending June 30 2022 and 2023

Net Cash (Used by) Provided by Operating Activities Cash Flows from Non-Capital Financing Activities Property Tax Reciepts Repayments of Medicare Advanced Payment Loans Total Cash Flows Used by Capital and Related Financing Activities Proceeds from Grants and Donations Capital Purchases (292,544) 327,733 4.2 (303,355 (3,186,580) (40.8) (27.6)		FY22 Projected	FY23 Budgeted	Days Cash Equivalent
Property Tax Reciepts Repayments of Medicare Advanced Payment Loans Total Cash Flows Used by Capital and Related Financing Activities Cash Flows Used by Capital and Related Financing Activities Proceeds from Grants and Donations 1,017,427 1,033,355 (3,186,580) (40.8) (2,748,210) (2,153,225) (27.6)	Net Cash (Used by) Provided by Operating Activities	(292,544)	327,733	4.2
Repayments of Medicare Advanced Payment Loans (3,765,637) (3,186,580) (40.8) Total Cash Flows Used by Capital and Related Financing Activities (2,748,210) (2,153,225) (27.6) Cash Flows Used by Capital and Related Financing Activities Proceeds from Grants and Donations 1,196,809 156,029 2.0	Cash Flows from Non-Capital Financing Activities			
Total Cash Flows Used by Capital and Related Financing Activities (2,748,210) (2,153,225) (27.6) Cash Flows Used by Capital and Related Financing Activities Proceeds from Grants and Donations 1,196,809 156,029 2.0	Property Tax Reciepts	1,017,427	1,033,355	13.2
Cash Flows Used by Capital and Related Financing Activities Proceeds from Grants and Donations 1,196,809 156,029 2.0	Repayments of Medicare Advanced Payment Loans	(3,765,637)	(3,186,580)	(40.8)
Proceeds from Grants and Donations 1,196,809 156,029 2.0	Total Cash Flows Used by Capital and Related Financing Activities	(2,748,210)	(2,153,225)	(27.6)
	Cash Flows Used by Capital and Related Financing Activities			
Capital Purchases (267,050) (020,000) (11.9)	Proceeds from Grants and Donations	1,196,809	156,029	2.0
Capital 1 utchases $(207,930)$ $(920,000)$ (11.8)	Capital Purchases	(267,950)	(920,000)	(11.8)
Proceeds from Capital Financing	Proceeds from Capital Financing	-	-	-
Principal Payments on Debt (231,964) (246,328)	Principal Payments on Debt	(231,964)	(246,328)	(3.2)
Interest Payments (175,012) (2.2)	Interest Payments	(183,879)	(175,012)	(2.2)
Total Cash Flows Provided by (Used by) Capital and Related	Total Cash Flows Provided by (Used by) Capital and Related			
Financing Activities 513,016 (1,185,311) (15.2)	• • • • • •	513,016	(1,185,311)	(15.2)
Total Cash Flows From Investing Activities 155,314 154,269 2.0	Total Cash Flows From Investing Activities	155,314	154,269	2.0
Net (Decreases) in Cash & Cash Equivalents (2,372,424) (2,856,534)	Net (Decreases) in Cash & Cash Equivalents	(2,372,424)	(2,856,534)	(36.6)
Beginning Balance of Cash and Cash Equivalents 17,774,962 15,402,538 197.4	Beginning Balance of Cash and Cash Equivalents	17,774,962	15,402,538	197.4
Ending Balance of Cash and Cash Equivalents 15,402,538 12,546,004 160.8	Ending Balance of Cash and Cash Equivalents	15,402,538	12,546,004	160.8

FY23 Capital Budget Requests

		FY23 Capi	tal Budget
			<u>PY</u>
<u>Department</u>	<u>Description</u>	New Requests	Reauthorizations
MedSurg	Cardiac Monitors	230,000	
Lab	Nova BioMedical Prime Plus	125,100	
Engineering	Air Handler Repairs	55,000	
Surgery-Pain	RFA Generator	50,000	
Information Systems	Phone System Upgrade	35,000	
Lab	BacT Alert Replacement	32,000	
Lab	Stago Satellite Replacement	25,000	
Information Systems	Wifi System Upgrade	19,301	
MedSurg	IV Pumps	16,200	
Materials	Two Bin Implementation		100,000
Surgery-Endo	Scope Reporcessor		48,000
Surgery	Cautery		40,000
Surgery	Crash Cart Defibrillator		25,000
MedSurg	Butterly Ultrasound		18,000
Threshold Requests (> \$15k)		587,601	231,000
Non-threshold Requ	uests (< \$15k)	96,399	5,000
Total Capital Budge	t Authorization	684,000	236,000
			920,000



Budget Authorization

Administration is requesting that the fiscal 2022/23 budgets be accepted as presented as per the attached Form LB-1 (as required by the State):

Operating Budget – Authorize as presented with no modifications.

Capital Budget – Authorize the allocation of \$920,000





Resolution 2022-01 **ADOPTING THE BUDGET**

BE IT RESOLVED that the Board of Directors of the Southern Coos Health District hereby adopts the budget for fiscal year 2022-2023 in the total amount of \$27,554,653 as is now on file at the Southern Coos Hospital and Health Center's administrative offices.

MAKING APPROPRIATIONS

BE IT RESOLVED that the amounts for the fiscal year beginning July 1, 2021 and for the purposes shown below are hereby appropriated:

Hospital Fund	
Personal Services	\$ 19,061,650
Materials & Services	9,248,679
Capital Outlay	920,000
Debt Services	421,340
Contingencies	50,000
Total Appropriations	\$ 29,701,669
Unappropriated / Reserve Funds	\$ 15,946,780
TOTAL BUDGET	<u>\$ 45,648,449</u>

IMPOSING THE TAX

BE IT RESOLVED that the Board of Directors of the Southern Coos Health District hereby imposes the taxes provided for in the adopted budget for operations at the rate of \$0.8892 per \$1,000 of assessed value and that these taxes are hereby imposed for the tax year 2022-2023 upon the assessed value of all taxable property within the district and categorized as follows:

CATEGORIZING THE TAX

General Government Limitation

Brent Bischoff, Chairman	Norbert Johnson, Treasurer
ATTEST:	
AYES	NAYS
	were approved and declared adopted by the Board os Health District on the 23rd day of June 2022.
General Fund	\$0.8892/\$1,000