

NOTICE

ORS 441.180 requires this hospital to post this notice of the following Oregon laws affecting nurses.

STAFFING

- ORS 441.162** Written staffing plan for nursing services
ORS 441.166 Need for replacement staff
ORS 441.168 Leaving a patient care assignment

EMPLOYMENT PRACTICES

- ORS 441.174** Retaliation prohibited
ORS 441.176 Remedies for retaliation
ORS 441.178 Unlawful employment practices
Civil action for retaliation

OUTSIDE EMPLOYMENT

- ORS 441.192** Notice of employment outside of hospital

- These sections of Oregon Law are available from the hospital Administration office. You may also access the text of the law on the State of Oregon website at <http://www.oregonlaws.org/ors/home.html> Select Chapter 441.
- For information on staffing, you may also contact Oregon Health Services Healthcare Licensing and Certification, Department of Human Services, 800 NE Oregon, #640, Portland, OR 97232, or via phone ad 503/731-4013.
- For information on employment practices, you may also contact Oregon Bureau of Labor and Industries, 800 NE Oregon, #32, Portland OR 97232 or at 503/731-4200.

Documentation of mandatory overtime

DO NOT REMOVE

STATE MANDATED